

TOWN OF  
*Troy*  
VERMONT

*Town & School Report*  
For the Year Ending December 31

2023  
*Annual*  
*Report*



**PLEASE BRING THIS REPORT WITH YOU  
TO TOWN MEETING. THERE MAY NOT BE  
EXTRAS FOR YOU TO USE.**

**TOWN CLERK'S OFFICE HOURS**

Monday thru Thursday, 9:00 a.m. to 5:00 p.m.  
Telephone 802-988-2663 Fax: 802-988-4692  
E-mail: townoftroy@comcast.net

**BOARD OF SELECTMEN**

Robert Langlands 802-673-9048  
Anne Quirion 802-673-9146  
Gaston Bathalon 802-323-9794

**ZONING ADMINISTRATOR**

Robert Langlands 802-673-9048

**ANIMAL CONTROL**

Deborah Voltolina 802-373-8033

**RECYCLING HOURS:**

Friday, 1:00 PM to 4:00 PM  
Saturday, 9:00 AM to 12:00 PM

**LISTERS' OFFICE**

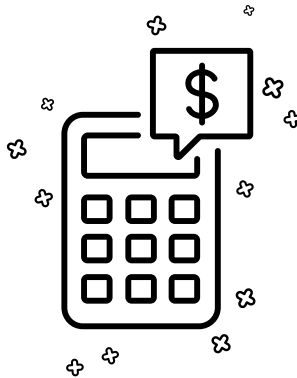
142 Main Street, North Troy, VT 05859  
Please call for an appointment  
Telephone 802-988-2663

**Real Estate Taxes Due**

**November 7, 2024**  
(9:00 AM to 5:00 PM)

# TOWN OF *Troy*

## VERMONT ANNUAL TOWN REPORT



FOR THE YEAR ENDING  
DECEMBER 31, 2023

Printed by The Memphremagog Press, Inc. Newport, VT  
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**TOWN OFFICERS**

MODERATOR:	
Robert Starr .....	2024
CLERK & TREASURER:	
Terri A. Medley .....	2025
SELECTMEN:	
Robert Langlands .....	2026
Anne Quirion .....	2025
Gaston Bathalon .....	2024
FIRST CONSTABLE:	
Deborah Voltolina .....	2024
DELINQUENT TAX COLLECTOR:	
Terri A. Medley .....	2024

**WARNING**

**ANNUAL TROY TOWN MEETING  
MARCH 5, 2024**

THE LEGAL VOTERS IN THE TOWN OF TROY ARE HEREBY WARNED AND NOTIFIED TO MEET AT THE TROY ELEMENTARY SCHOOL, MARCH 5, 2024, AT TEN A.M. FOR THE FOLLOWING BUSINESS:

**TOWN MEETING:**

**Article 1.** To elect a Moderator for the Town of Troy for the ensuing year.

**Article 2.** To hear the Town Officers’ reports.

**Article 3.** To elect all officers required by law.

- a. Selectboard Member for a term of three years
- b. First Constable for a term of one year
- c. Delinquent Tax Collector for a term of one year

**Article 4.** Shall the voters approve general fund expenditures of **\$262,176.75** for 2024?

**Article 5.** Shall the voters approve highway fund expenditures of **\$720,321.50** for 2024?

**Article 6.** Shall the voters approve **155,660.77** for the following appropriations?

- d. **\$5,000** to North Troy Fire Department
- e. **\$28,974.77** to Troy Volunteer Fire Department
- f. **\$3,324** to Northeast Kingdom Human Services
- g. **\$300** to Orleans County Court Diversion
- h. **\$6,500** to Orleans Essex VNA / Hospice
- i. **\$1,464** to NVDA
- j. **\$500** to Jay Peak Post #28 American Legion
- k. **\$250** to Northeast Kingdom Learning Services
- l. **\$6,700** to Rand Memorial Library
- m. **\$20,130** to Orleans County Sheriff’s Department
- n. **\$73,168** for Ambulance Service
- o. **\$1,200** to Northeast Kingdom Council on Aging
- p. **\$500** to Jay Food Shelf
- q. **\$700** to Orleans County Historical Society
- r. **\$500** to Pope Memorial Frontier Animal Shelter Inc.
- s. **\$1,700** to Rural Community Transportation, Inc.
- t. **\$500** to Orleans County Citizen Advocacy
- u. **\$1,200** to Green Mountain Farm-To-School Inc.
- v. **\$500** to American Red Cross
- w. **\$1,500** to Umbrella, Inc.
- x. **\$100** to Green Up Vermont
- y. **\$100** to Vermont Rural Fire Protection Task force
- z. **\$250** to Feline & Friends Foundation

- aa. \$500 to Missisquoi Valley Historical Society
- bb. \$100 to North Country Friends of The Vermont Symphony Orchestra

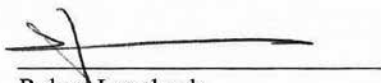
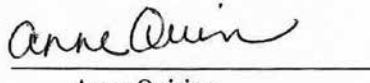
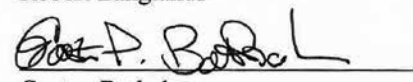
**Article 7.** Shall the legal voters authorize payment of real estate property taxes on Thursday, November 7, 2024, by 5:00 p.m.?

**Article 8.** To transact any other non-binding business which may legally come before this meeting.

**Article 9.** To adjourn.

Dated at Troy, Vermont this 29th day of January, 2024.

**Selectboard Members:**

 Robert Langlands	 Anne Quirion
 Gaston Bathalon	

Received for Record this 29th Day of January, 2024 at Troy, Vermont

Attest:  
Terri Medley, Town Clerk



**Town of Troy  
ANNUAL MEETING MINUTES  
MARCH 7, 2023**

**TOWN MEETING:**

Terri Medley opened the meeting at 10:00 AM.

- 1) Robert Starr was elected moderator for the ensuing year. (Cliff Foster)
- 2) The Town Officers' Reports were accepted as read. (Jason Willis)
- 3) Election of officers, as follows:
  - a. Selectman – Robert Langlands was nominated by Gayten Verge and Travis Cote was nominated by Mike Starr. The vote was by paper ballot. The results of the vote was 40 for Robert Langlands and 15 for Travis Cote.
  - b. Selectman – Anne Quirion was nominated by Gayten Verge and Angus Gluck was nominated by Mike Starr. The vote was by paper ballot. The results of the vote was 52 for Anne Quirion and 3 for Angus Gluck.
  - c. 1st. Constable – Gayten Verge – For a one-year term (Gilles Desjarlais)
  - d. Delinquent Tax Collector – Terri Medley – for a one-year term (Shirley Santaw)
- 4) The voters voted by paper ballot to Eliminate the Office of Town Lister. 32 Yes/23 No
- 5) This line item was passed over with the results of item 4.
- 6) The voters appropriated \$251,009 for the General Fund Budget for 2023 adjusted with the approval of the numerous appropriations ensuing in the Warning. (Susan Birge)
- 7) The voters appropriated \$629,034 for the Road Budget for 2023. (Roland Mayhew)
- 8) A motion was made by Katherine Coburn to vote on all appropriations together excluding item o. for the ambulance service. After discussion on the motion the motion was rescinded by Katherine Coburn. A motion was made by Dan DelaBruere to vote on the appropriations individually and the appropriations were accepted as follows:
  - e. \$5,000 to North Troy Fire Dept. (Gayten Verge)
  - f. \$28,974.77 to Troy Volunteer Fire Department (Gayten Verge)
  - g. \$3,324 to Northeast Kingdom Human Services (Dan DelaBruere)
  - h. \$ 300 to Orleans County Court Diversion (John Coburn)
  - i. \$6,500 to Orleans Essex VNA/Hospice (Heidi Brown)
  - j. \$1,464 to NVDA (Roland Mayhew)
  - k. \$ 500 to Jay Peak Post #28 American Legion (Jason Willis)
  - l. \$ 250 to Northeast Kingdom Learning Services (Roland Mayhew)
  - m. \$6,700 to Rand Memorial Library (Jerry Pion)

n. \$19,140 to Orleans County Sheriff’s Department – A motion was made by Travis Cote to not accept article 8 item (n). After discussion, a motion was made by Robert Langlands to amend the motion on the table to accept article 8 item (n) with the requested appropriation. The amendment passed. The amended motion passed.

o. \$74,951.25 for Ambulance Service (Cris Choquette) A motion was made, after discussion, the motion was carried.

A motion was made by Gaston Bathalon to adopt all remaining appropriations except item (w) American Red Cross. Motion carried.

p. \$1200 to Northeast Kingdom Council on Aging

q. \$250 to Jay Food Shelf

r. \$700 to Orleans County Historical Society

s. \$500 to Pope Memorial Frontier Animal Shelter Inc.

t. \$1700 to Rural Community Transportation Inc.

u. \$500 to Orleans County Citizen Advocacy

v. \$1,200 to Green Mountain Farm to School Inc.

x. \$1500 to Umbrella Inc.

y. \$100 to Green Up Vermont

z. \$100 to Vermont Rural Fire Protection Task Force

aa. \$250 to Feline & Friends Foundation

bb. \$500 to Missisquoi Valley Historical Society

cc. \$100 to North Country Friends of the Vermont Symphony Orchestra

w. \$500 to American Red Cross – Motion made by Dan DelaBruere. After discussion, motion carried.

9) The voters authorized it’s Selectboard to sell the town property located on River Road, which contains approximately 16 acres. (Cris Choquette)

10) The voters authorized payment of real estate taxes on Thursday, November 2, 2023, at 5:00 p.m. (Roland Mayhew)

11) In any other business -

Kim McCarthy inquired about the possibility of having taxes due twice a year, rather than yearly. Gerard Chapdelaine asked if it is possible for someone to bring monies in during the year and apply them to their taxes. Terri Medley told him, yes.

Gayten Verge discussed the fact that Troy does not currently have a dog leash law. He would like to see the town adopt one.

Meeting was adjourned at 12:15 p.m. by a motion made by Dan DelaBruere

**Selectboard Members**

**Robert Langlands**

**Gaston Bathalon**

**Anne Quirion**

**Attest: Terri A. Medley, Clerk**

**INDIVIDUAL LISTING OF APPROPRIATIONS**

	<b>Voted in 2023</b>	<b>Requested in 2024</b>
North Troy Fire Protection.....	\$ 5,000.00	\$ 5,000.00
Northeast Kingdom Human Services .....	3,324.00	3,324.00
Troy Volunteer Fire Dept. ....	28,974.77	28,974.77
Orleans Court Diversion .....	300.00	300.00
Orleans Essex VNA/Hospice.....	6,500.00	6,500.00
NVDA .....	1464.00	1464.00
Jay Peak Post #28 .....	500.00	500.00
Northeast Kingdom Learning .....	250.00	250.00
Rand Memorial Library.....	6,700.00	6,700.00
Orleans County Sheriff .....	19,140.00	20,130.00
Ambulance Service .....	74,951.25	73,168.00
Northeast Kingdom Council on Aging .....	1,200.00	1,200.00
Jay Area Food Shelf.....	250.00	500.00
Orleans County Historical Society .....	700.00	700.00
Pope Memorial Frontier Animal Shelter Inc. ....	500.00	500.00
RCT .....	1,700.00	1,700.00
Orleans County Citizen Advocacy .....	500.00	500.00
Green Mountain Farm-to-School .....	1200.00	1,200.00
American Red Cross .....	500.00	500.00
Umbrella, Inc. ....	1,500.00	1,500.00
Green Up Vermont.....	100.00	100.00
Vermont Rural Fire Protection Task Force .....	100.00	100.00
Feline & Friends Foundation.....	250.00	250.00
Missisquoi Valley Historical Society .....	500.00	500.00
North Country Friends of the VT Symphony Orchestra	100.00	100.00
<b>Total .....</b>	<b>\$156,204.02</b>	<b>\$155,660.77</b>

**TOWN OF TROY GENERAL FUND  
PROPOSED BUDGET FOR 2024**

	<b>Estimated 2023</b>	<b>Actual in 2023</b>	<b>Estimated 2024</b>
<b>REVENUES</b>			
Property Taxes .....	\$376,467.59	\$287,363.53	\$376,467.59
PILOT Payment .....		386.82	
Current Use .....		28,652.00	
Fire Dept Electric True Up .....		1,318.56	
School Tax True Up .....		22,411.20	
Interest Delinquent Taxes.....	5,000.00	4,883.66	5,000.00
Liquor Licenses.....	500.00	695.00	500.00
Dog Licenses .....	800.00	849.00	800.00
Railroad Tax .....	1,945.50	1,640.04	1,640.04
Recording Fees.....	22,000.00	21,424.75	22,000.00
Tire Recycling .....		637.00	
Zoning Fees.....		5,770.00	
Jay Solid Waste Reimb.....		4,665.75	
Cemetery Lot .....		200.00	
Civil Fines.....	500.00	496.31	500.00
Interest of Investments .....		4,297.38	
Grant Income .....		4,000.00	
Reappraisal Income .....		8,882.50	
Sale of Property .....		18,200.00	
Misc. Income.....		955.85	
<b>Total .....</b>	<b>\$407,213.09</b>	<b>\$417,729.35</b>	<b>\$417,837.52</b>
<b>EXPENSES</b>			
Salaries .....	\$ 78,949.44	\$ 78,172.10	\$ 81,500.00
Delinquent Tax Fee .....		8,824.18	
Fica/Medi.....	6,000.00	5,991.59	6,300.00
Employee Retirement .....	5,200.00	5,818.86	6,000.00
Employee Insurance .....	12,557.42	12,442.28	13,400.00
Office & Telephone Exp.....	9,000.00	8,130.85	11,000.00
Orleans County Tax .....	21,095.21	22,719.75	22,719.75
VLCT Assessment .....	3,257.00	3,368.00	3,368.00
Tax Sale Expenses.....		2,674.94	
Insurances .....	9,500.00	10,274.19	11,389.00
Office Utilities.....	3,000.00	2,854.97	3,000.00
Net Metering Payments .....	2,300.00	1,813.90	1,850.00
Town Meeting Expense .....	3,800.00	2,869.15	4,200.00
Town Officers' Expense.....	5,300.00	5,466.74	5,300.00
Assessor's Expense .....	28,000.00	27,852.60	28,000.00
Reappraisal.....	*	47,330.10	
Legal & Accounting .....	8,000.00	8,540.00	8,500.00
Tax Mapping .....	1,800.00	1,800.00	1,800.00
Computer Expense.....	9,500.00	11,571.38	11,600.00
Zoning Expense.....	*	2,728.48	
Bldg Repair & Maint.....	10,000.00	3,234.94	10,000.00
Cemeteries Expense.....	13,000.00	14,747.42	13,000.00
Fire Dept. Electricity .....		1,444.59	

	<b>Estimated 2023</b>	<b>Actual in 2023</b>	<b>Estimated 2024</b>
Street Lights .....	5,000.00	3,295.67	3,500.00
Solid Waste Expense .....	13,500.00	17,808.66	13,500.00
Youth Recreation .....	750.00	-	750.00
Dogs .....	* 1500.00	1,636.00	1,500.00
<b>Total .....</b>	<b>\$ 251,009.07</b>	<b>\$313,411.34</b>	<b>\$262,176.75</b>
** These line items are financed by funds other than taxes			
Appropriations .....	\$156,204.02	\$155,728.82	\$155,660.77
<b>TOTAL.....</b>	<b>\$407,213.09</b>	<b>\$469,140.16</b>	<b>\$417,837.52</b>

**TOWN OF TROY GENERAL FUND  
EXPENDITURES 2023**

<b>Salaries:</b> .....		\$ 78,172.10
<b>Delinquent Fee</b> .....		8,824.18
<b>FICA/Medi</b> .....		5,991.59
<b>Employee Retirement</b> .....		5,818.86
<b>Employee Insurance:</b>		
MVP Insurance .....		12,442.28
<b>Office &amp; Telephone Expense:</b> .....		8,130.85
<b>Orleans County Tax</b>		
Treasurer, Orleans County .....		22,719.75
<b>VLCT Assessment</b> .....		3,368.00
<b>Appropriations</b> .....		155,728.82
<b>Insurances:</b>		
VLCT PACIF .....		10,274.19
<b>Tax Sale Expenses</b> .....		2,674.94
<b>Office Utilities:</b>		
Village of N. Troy/Water.....	\$ 667.00	
Fred's Energy .....	13.35	
Vermont Electric Coop.....	2,174.62	
Total .....		2,854.97
<b>Net Metering</b> .....		1,813.90
<b>Town Meeting Expense:</b>		
The Memphremagog Press .....	2,365.00	
N. Troy Post Office .....	192.00	
Wages .....	312.15	
Total .....		2,869.15
<b>Town Officers' Expense:</b>		
VLCT .....	30.00	
N Troy Post Office .....	660.00	
Wages .....	4,776.74	
Total .....		5,466.74
<b>Reappraisal Expense:</b> .....		47,330.10
<b>Assessors' Expense:</b>		
Wages .....	959.59	
Patriot Properties.....	2,025.00	



NEMC .....	24,708.02	
Quill.com .....	159.99	
Total .....		27,852.60
<b>Legal &amp; Accounting:</b>		
Sullivan & Powers .....	8,500.00	
Davies Law PLC .....	40.00	
Total .....		8,540.00
<b>Tax Mapping:</b>		
CAI Technologies .....		1,800.00
<b>Computer Expense:</b>		
NEMRC .....	7,149.69	
COTT Systems .....	3,685.00	
Kevaco .....	495.00	
Beloin Computing .....	167.50	
Quill .....	74.19	
Total .....		11,571.38
<b>Zoning Expense:</b>		
Wages .....	2,098.48	
Newport Daily Express .....	630.00	
Total .....		2,728.48
<b>Bldg. Repair &amp; Maint:</b>		
Lori Dewing .....	1,275.00	
Michael Santaw Sr. ....	414.00	
Lee's Lawncare .....	1,143.00	
Shawn Provoncha .....	269.95	
Pick & Shovel .....	132.99	
Total .....		3,234.94
<b>Cemeteries:</b>		
Roger Morin .....	14,459.50	
Newport Farm & Garden .....	287.92	
Total .....		14,747.42
<b>Fire Dept Electricity</b> .....		1,444.59
<b>Street Lights:</b>		
Vermont Electric Co-op .....	734.87	
Net Metering .....	2,560.80	
Total .....		3,295.67
<b>Solid Waste Expense:</b>		
Wages .....	9,424.46	
NEKWMD .....	4,664.32	
Home Town Hardware .....	123.63	
VLCT PACIF .....	953.25	
Vermonters Helping Vermonters Tire Recycling .....	1,680.00	
Precision Cut Lawncare .....	870.00	
Worth Seamless Gutters .....	93.00	
Total .....		17,808.66
<b>Dogs:</b>		
IDS .....	136.00	
Payroll .....	1,500.00	
Total .....		1,636.00
<b>Total Expenditures</b> .....		<b>\$ 469,140.16</b>

## ROAD ACCOUNT PROPOSED BUDGET FOR 2024

Line Item:	Budgeted 2023	Actual in 2023	Proposed Budget for 2024
<b>Revenues:</b>			
Property Taxes .....	\$521,562.78	\$521,549.30	\$650,820.92
State Aid to Highways .....	77,921.15	116,296.85	38,960.58
Village Winter Street Maintenance .....	24,000.00	23,408.00	25,000.00
Sale of Materials .....		555.00	
Insurance Reimbursement .....		3,761.06	
FEMA Reimbursement .....		10,710.43	
Overweight permits .....	350.00	340.00	340.00
Rent .....	5,200.00	5,200.00	5,200.00
Grant Income .....		47,000.00	
<b>Total</b> .....	<b>629,033.93</b>	<b>728,820.64</b>	<b>720,321.50</b>
<b>Summer Road Expenditures</b>			
Salaries .....	73,300.00	81,841.08	75,660.00
FICA / Medi .....	5,950.00	7,434.70	6,150.00
Employee Health Ins. ....	37,700.00	43,220.76	40,200.00
Employee Retirement .....	4,900.00	5,814.12	5,300.00
Equipment Expense .....	40,000.00	38,148.70	45,000.00
FEMA Storm Materials * .....		65,384.70	
Materials .....	70,000.00	65,001.86	85,550.00
Special Projects .....	10,000.00	1,832.10	10,000.00
Insurance .....	9,500.00	10,153.38	11,500.00
FEMA Storm Contracted * .....		33,307.50	
Contracted .....	10,000.00	10,000.00	32,000.00
Share of Garage Expense .....	6,000.00	3,913.00	6,000.00
Paving Expense .....	5,000.00	5,000.00	5,000.00
<b>Total</b> .....	<b>272,350.00</b>	<b>366,051.90</b>	<b>322,360.00</b>
** These line items are awaiting reimbursement from FEMA from the July storm.			
<b>Winter Road Expenditure</b>			
Salaries .....	73,300.00	91,526.41	75,660.00
FICA / Medi .....	5,950.00	7,255.48	6,150.00
Employee Health Insurance .....	37,700.00	30,679.68	40,200.00
Employee Retirement .....	4,900.00	5,683.11	5,300.00
Permit Fees .....	2,500.00	1,125.00	2,500.00
Equipment Expense .....	47,000.00	60,187.36	53,000.00
Materials .....	50,000.00	53,208.07	57,700.00
Insurance .....	9,500.00	10,196.56	11,500.00
Contracted .....	5,000.00	3,392.35	25,000.00
Share of Garage Expense .....	15,000.00	13,072.91	15,000.00
<b>Total</b> .....	<b>250,850.00</b>	<b>276,326.93</b>	<b>292,010.00</b>
<b>Equipment</b>			
2017 Int'l Truck .....	28,071.53		
2019 Int'l Truck .....	29,638.81	29,638.81	29,638.81
2023 Int'l Truck .....		29,371.70	22,198.42
2021 Int'l Truck .....	23,622.54	23,622.54	24,269.79
2021 Massey Ferguson Tractor .....	17,266.04	17,266.04	17,884.16
Interest on Notes .....	7,235.01	7,235.01	11,960.32
<b>Total</b> .....	<b>105,833.93</b>	<b>107,134.10</b>	<b>105,951.50</b>
<b>Bridge Rental</b> .....		<b>1,872.00</b>	
<b>GRAND TOTAL EXPENDITURES</b> .....	<b>\$629,033.93</b>	<b>\$751,384.93</b>	<b>\$720,321.50</b>

**TOWN OF TROY ROAD ACCOUNT  
EXPENDITURES 2023**

<b>SUMMER ROADS</b>		
<b>Salaries Total:</b> .....		\$ 81,841.08
FICA/Medi .....	\$ 7,434.70	
Employee Health Insurance .....	43,220.76	
Employee Retirement .....	5,814.12	
Insurance .....	10,153.38	
<b>Equipment expense:</b>		
Repairs and Maintenance .....	22,503.77	
Diesel Fuel .....	15,644.93	
Total .....		38,148.70
<b>Materials:</b> .....		130,386.56
<b>Contracted:</b> .....		45,139.60
<b>Share of Garage Expense:</b>		
Electricity Expense .....	1,309.15	
Telephone Expense.....	638.68	
Supplies .....	1,616.17	
N. Troy Village Water/Sewer .....	349.00	
Total .....		3,913.00
<b>Total Summer Roads .....</b>		<b>366,051.90</b>
<b>Bridge Rental:</b> .....		<b>1,872.00</b>
<b>WINTER ROADS</b>		
<b>Salaries Total:</b> .....		91,526.41
FICA/Medi .....	7,255.48	
Employee Health Insurance .....	30,679.68	
Employee Retirement .....	5,683.11	
Insurance .....	10,196.56	
Permits/Fees.....	1,125.00	
<b>Equipment Expense:</b>		
Repairs and Maintenance .....	28,293.21	
Diesel Fuel .....	31,894.15	
Total .....		60,187.36
<b>Materials:</b> .....		53,208.07
<b>Contracted:</b> .....		3,392.35
<b>Share of Garage Expense:</b>		
Electricity Expense .....	2,458.04	
Telephone Expense.....	443.08	
Heating Expense.....	7,800.00	
Supplies .....	2,371.79	
Total .....		13,072.91
<b>Total Winter Roads.....</b>		<b>276,326.93</b>
<b>Equipment Payments:</b>		
2023 Int'l Truck Lease 1 of 6.....	29,371.70	
2019 Int'l Truck Lease 5 of 5.....	29,638.81	
2021 Int'l Truck Lease 3 of 5.....	23,622.54	
2021 Massey Ferg. Lease 2 of 7.....	17,266.04	
Interest On Leases .....	7,235.01	
Total .....		107,134.10
<b>TOTAL ROAD EXPENDITURES .....</b>		<b>\$ 751,384.93</b>

**TOWN OF TROY WATER DEPARTMENT  
PROJECTED BUDGET 2024**

	<b>Budgeted</b>	<b>Actual</b>	<b>Budgeted</b>
	<b>2023</b>	<b>2023</b>	<b>2024</b>
<b>Revenues:</b>			
User Charges.....	\$ 96,180.0	\$ 90,727.46	\$ 79,885.58
Interest Charges.....	150.00	505.01	350.00
Water Connection Fee.....		1,050.00	
<b>Total .....</b>	<b>\$ 96,330.00</b>	<b>\$ 92,282.47</b>	<b>\$ 80,235.58</b>
<b>Expenses:</b>			
Salaries .....	\$ 19,000.00	\$ 17,783.35	\$ 19,000.00
Benefits.....	1,500.00	1,360.44	1,500.00
Administration .....	1,000.00	-	1,000.00
Dues/Fees .....	900.00	1,116.10	1,100.00
Tests.....	700.00	845.00	900.00
Water Treatment .....	700.00	-	700.00
Insurance .....	3,350.00	4,114.00	4,600.00
Contracted.....	2,500.00	1,010.00	1,500.00
Electricity Expense .....	10,000.00	12,228.76	12,300.00
Plowing/Mowing .....	2,000.00	1,297.00	1,500.00
Telephone Expense.....	3,100.00	2,986.92	3,000.00
Repairs and Maintenance .....	10,000.00	8,657.63	10,000.00
Bond Payments.....	20,063.66	38,012.46	20,242.75
Interest on Bond .....	2,536.27	3,017.08	2,440.04
Bond Admin. Fee.....	535.59	535.59	452.79
Water Well Loan .....	18,444.48	-	-
<b>TOTAL EXPENSES.....</b>	<b>\$ 96,330.00</b>	<b>\$ 92,964.33</b>	<b>\$ 80,235.58</b>

**TREASURER’S REPORT ~ 2023**

**TAXES BILLED:**

General Fund	.2576	.....	\$	352,677.94
Road Account	.4808	.....		521,549.30
Homestead Education Tax- Set by State	1.6401	.....		1,047,663.61
Nonresidential Education Tax Set by State	1.4741	.....		1,084,020.92
Local Agreement	.0113	.....		15,470.76
<b>TOTAL TAXES BILLED</b>		.....		<b>\$3,021,382.53</b>
Total taxes collected by Treasurer		.....		2,502,462.52
Homestead State Payments		.....		385,248.90
Turned over to delinquent collector		.....		133,671.11
<b>TOTAL TAXES ACCOUNTED</b>		.....		<b>\$3,021,382.53</b>

Respectfully submitted  
**Terri A. Medley**, Treasurer

**DELINQUENT TAX COLLECTOR’S REPORT – 2023**

Total 2023 taxes delinquent as of 11/04/2023	.....	\$133,671.11
2023 taxes delinquent as of 12/31/2023	.....	\$ 67,124.27

**Terri A. Medley**, Delinquent Tax Collector

**SELECTBOARD REPORT**

Another year passed and so once again the Board would like to thank the employees of the Town of Troy for a job well done this past year.

We thank Road Commissioner Mike Santaw and the rest of the road crew for their quick response to the flood event of July 10-11 and for the repairs of the ensuing damage. Also, for getting the roads open as quickly as possible. The repairs, of course, were a significant cost to the town, but we have applied to FEMA for reimbursement for our expenditures in the amount of \$98,692.20.

The flood also caused extensive damage to Starr’s pit here in Troy, where the town gets most it’s material, both crusher run for road projects and for winter sand. As reflected in the highway budget for 2024, this will cause a substantial increase in the town’s cost for these materials. While the town will source as much material as possible locally, we’ve needed to increase the budget to cover the higher cost of material and trucking we are expecting to get it from an alternate source.

This year the highway department received a variety of grants. A Better Back Roads grant in the amount of \$20,000.00, \$22,000.00 from Grants in Aid, and \$5,000.00 from the Upper Missisquoi and Trout Rivers Wild and Scenic Committee. Totaling \$47,000.00, these grants help mitigate storm damage to our roads and protect our waterways.

Diane Forbes was hired this year as Assessing Clerk to assist New England Municipal Consultants, she replaces Cris Choquette who resigned earlier this year. Please read Matt Krajieski’s letter which follows this report.

Gayten Verge resigned his position as Town Constable, the Board would like to thank him for his many years of service to the community. Deborah Voltolina has been appointed to replace him. We look forward to working with her.

Also, Richard Burton joined the Development Review Board. He replaces Katherine Coburn who resigned this fall. Katherine had held the position of Chair, Anne Quirion now holds that position.

While the bridge installed on the Veilleux Road has been an excellent temporary solution for our lost covered bridge, it is only temporary and must be rented from the State. We are still looking into federal funding and hope for a permanent replacement for our covered bridge soon.

The Town has been working with a contractor this fall to develop a new and updated website. We hope this cooperative venture between the town and the village and will serve both well and showcase the community. Our new website will be easier to navigate and will be in compliance with accessibility codes covering municipal websites.

Our annual Hazardous Waste Collection date will be Saturday, June 22, 2024 from 8-12 in Newport Center.

A note to Village residents. Due to staffing changes, the Village office on Railroad Street in North Troy will no longer be open to the public. Therefore, the Troy Town Office on Main Street has agreed to accept payments due to the Village for utilities, taxes, etc. during their regular business hours.

Selectboard meetings are held the 3rd Tuesday of each month at 6:30 p.m. Please join us.

Robert Langlands  
 Gaston Bathalon  
 Anne Quirion

## AMBULANCE REPORT

With The Completion Of Our New Troy Station Newport Ambulance Has Become One Of The Largest Regional Ambulance Services In The State Of Vermont. Newport Ambulance Employs Over 60 Employees And Has 4 Stations Covering 16 Towns, 5 Gores And Grants And 786Sq Miles. Our Call Volume Increased From 4500 Calls In 2022 To 5300 Calls In 2023.

Newport Ambulance's Facilities Are Located At 830 Union St In Newport, 8437 Rte 111 In Morgan, 6719 Rte 100 In Troy And 62 Wilson Rd In Johnson.

Currently Newport Ambulance Has 6 Crews Providing 24/7 Service. Newport Ambulance Has 10 Ambulances And A Paramedic First Response Car That Are Stocked And Available To Respond At The Advanced Life Support Level At Any Time.

Newport Ambulance's Troy Station Houses A Crew That Is Available To Respond 24/7, Serving Lowell, Westfield, Jay, Troy, And North Troy

In 2023 Newport Ambulance Responded To 176 Emergency Calls In The Town Of Troy And Transported 38 Town Residents From North Country Hospital To Receive Care In Other Facilities. We Have Also Responded To A Total Of 51 Calls For Mutual Aid.

In 2023 Newport Ambulance Secured A Vermont State Education Grant That Will Help Cover The Cost Of 6 Current Members To Advance Their Education And Acquire Their Paramedic Certification. This Certification Has An Estimated Cost Of Over \$20,000 Per Student. Newport Ambulance Will Also Use These Funds To Help With Continuing Education Of Our Other Ems Providers.

Newport Ambulance Service Thanks You For Your Support And Looks Forward To Serving You And Your Community.

Respectfully

Jeffrey J. Johansen,

Executive Director

NEWPORT AMBULANCE SERVICE INC

## TROY ASSESSORS' REPORT

New England Municipal Consultants (NEMC) completed this past year as contracted Assessor for the Town of Troy. NEMC has completed Town-wide Reappraisals for Troy in 2005 and 2012. We are happy to help with any requests or inquiries related to assessment and listing. Call (802) 988-2663 or email [troylisters@comcast.net](mailto:troylisters@comcast.net).

NEMC has been working over the past year on property inspections for the 2024 town-wide reappraisal. Representatives from NEMC have visited all properties within the community to verify and collect data and meet with property owners. Solid data is a foundational piece of the assessment process, and ensuring quality data will help to build equity through assessment once again. We appreciate all the cooperation over the course of 2023 and look forward to issuing preliminary values in the spring.

Upon issuing preliminary values, NEMC will host informational reappraisal hearings for all property owners. This process will be an opportunity to discuss the process and answer any questions that the community may have. Informational hearings will be hosted before and in addition to the formal appeal process to the Assessor.

A number of reminders to all property owners and taxpayers:

1. In Vermont, the property owner is responsible for ensuring that the data concerning their property assessment is correct. You should periodically ask to see your assessment record and make sure the data is correct.
2. Homestead Declarations continue to be required every year by April 15th. We continue to see many late filers which could potentially result in a penalty for the property owner. We would encourage everyone to file their Homestead Declaration by April 15th even if you aren't filing your taxes at that time. If you qualify for Property Tax Adjustments you must file the claim (HS-145) as well as HI-144, Household Income.
3. Anyone planning to build a new building or add to an existing one (porch, deck, etc.) is reminded they need to get a permit before starting.
4. In general, Grievance appeals must be filed in late May or early June each year. Please call our office in May to verify the appeal period.

### 2023 Statistics

CLA (Common Level of Appraisal): 84.81

COD (Coefficient of Dispersion): 21.49

2023 Listed Real Value = 150,152,200 Total Parcels= 994

Residential/Seasonal Homes = 746

Commercial = 44

Vacant Land = 179

Utilities Equipment= 4

Matthew Krajewski, NEMC

Troy Assessor

## JAY AREA FOOD SHELF



A very special thanks to everyone who donated time, food, and money to the Jay Food Shelf. With the continued support & generosity from area community members, the food shelf can continue to serve many people in the area when they need a little help.

For information, whether you qualify for the food shelf program or the USDA Commodities, please visit the food shelf site in the Jay Municipal Building on Thursday during operation hours of 9 am to noon or email [kim.lucier1961@gmail.com](mailto:kim.lucier1961@gmail.com).

For those who wish to make a donation of money, you can do so by sending a check to Jay Area Food Shelf, c/o Jay Town Clerk's Office, 1036 VT RTE 242, Jay, VT 05859 or online via PayPal thru the Jay Focus Group: [www.jayfocusgp.com](http://www.jayfocusgp.com).

Thanks to all who helped make the program a success. A special thanks to Berry Creek Farm for the 2023 season in kind donations. Many thanks to those individuals/businesses/organizations who did food drives and/or donated food directly to the Food Shelf and to the many individuals/businesses/organizations for their generous donations, which included Intershack,

Rozelle Inc, Community National Bank, Jay Focus Group, Vermont Food Bank, Jay Peak Accounting, Passumpsic Bank, Orleans & Northern Essex Teachers, Woodshed Lodge, Hannaford, Susan and Bruce Cole, Erik Kowalski, GG Zaveson and Bryan Bowers, John Scully, Roland Blais, and the towns of Jay, Lowell, Troy, and Westfield.

Thanks to your help, in 2023 The Jay Area Food Shelf served approximately 225 households in the towns of Jay, Lowell, North Troy, Troy & Westfield.

Kim Lucier, Director

## TROY CEMETERY REPORT - 2023

Another year has come and gone with challenging weather this past year. As usual, Clean-up took a little longer this year due to falling limbs and leaves. The worst was the Troy Cemetery.

Mowing started in early May and the beginning of a dry month, however, that changed in July. The rain came down and it was a challenge to mow between rain drops and the heat made it worse. Without letting the grass grow too long, I had to mow whenever possible.

We had no burials this year, but, it was a busy year as we allowed a family to use two lots of the family four lot plot as they are the only living family members left. Also, we worked on providing 3 extra lots for cremations on an oversized lot with much planning not to extend the boundaries as three sisters would be buried there.

The cemetery board is still looking for a person to replace Mrs. Grace Crane, who passed away two years ago. If you would like to help out please contact me or the Town Clerk's Office. We have lots available in the Troy Cemetery. Please contact us if you would like to see one or are interested in purchasing one.

In closing, we asked "have you visited our cemeteries lately

Roger J. Morin  
Chairman - Troy Cemeteries

## TROY VOLUNTEER FIRE DEPARTMENT

The Troy Volunteer Fire Department works hard to provide professional fire and emergency services for the residents in the Town of Troy and to any visitors that are passing through that may need our services. In 2023 we responded to 42 emergency incidents.

Our membership continues to be solid with 32 trained members. This past fall Troy Fire acquired, by donation, from Derby Line Volunteer Fire Department a 12' Sea Eagle Zodiac type boat. We purchased a 10 HP Mercury motor as well for this new boat. As our weather patterns change, flooding seems to be more and more common in our Towns, we felt this boat and water rescue equipment was a necessity to have. We will continue to train with our boat and equipment this spring when weather allows. This will be a great addition to our department.

In 2023 we requested and received ARPA funds from the town to upgrade our 20-year-old thermal image cameras. With this money we were able to purchase 3 new FLIR thermal image cameras. Since then, we have completed training with these new cameras and have put them in service for use. Thermal image cameras are a great tool for us as they can be used for a multitude of situations. They can be used for search and rescue, detecting if a fire has spread and to ascertain that the fire has been extinguished. We are extremely grateful to the selectboards for approving this request.

State and regional training were held again this year. Troy fire members took advantage of attending those training courses. Most recently we were involved in acquiring the state to hold a class at Jay Peak Conference Center for all the local fire departments on what to do in the event of Lithium-Ion Battery issues. As we all know, Electric vehicles are becoming more popular and the fire service must learn how to deal with these situations. The class was a huge success as members from our department and neighboring departments were in attendance with approximately 94 firefighters. We also continue to hold training and exercises "in-house". These are great opportunities for our members to stay in tune with new and changing times. It also gives us the opportunity to make sure our equipment is in excellent operating condition.

We want to again take a moment and ask all our residents to help us out with clearing branches and trees in your driveways so we can access your properties in the event of a fire or emergency situation. Our trucks are large, and extra clearance would help ensure our quick response to the scene.

For the year 2024, we are asking for the same amount of \$28,974.77 as we requested last year for funding. We have numerous yearly requirements we have to abide and pay for such as, SCBA flow testing, Jaws of Life servic-

ing, Tower Certification, Insurances, equipment upgrades, etc. We feel that we are able to level fund this year and not ask for more from taxpayers.

As always, we would like to thank our community for the continued support and donations we receive throughout the year. It is greatly appreciated.

Bobby Jacobs, Chief  
Troy Vol. Fire Dept.

## WILLIAM H. & LUCY F.

### RAND MEMORIAL LIBRARY

160 Railroad Street Suite 2 North Troy, VT 05859

(802) 988-4741 randmemorial@gmail.com

[www.randmemorial.com](http://www.randmemorial.com)

Library Hours:

Monday & Tuesday 3pm-7pm, Wednesday 1pm-5pm

Thursday & Friday 8am-12pm

2023 was another amazing year at the library. We offered lots of programs, had many new patrons join the library and got to see many of our patrons that have been away from the library since the start of covid come back to the library.

Our Children's Summer Program for 2023, All Together Now, was a tremendous success! The program ran for 6 weeks. We ran two separate programs. Thursday mornings we had a toddler/pre-school program for 2-5-year-olds from 10:00-11:00 am and on Fridays we had a school age program for 6-12-year-olds w from 10:00-11:30 am. The theme for the summer centered around friendship and community. We read stories about friendship and things that we can do for our community and our crafts centered around the same things. Each of the children in attendance were able to take home the tie-dyed T-shirt they made with a logo of the summer theme and the library's name on it, reading certificates, 2 brand new books plus reading rewards. We had 27 children enrolled in these two programs with 7 children enrolled from Jay, 1 from Westfield, 14 from North Troy/Troy, and 5 from other surrounding towns. We received a \$300.00 grant from VT Department of Libraries to pay Cathy Burghardt with Cathy's Art Hub to come to the library and instruct the children about aqua cast, make tic tac toe boards & to work with the children to make a community checkers board to be used in the library. We also received a \$250.00 donation from Community National Bank to help pay for supplies needed for the summer program as well as 32 bags for the children to each take home. Books that the children were able to take home and keep were purchased with money that was raised from our annual bake sale at the North Troy

Village meeting. We are already planning for the Summer of 2024 Children's Program Adventure Begins at Your Library. The toddler/preschool program will be July 11,18,25 August 1,8 & 15th. The school-age program will be July 12,19, 26 August 2,9 &16th. Registration is required for both programs and will start at the end of May. Information and registration will be available on our website. [www.randmemorial.com](http://www.randmemorial.com). We continue to offer Story Time every Friday at 10:15 am. We read stories, make a craft, do science experiments, and make either a hand or footprint craft as well.

Our Children's Classic's Book Club is still going strong. We have 4-6 children that attend each book selection. This year we read *The Phantom Toll-booth*, *From the Mixed-Up Files of Mrs. Basil E. Frankweiler*, *Charlie and the Chocolate Factory* and *A Christmas Carol*. We have room for more children to join us! We meet every Monday at 5:00 pm, have a small snack, talk about the book we are reading and start reading the chapters for next week. In June we received a \$500.00 grant from the Winnie Bell Learned Foundation to purchase books to keep our children's classic book club going through the rest of 2023 and beginning of 2024. In 2024 we will be reading *The Secret Garden*, *Old Yeller*, *A Wrinkle in Time*, and *Anne of Green Gables*.

Our adult book club meets through Google Meet and, in the library, usually the 3rd or 4th Tuesday of every month at 6pm. The books that are chosen for book club are free through kindle unlimited and we have 2-3 copies available to be checked out at the library as well. We currently have 4 patrons that attend every month.

The rainy spring and summer of 2023 kept us from being able to set up the outdoor space for the library, but it is on the agenda for 2024. On May 26th from 2:00-4:00 pm we will be assembling the outdoor space and would love some help from the community. We have a 5-foot metal shed that needs to be put together, (2) 3 tier garden beds and a sand box. We are also looking for donations of sand for the sand box, potting soil for the garden beds and wooden pallets to use as fencing to put around the outdoor space. Please let us know if you can join us to help that day or help with donations. We are so excited to have this outdoor space to use for programs and for our patrons to enjoy when they come to the library.

In 2023 Library Director Jennifer Molinski completed the requirements for her Certificate of Public Librarianship through the Vermont Department of Libraries. Our library now meets the minimum standards for Vermont Public Libraries which states that the library director must "possess a library science degree, a Vermont certificate of library training, or has actively worked toward this in the last twelve months." She will receive her certificate at the annual Vermont Library Association Conference in May.

If you have any ideas for a program at the library or a recommendation for a book you think the library should have, please let us know. We are looking for volunteers at the library who love books, enjoy interacting with the community, understand confidentiality, are computer literate, willing to learn our automation software and want to learn the daily activities of the library. If anyone in North Troy, Troy or Jay are interested in joining our library board of trustees please reach out to our library director.

We hope everyone has a wonderful year and we look forward to seeing everyone at the library!

Rand Memorial Board of Trustees & Jennifer Molinski-Library Director

#### Library Statistics for 2023:

Visitors: Adult: 1163 Children: 691

Circulated Materials: Adult Books: 792 Children's Books: 1431 DVD's: 490 Echo/State Parks/Historical

Passes: 7 Inter-Library Loans: 1 New Patrons: 24

Programs: Children's Programs: 60 Community Programs Total: 40  
Breakdown: 21 Craft Groups 10 Book Clubs, 9 Trustee Meetings in Attendance: Adults 383

Children: 778 New Book Purchases: Adult: 230 Children's: 244 DVDS: 22

## UPPER MISSISQUOI and TROUT RIVERS (UMATR) WILD & SCENIC COMMITTEE

Dear Residents of Troy and North Troy,

The Upper Missisquoi and Trout Rivers (UMATR) Wild & Scenic Committee strives to protect, enhance, and encourage enjoyment of our beautiful rivers. Designated as Wild and Scenic in 2014, 46.1 miles of the Upper Missisquoi and Trout Rivers in Westfield, Troy, North Troy, Richford, Berkshire, Enosburgh, Enosburg Falls, and Montgomery are protected. Our Committee is made up of 2 residents from each of these 8 municipalities, as well as our great partners. **If you or someone you know is interested in representing your Village in the important decisions we make (such as what projects to fund with our dollars!), please let us know – we need an additional voice from North Troy!**

As we plan for a wonderful 2024, we also want to look back at the successes of 2023. UMATR is proud of the many and varied events we hosted this past year, from our speaker series to our Wild and Scenic Film Festival, we engaged 212 attendees for our virtual and viewing activities during 2023. We engaged another 33 people who helped us remove trash from our swimming holes and get 89 amphibians safely across the road during their migration! And we always love getting people out on the river - we had 62 paddlers and snowshoers join us during our on-water (and near-water) events in 2023.

During 2023, we also supported 13 great community-led grant projects in our region with \$82,750 in grant funds. In Troy, \$10,000 of those funds were granted for ditching work along Veilleux, a project that was adapted by the July storm and stretched to cover some parts of River Rd.. We also hosted our first Guided Nature Paddle, during which a wonderful river tour was provided by our County Forester, highlighting the river between Westfield and Troy and ending at the wonderful stone steps on River Rd.

We are planning a busy 2024 (including another guided nature paddle!), and would love to see you at some of our events. Join us this winter for snowshoeing and our online speaker series, in the spring to help spotted salamanders or to enjoy our (still!) new office space while catching up with us during our Open House, or on the water this summer: we're bringing back our Sojourn day-paddles, where we paddle all 46 Wild and Scenic river miles, and we're going to introduce a 'Tubing on the Trout' event this summer! Don't miss your chance to join these great events: visit our website ([umatrwildandscenic.org](http://umatrwildandscenic.org)) where you can register, and join our mailing list to stay up-to-date with all our activities.

Respectfully submitted by your representatives to the W&S Committee: Bryan Dickinson, Helene Croteau, Janet Lee, and UMATR's growing staff: Lindsey Wight and Sarah Lunn. Please contact us with any questions or comments ([info@vtwsr.org](mailto:info@vtwsr.org)).

## TIME TO SPAY AND NEUTER CATS & DOGS AND LICENSE!

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: [VSNIP.Vermont.Gov](http://VSNIP.Vermont.Gov). VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm"



cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print - but you know who you are!

*Together We Truly Do Make a Difference!* 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)

# 2024 Vaccine Clinics



## **The Animal Doctor**

56 Eastern Avenue, Newport Center, VT

**802.334.1503**

**All Wednesdays in March**

**10am-12pm**

**Curbside vaccines available for  
all dogs and cats!**

Rabies, Distemper, Lepto, Bordetella - \$20 EACH

Feline Leukemia and Canine Influenza - \$25 EACH

Lyme \$45

**Please bring previous vaccine records  
for your pets if you have them.**

## ORLEANS COUNTY SHERIFF'S DEPARTMENT 2023 REPORT – TOWN OF TROY

The Orleans County Sheriff's Department has been honored to provide patrol services to you this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1st, 2023 through December 31st 2023.

This past year has been a busy one for the Orleans County Sheriff's Department. The OCSD was able to send two (2) Deputy's to the Level III full-time Police Academy in Pittsford, VT which is an intense sixteen (16) week program. When a law enforcement officer is level III there are no restrictions on their certifications with the Vermont Criminal Justice Training Council. Congratulation Deputy Andrew Gonyaw and Deputy Jeremy Cotnoir we are all very excited to see where your career with OCSD will take you.

The Orleans County Sheriff's Department has collaborated and worked cases once again this past year with the United States Marshal's, ATF (Alcohol, Tobacco & Firearms) DEA (Department of Drug Enforcement), United States Border Protection/ Customs, Homeland Security Investigations, and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The OCSD hired a new Deputy, William Kulakowski who brings over eight (8) years of law enforcement experience with him. Deputy Kulakowski stepped up and became a valuable instructor in the area of Use of Force along with Deputy Gonyaw, which is extremely beneficial to this agency and our community.

The OCSD has hired Deputy Daniel Locke who is a trained Drug Recognition Expert who travels throughout the counties assisting local and state law enforcement with interactions involving individuals believed to be operating under the influence of drugs. This expertise has and will continue to benefit Orleans County and our surrounding counties to assist in keeping our roads a safer place for travel. Deputy Locke is also a Field Training Officer and Firearms Instructor which has already benefited the OCSD.

The OCSD continues and will continue to work with supporting our Child Advocacy Center with a Deputy investigating crimes against our children as well as working with the States Attorney's Office with a grant that we currently hold.

Deputy Doug Morrill is assigned to Lake Region Union High School as the School Resource Officer and continues to build strong positive relationships with our young people. This position has and continues to prove so valuable to our community. We are all very lucky Deputy Morrill cares so much

for this population of young people and does a wonderful job of being a positive role model for them.

The OCSD actively participates in grants through Governor Highway Safety as well as Operation Stone Garden which help to supplement patrol throughout Orleans County to enhance the safety of our residents.

We continue to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department. The Department has collected approximately 255.4lbs of prescriptions in 2023. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's department celebrated the 16th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to approximately 358 children in our community. Dispatcher Tammy LaCourse has always been someone who has been a big part of helping our community, whether it is supporting youth sporting events, organizing food drives and items to help our local high schools with their community closets to Operation Santa. Tammy works so hard on this, keeping track of all the donations that come in from our community members is a full time job in itself. Tammy stays after her regular work hours, comes in on weekends to make sure that everything is where it needs to be so no child goes without, this is all done on her own time. I personally am so grateful for her dedication and hard work that she puts into all of these events yearly. Thank you Tammy!!

It is an honor to work and live in Orleans County. Working with the local selectboards to meet the needs of each town is a rewarding part of my job. Keeping the lines of communication between the select boards by both attending in person meetings, and sending monthly reporting system statistics helps keep our communities needs at the forefront of our services.

*Orleans County Sheriff's Department Administration Office Hours:  
8-4 pm Monday – Friday.*

*Patrol Hours Day/Evening Hours Seven (7) days a week  
call 802-334-3333 and press 1 to speak to Dispatch.*

Respectfully Submitted,  
Sheriff Jennifer L. Harlow

**Town of Troy**  
**TOTAL LAW INCIDENT REPORT**

Nature of Incident	Total Incidents
Agency Assist .....	7
Animal Problem .....	1
ATV Incident/Complaint .....	1
Burglary .....	1
Citizen Assist .....	8
Citizen Dispute .....	2
Civil Process .....	51
Crash - Property .....	4
Fraud .....	3
Juvenile NICS Check .....	3
Larceny - from Building .....	2
Motor Vehicle Complaint .....	4
Parking Problem .....	1
Property Damage .....	1
Sex Offense .....	2
Speed Cart .....	1
Stonegarden .....	1
Subpoena Service .....	3
Suspicious .....	3
Traffic Stop .....	53
TRO/FRO Service .....	6
Vandalism .....	2
Vin Verification .....	3
Wanted Person .....	1
Welfare Check .....	5
<b>Total Incidents for Town of Troy .....</b>	<b>169</b>

**TOTAL TRAFFIC VIOLATION REPORT**

Total Traffic Tickets .....	30
Total Warnings .....	24

**TOTAL ARREST REPORT**

Arrest on In-State Warrant .....	2
Cruelty to Children .....	1
Driving License Suspended .....	1
Driving Under The Influence .....	1
Drugs - Cocaine Possession .....	1
Eluding a Police Officer .....	2
Excessive Speed .....	2
Grossly Negligent Operation .....	2
Violation of Conditions of Release .....	2
Total Arrests (by count) for Town of Troy .....	14
Total Arrests (by person) for Town of Troy .....	8

## Local Health Office Annual Report: 2023

Newport Local Health Office | 100 Main St. Suite 220, Newport, VT  
802-334-6707 | AHS.VDHNewport@Vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The Newport Local Health Office provides essential services and resources to towns in Orleans and Northern Essex counties. Some highlights of our work in 2023 are below. For more information, visit [HealthVermont.gov/local/newport](https://HealthVermont.gov/local/newport)

### Community Engagement

We work with residents, community partners, local officials, first responders and local health care partners on topics that are meaningful to our community.

- We set up a Comfort Station at the Barton Fair. Families could care for their babies, get bottled water or healthy snacks, cool down and learn about community resources.
- We teamed up with Salvation Farms to distribute excess produce twice a month. This helps the community get fresh food and reduces waste.
- This summer our office helped with the flood response by giving out water test kits.

### WIC Services and Resources

Our Women, Infants, & Children (WIC) team provides nutrition education and support services to our community families.

- We held 2,429 appointments between July 1, 2022 and June 30, 2023.
- WIC helps families get healthy food, support for breast/chest feeding and referrals for other health services.
- Our WIC team partners with Newport's dental hygienist. They offer advice for good oral health and can help families find a dental practice.

### Immunizations and Vaccine-Preventable Diseases

Our office works to protect our community against vaccine-preventable diseases

- We participated in 13 community clinics this year, including a clinic at Newport's first Pride Event this past summer.
- Our staff organized a Tdap clinic for those affected by floods this past spring.
- We work with our community partners to help ensure everyone has access to vaccines.



Scan to access  
the report online



# NEK BROADBAND

Dear NEK Neighbors,

We are pleased to present our 2023 Annual Report to all 56 towns in the NEK. As you know, we are the Communications Union District (CUD) for Northeastern Vermont - the municipal, non-profit organization whose mission is to build high-speed, fiber internet infrastructure to unserved and underserved communities in the NEK. As a resident of one of NEK's 56 towns, you have a voice through your town's representative to our Governing Board. To see who that is, please visit our website, nekbroadband.org and go to the Member Towns page.

Our 2023 Annual Report shows the significant progress we've made in working towards our ambitious goals and we hope you enjoy reading it.

AND we know there is more work to be done. The two questions most often asked are "When are you coming to me? And how much will it cost?" To answer the 'When' we have to take into consideration multiple factors such as technical challenges, availability of grant funding, local interest and customer base, and material costs. All of these factors help us determine the most cost effective, efficient way to build a network that will need 2700 miles of fiber optics to reach everyone in the Kingdom. The easiest way to know when service will be available to you is to pre-register at get.nekbroadband.org. and stay up to date with messages and notifications.

We also know that affordability of high-speed internet is a critical issue to many living in our region. That's why we include a free router and free aerial installation up to 400 ft for every customer. NEK Broadband also participates in the ACP (Affordable Connectivity Program), helping to create affordable pricing for 27% of households in the district that are eligible. This federally funded program provides a discount of \$30 per month toward internet service for eligible households. As of today, this program will run out of funds by mid April.

Last year we also started a program that gives NEK residents the opportunity to lend a hand to their low-income neighbors. For those customers who choose our 500/500 Mbps service, \$30 of their monthly payments will go towards giving a fellow low-income NEK resident an equivalent \$30 discount per month. For those who choose our 1 gig/1 gig service, their monthly payment will help 3 of their low-income NEK neighbors with an additional discount of \$30/month each. We have decided to use these funds to subsidize to the same level if the ACP shuts down.

At NEK Broadband, we continue to search for and create ways to make it easier for all of our neighbors to get access to high-speed internet because in today's interconnected world, access to online resources is essential for

participating in various aspects of life, including education, employment, healthcare, and civic engagement. We are proud to work to bridge the gap and increase these opportunities for all of our neighbors in the NEK.

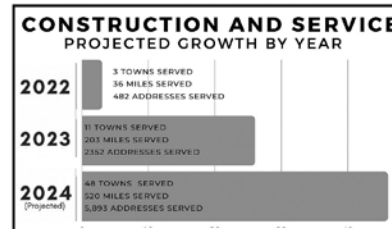
The NEK Broadband team


# 2023 ANNUAL REPORT




## DELIVERING ON OUR PROMISE

In 2023, NEK Broadband put in place the additional staff, funding and infrastructure needed to continue delivering on its promise to bring high-speed, reliable internet to unserved and underserved communities in the NEK. We've made significant progress in building the "backbone" of our network throughout the region. This "backbone" of interlocking fiber optic cable will provide extra reliability for our internet service. We received a USDA ReConnect grant of 17.5 million to cover most of Essex County, thus freeing up more funds to expand our network build in the rest of the NEK. This year, we also increased our construction capacity and our ability to purchase and store more materials so that we can increase the speed of our buildout.



**2352**   
**SERVICE AVAILABLE**  
 WE NOW OFFER SERVICE TO 2352 ADDRESSES IN THE NEK.

**203**   
**MILES SERVED**  
 AT THE END OF 2023, WE NOW HAVE 203 MILES OF FIBER NETWORK SERVED THROUGHOUT THE NEK.

**179**   
**CUSTOMERS SERVED**  
 IN 2023, WE OVER DOUBLED THE NUMBER OF CUSTOMERS SERVED.



## GRANTS & FINANCING

- We were awarded a USDA ReConnect grant of \$17,474,000 that will cover most of the addresses in Essex county and Eastern Orleans and Caledonia counties.
- The Vermont Community Broadband Board (VCBB) approved an additional \$17.94 million in construction funding, bringing the total investment in NEK Broadband to \$38.9 million to date.
- Our 2022 financials were given an unqualified "clean" opinion (evaluation) by our auditors.

## BUILDING CAPACITY

- We are up to 6 full-time staff.
- We now have active warehouses in Danville, St. Johnsbury and Brighton for the storage of construction materials.
- We are working with state and vocational partners to train and increase the workforce in the NEK to help build our network.

## BUDGET SUMMARY

OVER \$15,876,591 HAS BEEN INVESTED IN NEK COMMUNITY-OWNED BROADBAND.

	2023 BUDGET TO ACTUAL (PROJECTED)		2024 PROPOSED BUDGET	
	Budget	Actual 2023 (Projected)	Projected Surplus from 2023	\$355,546
Administrative Grant Revenue	\$2,252,718	\$996,599	Administrative Grant Revenue	\$2,266,532
Operations Revenue	\$747,287	\$222,790	Operations Revenue	\$852,485
Capital Grant Revenue	\$18,785,268	\$10,313,147	Capital Grant Revenue	\$36,200,196
Total Cash In	\$31,785,273	\$11,532,536	Total Cash In	\$39,677,183
Administrative Cost	\$1,847,194	\$652,862	Administrative Cost	\$1,855,621
Operational Cost	\$586,601	\$235,395	Operational Cost	\$678,932
Construction Cost	\$18,785,268	\$10,313,147	Construction Cost	\$36,200,196
Total Cash Out	\$31,219,063	\$11,899,404	Total Cash Out	\$38,764,729
Annual Net Cash Flow	\$466,210	\$133,132	Annual Net Cash Flow	\$852,455
Increase in Capital Assets	\$18,785,268	\$10,313,147	Increase in Capital Assets	\$36,200,196

## ABOUT NEK BROADBAND

We are a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex, and Orleans counties, plus Wolcott in Lamoille County. Our district is building high-speed broadband internet infrastructure for underserved communities in Vermont's Northeast Kingdom.

## SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at [get.nekbroadband.org](http://get.nekbroadband.org).

# 2024 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 11	8:00 a.m. – 12:00 p.m.	Ryegate Transfer Station
SATURDAY, MAY 18	8:00 a.m. – 12:00 p.m.	Peacham Transfer Station
SATURDAY, JUNE 1	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 8	8:00 a.m. – 12:00p.m.	Brunswick Town Office
SATURDAY, JUNE 22	8:00 a.m. – 12:00p.m.	Newport Center Town Garage
WEDNESDAY, JULY 10	3:00 p.m. – 7:00p.m.	Barnet Transfer Station
SATURDAY, AUGUST 3	8:00 a.m. – 11:00a.m.	Greensboro Recycling Center
WEDNESDAY, AUGUST 14	1:00 p.m. – 5:00p.m.	Lunenburg Transfer Station
SATURDAY, SEPT. 28	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity. Please limit HHW disposal at listed events to 25 gallons. If you have more than 25 gallons, please call our office to schedule an appointment at our Lyndonville facility, May 2 – Oct. 3, 2024.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 2, 2024 to October 3, 2024. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

**\*\*HHW Collections are free and open to residents of all DISTRICT TOWNS\*\***

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

- Toxic*- poisonous if eaten, breathed, or absorbed through the skin
- Corrosive*- can burn or destroy living tissue if spilled on skin
- Reactive*- creates fumes, heat, or explosion hazards if mixed with certain materials such as water
- Explosive*- can explode with exposure to heat or pressure
- Flammable/Ignitable*- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

- Danger indicates that the substance is extremely flammable, corrosive, or toxic.
  - Poison means that the substance is highly toxic.
  - Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.
- Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

**CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY**  
**802-626-3532 or 800-734-4602 or [www.nekwmd.org](http://www.nekwmd.org)**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74074.31

## Acceptable HHW Materials

### HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES \*

### GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

### GARAGE

- ANTIFREEZE
- BRAKE FLUID \*
- CORROSIVES

- CAR WAXES AND CLEANERS

### GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS \*
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES \*
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID \*
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS \*

\* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

### PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

**CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY**  
**802-626-3532 or 800-734-4602 or [www.nekwmd.org](http://www.nekwmd.org)**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74,074.31

# Notes

*Annual Report*

SCHOOL DISTRICT  
TROY, VERMONT

Troy School Report  
for the  
Year Ending December 31

**2023**



**WARNING**  
**ANNUAL TROY TOWN MEETING**  
**MARCH 5, 2024**

THE LEGAL VOTERS IN THE TOWN OF TROY ARE HEREBY WARNED AND NOTIFIED TO MEET AT THE TROY ELEMENTARY SCHOOL, MARCH 5, 2024, AT TEN A.M. FOR THE FOLLOWING BUSINESS:

**SCHOOL DISTRICT MEETING:**

**Article 1.** To elect a Moderator for the Town of Troy School District for the ensuing year.

**Article 2.** To elect a Troy Town School District Board Member for a three (3) year term.

**Article 3.** To elect two (2) Troy Town School District Board Members, each for a two (2) year term.

**Article 4.** Shall the voters of the Troy Town School District approve the school board to expend \$4,510,648, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

**Article 5.** Shall the voters of the Troy Town School District authorize the school board to transfer \$194,250 of unallocated, unaudited general fund balance to the Building Maintenance Fund from the 2022-2023 school year?

**Article 6.** To transact any other non-binding business which may legally come before this meeting.

**Article 7.** To adjourn.

Action Taken at a Regularly Scheduled Board Meeting at Troy, Vermont, January 29th , 2024

**Town of Troy Board of School Directors:**

SCHOOL DIRECTORS

GASTON BATHALON

AMANDA FORTIN

ALLYSON BATHALON

SARA PHILLIPS

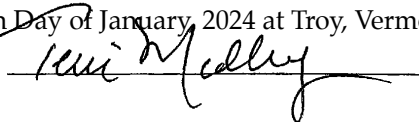
AMANDA PEPIN



Handwritten signatures of school directors: Gaston Bathalon, Amanda Fortin, Allyson Bathalon, Sara Phillips, and Amanda Pepin.

Received for Record this 29th Day of January, 2024 at Troy, Vermont

Attest:  
Terri Medley, Town Clerk



Handwritten signature of Terri Medley, Town Clerk.

**ANNUAL TROY OF TROY SCHOOL DISTRICT**  
**MEETING MINUTES**  
**MARCH 7, 2023**

The Annual Meeting of the Town of Troy School District was called to order by Robert Starr at 1:10 PM.

**Article 1:** Gaston Bathalon made a **MOTION** to elect Robert Starr as Town of Troy School District Moderator. – Seconded by Roland Mayhew. **Approved, All in Favor.**

**Article 2:** Cindy Laramee made a **MOTION** to elect Gaston Bathalon for a three (3) year term on the Troy School Board of Directors. – Seconded by Kim McCarthy. **Approved, All in Favor.**

**Article 3:** Gaston Bathalon made a **MOTION** to elect Rose Mary Mayhew for a three (3) year term on the North Country Union High School District Board of Directors. – Seconded by Susan Birge. **Approved, All in Favor.**

**Article 4:** Robert Langlands made a **MOTION** to approve the 2024 Troy School \$4,135,362.00 budget. – Seconded by Gaston Bathalon. **Approved, All in Favor.**

**Article 5:** Gaston Bathalon made a **MOTION** to authorize the Troy School Board of Directors to transfer \$25,000.00 of unallocated, unaudited general fund balance from the 2021-2022 School Year budget to the Building Maintenance Fund. – Seconded by Roland Mayhew. **Approved, All in Favor.**

**Article 6:** Gaston Bathalon, Chair, Troy School Board of Directors, thanked the Troy School staff and Mr. Erwin for all they do on behalf of our students, to Robert Starr for agreeing to be the District’s Moderator, and the members of the Troy School Board of Directors for their work.

**Article 7:** Gaston Bathalon made a **MOTION** to adjourn the Annual Meeting of the Town of Troy School District (1:35 PM). – Seconded by Katherine Coburn. **Approved, All in Favor.**

Respectively Submitted,



Handwritten signature of Gaston Bathalon.

Chair, Troy School Board of Directors

## TROY SCHOOL BOARD OF DIRECTORS

### APPRECIATION

Our school continues to face challenges head on every day. The focus on student success cannot be accomplished without our dedicated administrators and staff. Please see the **Principal's Annual Report** (attached) from Mr. Erwin for more information. The **Staff Directory** (attached) lists how the school staff is aligned to support student learning. The directory demonstrates the Board's and administration's commitment to student learning – the work and efforts of our staff impact our students every day. To be sure, community support of Troy School is important, and not taken for granted. Together, we can make possible the **mission of Troy School** to provide a safe and positive learning environment where all students reach their highest potential.

Troy School is fortunate to have an active and engaged **Parent Teacher Association (PTA)** as a partner. The PTA has supported our staff and students through a variety of ways – primarily supporting activities for staff and student appreciation. Their volunteerism on behalf of Troy School is a powerful example of community and school spirit and service in action. The Board really appreciates this partnership.

As well, the Board also extends its appreciation to **North Country Supervisory Union (NCSU) staff** and **Superintendent of Schools** who coach, mentor, train, and support the teachers, staff, and administrators at Troy School. As a force multiplier, they make possible that which we could not achieve on our own.

### STAFFING SHORTAGES

Ongoing staffing shortages continue to challenge our school. North Country Supervisory Union -led community conversations last year yielded several successful initiatives. For example, paraprofessional and support staff salaries were increased to align with salaries offered by local businesses and education staff hires are using different pathways to teacher licensure. These initiatives have helped as we have fewer **vacancies** than we did last year – not just at Troy School but throughout the NCSU.

### VEHICLE FOR CHANGE

The Board wishes to acknowledge the **'Vehicle for Change'** initiative led by Jeffrey Palmer, Kim McCarthy, and Jessica Curtis. This initiative began last spring with their work bringing staff issues and challenges to the Board and administration for discussion and action. Examples of actions taken to address staff concerns identified through 'Vehicle for Change' include staff and administration working with the **Starling Collaborative** (Essex Junction) to address student behavior, creating a new role for and position of Assistant Principal (filled by Christy Nemeth), and clarifying field and class trip policies and procedures. Taken together, these actions support student learning and address pressing staff concerns.

### ELECTIONS

Articles II and III are to elect three Troy School Board members whose terms expire this year. You will notice that John Coburn was required to resign from his seat as he and his family moved out of the Town of Troy. We appreciate John's service to the School Board and community and wish he and his family well. The School Board appointed Amanda Pepin to finish John's term as we appreciate her willingness to serve on the Board. Current board members **Allyson Bathalon** (2-year term), **Amanda Pepin** (2-year term), and **Amanda Fortin** (3-year term) wish to continue service will run for reelection for their expired terms.

### FY2025 TROY SCHOOL BUDGET

Article IV is to approve the FY2025 **\$4,510,648.00** school budget – a **9%** (\$375,286.00) budget increase from FY2024. The school budget represents the Board's and administration's best assessment of monies needed to support student learning at Troy School. Consider that **Act 127** (2022), ending of Elementary and Secondary School Emergency Relief (**ESSER**) funds, preprogramed staff salary increases and benefits, state mandated health care benefit increases, higher NCSU assessments, and external factors, e.g., Common Level of Appraisal (CLA) and inflation, make this year's budget especially difficult. Rather than fill the pages of the Annual Report with a detailed explanation, the School Board will provide a 10-minute presentation on the budget and will answer questions you may have ahead of voting on the FY2025 school budget. Handouts of the presentation will be available at the door. Please refer to the following **Superintendent's Annual Report** for an explanation of education funding with specific focus on key factors influencing our budget.

Troy School benefits from **Act 60** (1997) with payments from the **Education Fund**. As an example, the FY2024 school budget **provided 66.9%** (or \$2,359,930.56 of the \$3,530,017.00 for education spending). This level of support allows our students opportunities that we would otherwise be unable to offer. Also, the Town of Troy was **reimbursed \$22,411.20** for overpayment to the Education Fund for FY2023. The refund goes directly to the taxpayers of the Town of Troy.

Considerations of the Troy School budget for FY2025 are:

- Key drivers for the **\$375,286.00** budget increase include:
  - Planned increases in staff salaries and benefits,
  - Higher State-mandated health care insurance costs,
  - Higher NCSU assessment,
  - Adding new Assistant Principal position.
- The estimated FY2025 tax rate (**before CLA is applied**) for the Troy School District (both Troy School and NCUHS) is **\$1.2455** (which is **0.37%** less than the FY2024 tax rate) and is proportioned as:
  - **\$0.8407** for Troy School which is a **small 0.21% increase** over FY2024.



- o \$0.4048 for NCUHS (voted on by Australian ballot) which is 1.55% lower than FY2024.
- **After CLA is applied** our FY 2025 Homestead Tax Rate (for both Troy School and NCUHS) is estimated to be **\$1.6231** which represents a **\$0.1490** increase from FY 2024 and is proportioned as:
  - o **\$1.0955** for Troy School (CLA increased the tax rate by \$0.2548).
  - o **\$0.5275** for NCUHS (CLA increased the tax rate by \$0.1227).
- The budget would need to be **cut \$587,375.55** to match the FY2024 tax rate. This would have a lasting negative impact on our school and students.
- The Troy School District continues to pay down the **bond** with annual payments of \$75,160.37. As of August 2023, our **balance was \$844,569.76** with the last payment due in August 2036.

In summary, proposing a **\$4,510,648.00** budget that is projected to increase our homestead tax rate by **\$0.1490** is not indicative of an uninformed Board or administration. In fact, the tax rate (before CLA) for Troy School is calculated to be **\$0.8408** (Three Prior Years Comparison – Line 30) an amount that is less than 1 cent more than in FY2024. Rather, this suggests that the Board and administration submitted a budget that is in line with previous years. Rather, because **CLA dropped over 8 percentage points** from FY2024, the portion of the Homestead Tax Rate attributed to Troy School, when corrected for CLA, **increases the tax rate from \$0.8408 to \$1.0956** (Three Prior Years Comparison – Line 32) or by **\$0.2548**. To be clear, the 25-cent increase to Troy School’s education tax rate is not controlled by or affected by the School Board. Reducing the school budget to align with a lower CLA (indicative of properties selling for more than their appraised value) is counterproductive and would negatively affect student learning. Lastly, the Legislature is keenly aware of this scenario playing out in municipalities across Vermont. It is our hope that the Legislature will be able to provide relief and lower the anticipated rise in Homestead Tax Rates. We ask that you consider this when reviewing the budget.

**BUILDING MAINTENANCE FUND**

Article V asks the Troy School District to approve the **transfer of \$194,250.00** of unallocated FY2023 school budget surplus to the Building Maintenance Fund. It is clear we need to address a much-needed kitchen renovation that was not included in the recent building renovation. Also, we are well past the **5 years** that we had originally planned to house the PreK in the mobile classroom. While we will not have PCB remediation to contend with, the School Board and administration is looking to the future to ensure that the school building is well maintained and able to meet the needs of our students and community. Given the costs of repairs today, the Board will maintain a level of funds in the Building Maintenance Fund to

cover **emergencies** should they arise. The remainder will be used to begin **costing out these projects**.

**TROY SCHOOL IS OUR COMMUNITY SCHOOL**

The Board is aware of and appreciates the support given to our school. We feel strongly that Troy School represents all that is good about a rural community school. The Board welcomes comments, suggestions, and/or input by either addressing the Board directly or thru the Chair using the contact information below. All are welcome to attend our monthly public meetings on the **second Tuesday of the month at 6:30 PM at the Troy School** (or via remote access). It is an honor and a privilege to serve our community on the Troy School Board.

Respectfully Submitted,

**The Troy School Board of Directors**

Gaston Bathalon, Chair

EMAIL: [gaston.bathalon@ncsuvt.org](mailto:gaston.bathalon@ncsuvt.org)

PHONE: 802-744-2373

Amanda Fortin, Vice Chair

Sara Phillips, Member

Allyson Bathalon, Member

Amanda Pepin, Member

**TROY SCHOOL BOARD OF DIRECTORS**

<b>Member, Board of Directors</b>	<b>Term</b>	<b>Term Expiration</b>
Allyson Bathalon .....	2 Years	2024
Amanda Pepin* .....	2 Years	2024
Amanda Fortin .....	3 Years	2024
Sara Phillips .....	3 Years	2025
Gaston Bathalon.....	3 Years	2026

\*Appointed October 2023 To Fill A Vacancy Created By Resignation of John Coburn (moved out of the Town Of Troy). John’s 2-year term would have ended in 2024.

## TROY SCHOOL ANNUAL REPORT

*“Serving the communities of North Troy Village and Troy”*

### PRINCIPAL’S MESSAGE

Troy School’s mission is to ensure all students learn to love learning. At Troy we emphasize place-based learning opportunities, where students have many opportunities to explore the natural environment, and apply new learning to their own lives and to their community. Teachers and students build positive relationships and find new ways of experiencing education together. Our teachers, staff, and students pursue knowledge for individual educational growth. Together, they work to solve problems, help others, and contribute to the Troy learning community.

Troy School is a wonderful place to learn, to work, and to grow. We strive to support our students in making significant contributions to their community, support their efforts to be highly motivated to act as positive and thoughtful citizens, and to create a nurturing space where we can all become excited by life’s opportunities and challenges.

### RECENT SUCCESSES

- We welcome Christy Nemeth as assistant principal and social-emotional interventionist this year. Christy has been a successful and highly respected classroom teacher at Troy, and understands our community well. She and a number of colleagues have led new initiatives at Troy this year, including a new behavior referral and response system.
- We continue to expand and strengthen our partnership with Green Mountain Farm-to-School, creating many rich opportunities for our students to expand their healthy food choices.
- We have made positive changes to our middle school trip fund-raising and planning procedures through collaboration with staff, parents and community.
- We have engaged the support of The Starling Collaborative to assist us to enhance and expand our restorative practices.

### NEEDS ASSESSMENT

- There is a significant literacy and math achievement gap between our students and the state average as measured by the SBAC state-wide test.
- NCSU has been supporting us in implementing our new literacy and math curricula, new student data and learning technology systems. Faculty have been participating in ongoing professional development in these areas. Although local assessments indicate that gains in math and literacy achievement are present as students progress through the grades at Troy, achievement as measured on our state tests lags behind the state average.

### PLAN TO MEET NEEDS / ACHIEVE GOALS

- Professional development for faculty regarding the improvement of reading instruction.
- Use Title I funds to support reading specialists and literacy coaching.
- Further refinement of our math instruction and support.

### GET INVOLVED

Troy welcomes volunteers from the community. There are opportunities to mentor students, be a reading buddy, help with the school garden, and participate in school-wide planning. Contact the principal Eric Erwin at 802-988-2565, ext 1001



**OUR MISSION** is to provide a safe and positive learning environment where all students reach their highest potential.

**OUR PRIORITY** is to build strong partnerships with community, parents, teachers and students to create responsible citizens of the future.



## **STAFF DIRECTORY**

### **ADMINISTRATION**

Eric Erwin, Principal  
Christy Nemeth, Assistant Principal (SCL)  
Madison Lanoue, Administrative Assistant

### **PRE-K TEAM**

Kristen Roberge, Pre-K Teacher  
Cris Choquette, Paraeducator

### **KINERGARTEN – 2<sup>ND</sup> GRADE TEAM**

Anika Gannon, Kindergarten Teacher  
Cadence Pepin, 1st Grade Teacher (Long term substitute)  
Nicole Fletcher, 1st Grade Teacher  
Jordan Flynn, 2nd Grade Teacher  
Taylor McAllister, Special Educator  
Cindy Laramée, Interventionist  
Macy Brewster, Behavior Interventionist  
Brianna Judd, Behavior Interventionist  
Shaunna Gay, Paraeducator  
Jessica Curtis, Paraeducator  
Sasha Prue, Paraeducator

### **3rd – 5th GRADE TEAM:**

Shannon Smith, 3rd Grade Teacher  
Dennis Royer, 4/5th Grades Teacher  
Theresa Messier, 4/5th Grades Teacher  
Linda Perry, Special Educator (also Middle School Team)  
Sarah Standish, Interventionist  
Lisa Harding, Paraeducator  
Dawn Cheney, Paraeducator  
Tammy Desautels, Paraeducator  
Mia Cordero, Paraeducator

### **MIDDLE SCHOOL TEAM:**

William Stilianessis, Middle School Science Teacher  
Jeffrey Palmer, Middle School History /  
English Language Arts (ELA) Teacher  
Jennifer Bernier, Middle School Math Interventionist  
Andrew Medley, Permanent Substitute  
Linda Perry, Special Educator (also 3rd – 5th Grade Team)  
Beth Brasseur, Paraeducator  
Joanne Wursthorn, Paraeducator  
David Chase, Behavior Interventionist

### **SPECIALS TEACHERS AND STAFF:**

Wendell Hughes, Music Teacher  
Heather Brault, Art Teacher  
JC Hines, Librarian  
Ryan Hilliker, Physical Education (PE) Instructor (Permanent Substitute)  
Lois Standish, Technology Assistant

### **SCHOOL WIDE STAFF:**

Kim McCarthy, Speech-Language Pathology Assistants (SLPA)  
Karen Egan, Behavioral Specialist  
Kaitlynn Bouchard, Behavior Team Assistant  
Joselyn Barry, Special Educator

### **HEALTH:**

Katie White, School Nurse

### **GUIDANCE | COUNSELING:**

Kara Campbell, School Therapist  
Dawn Powers, Counselor / Personalized Learning Coach (PLC)

### **FOODSERVICE:**

Marylou Bonneau  
Mary Santaw

### **MAINTENANCE | CUSTODIAL SERVICES:**

Bobby Judd, Maintenance  
Shawn Provoncha, Custodian  
Stanley Cota, Custodian

### **BUS DRIVERS:**

Lucy Dobler  
Cindy Daigneault

**PRELIMINARY**

**Three Prior Years Comparison - Format as Provided by AOE**

**ESTIMATES ONLY**

District: <b>Troy</b> SU: <b>North Country</b>	FY25 is the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY22 - FY24. LTWADM is required			<b>T209</b> Orleans County	Property dollar equivalent yield 9,171 ←--See bottom note	Homestead tax rate per \$9,171 of spending per LTWADM <b>1.00</b>
					Income dollar equivalent yield per 2.0% of household income 10,227	
<b>Expenditures</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2025</b>		
1. <b>Budget</b> (local budget, including special programs, and full technical center expenditures)	\$3,293,242	\$3,965,952	\$4,135,362	\$4,510,648		
2. <i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-		
3. <b>Locally adopted or warned budget</b>	\$3,293,242	\$3,965,952	\$4,135,362	\$4,510,648		
4. <i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-		
5. <i>plus</i> Prior year deficit repayment of deficit	-	-	-	-		
6. <b>Total Expenditures</b>	\$3,293,242	\$3,965,952	\$4,135,362	\$4,510,648		
7. S.U. assessment (included in local budget) - informational data						
8. Prior year deficit reduction (included in expenditure budget) - informational data						
<b>Revenues</b>						
9. Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	\$269,350	\$554,225	\$605,345	\$190,782		
10. <b>Offsetting revenues</b>	\$269,350	\$554,225	\$605,345	\$190,782		
11. <b>Education Spending</b>	\$3,023,892	\$3,411,727	\$3,530,017	\$4,319,866		
12. Pupils (equip FY22 - FY24, LTWADM FY25)	190.30	190.33	181.70	384.06		
<b>Education Spending per Pupil</b>	<b>\$15,890.13</b>	<b>\$17,925.32</b>	<b>\$19,427.72</b>	<b>\$11,247.89</b>		
14. <i>minus</i> Less ALL net eligible construction costs (or P&I) per Pupil pupil	-	-	-	-		
15. <i>minus</i> Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	\$4.66 based on \$60,000	\$4.38 based on \$60,000	\$12.46 based on \$66,206	-		
16. <i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equip)	-	-	-	-		
17. <i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	-	-	-	-		
18. <i>minus</i> Estimated costs of new students after census period (per pupil)	-	-	-	-		
19. <i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-	-		
20. <i>minus</i> Less planning costs for merger of small schools (per pupil)	-	-	-	-		
21. <i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	\$42.25	-	\$63.15	-		
22. <i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	\$42.25	-	\$63.15	-		
23. <i>plus</i> Excess spending threshold	\$18,789.00 threshold = \$18,789	\$19,997.00 threshold = \$19,997	\$22,204.00 threshold = \$22,204	\$23,193.00 threshold = \$23,193		
24. <i>plus</i> Excess spending per Pupil over threshold (if any)	\$15,890	\$17,925	\$19,428	\$11,248		
25. Per pupil figure used for calculating District Equalized Tax Rate	\$15,890	\$17,925	\$19,428	\$11,248		
26. District spending adjustment (minimum of 100%)	140.409% based on yield \$13,317	134.635% based on yield \$13,314	125.803% based on \$15,443	122.646% based on \$9,171		
<b>Prorating the local tax rate</b>						
27. Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$11,247.89 + (\$9,171 / \$1.00))]	\$1,404.1	\$1,346.4	\$1,258.0	\$1,226.5		
28. Act 127 tax cap (FY25 - FY29 eligible)	-	-	-	\$1,226.5		
29. Percent of Troy pupils not in a union school district	69.37%	68.46%	66.69%	68.55%		
30. Portion of district eq homestead rate to be assessed by town (68.55% x \$1.23)	\$0.9740	\$0.9217	\$0.6390	\$0.8408		
31. <b>Common Level of Appraisal (CLA)</b>	97.33%	93.40%	84.81%	76.74%		
32. Portion of actual district homestead rate to be assessed by town (\$0.8408 / 76.74%)	\$1,000.7	\$0.9868	\$0.9893	\$1,095.6		
33. Anticipated income cap percent (to be prorated by line 30) [(\$11,247.89 + \$10,227) x 2.00%]	2.31%	2.25%	2.22%	2.20%		
34. Portion of district income cap percent applied by State (68.55% x 2.20%)	1.60%	1.54%	1.48%	1.51%		
35. Percent of pupils at North Country Sr UHSD #22	30.63%	31.54%	33.31%	31.45%		

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1.452. These figures use the estimated \$13,000,000 surplus from the Education Fund. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.  
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.  
- The base income percentage cap is 2.0%.

**TOWN OF TROY SCHOOL DISTRICT  
PROPOSED BUDGET FY2025**

<b>Interest</b>	<b>FY2023 Budget</b>	<b>FY2023 Actual</b>	<b>FY2024 Budget</b>	<b>FY2025 Proposed</b>
Regular Pre K Tuition From LEA's .....	\$ -	\$ (7,312)	\$ -	\$ -
Investment Earnings - Interest .....	(500)	(1,065)	(500)	(500)
Interest-TAN .....	(10,000)	(17,766)	(10,000)	(10,000)
Refund of Prior Years Expenditure.....	0	(2,263)	0	0
Misc. Other Local Revenue.....	(2,000)	(7,968)	(2,000)	(2,000)
<b>Total Interest.....</b>	<b>(12,500)</b>	<b>(36,375)</b>	<b>(12,500)</b>	<b>(12,500)</b>
<b>Sub-Grant Revenues</b>				
ESSER II Subgrant.....	-	(122,092)	-	-
ESSER III Subgrant.....	(280,151)	(30,335)	(280,151)	-
Subgrants for Schoolwide Programs.....	(128,905)	(132,720)	(192,525)	(162,582)
Other Subgrants .....	-	(700)	-	(700)
Medicaid.....	(15,000)	-	(15,000)	(15,000)
<b>Total Sub-Grant Revenues .....</b>	<b>(424,056)</b>	<b>(285,847)</b>	<b>(487,676)</b>	<b>(178,282)</b>
<b>State Revenues</b>				
Education Spending Grant .....	(3,411,727)	(3,411,727)	(3,530,017)	(4,319,866)
Small Schools Grant.....	(55,169)	(55,169)	(55,169)	-
VSAC Grant .....	-	(4,956)	-	-
<b>Total State Revenues .....</b>	<b>(3,466,896)</b>	<b>(3,471,852)</b>	<b>(3,585,186)</b>	<b>(4,319,866)</b>
<b>Federal Revenues</b>				
ARPA Preschool Grant .....	-	(6,632)	-	-
<b>Total Federal Revenues .....</b>	<b>(20,000)</b>	<b>(6,632)</b>	<b>(55,169)</b>	<b>(55,169)</b>
<b>Other Revenues</b>				
Fund Balance As Revenue .....	(62,500)	-	(50,000)	-
<b>Total Other Revenues.....</b>	<b>(62,500)</b>	<b>-</b>	<b>(50,000)</b>	<b>-</b>
<b>GRAND TOTAL REVENUES .....</b>	<b>\$(3,965,952)</b>	<b>\$(3,800,705)</b>	<b>\$(4,135,362)</b>	<b>\$(4,510,648)</b>

EXPENDITURES	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Proposed
<b>Direct Instruction</b>				
Salary - Elementary Teachers .....	\$ 743,731	\$ 643,801	\$ 708,711	\$ 747,817
Summer Services Salary .....	-	2,400	3,000	3,000
Wages - Elementary Para/Perm Sub	61,301	134,287	125,079	188,490
Substitutes Pay - Elementary.....	20,000	26,368	20,000	25,000
Health Ins - Elementary .....	154,863	218,931	197,322	228,474
Health Reimbursement Account.....	36,640	34,242	57,100	57,100
FICA - Elementary.....	58,209	57,595	65,544	73,770
Life Insurance - Elementary.....	680	673	705	705
VSTRS-OPEB Payment on New Teachers.	-	5,608	10,000	10,000
Municipal Retirement.....	3,831	9,226	8,443	13,194
Workers Comp.....	5,853	6,594	7,004	7,565
Unemployment - Elementary .....	402	327	435	576
Staff Tuition - Elementary .....	13,660	11,833	21,856	21,856
Dental Ins - Elementary.....	6,200	9,364	9,485	9,485
Long Term Disability - Elementary ..	2,310	2,479	2,585	2,912
Student Loan Assistance .....	-	1,000	-	5,000
Purchased & Technical Services - Element	600	2,403	2,500	2,500
Contracted Services - Medicaid .....	-	3,580	-	-
Tutoring Services.....	10,000	24,011	10,000	15,000
Contract Services From NCSU.....	21,615	46,144	42,100	30,240
Travel - Elementary .....	-	1,383	-	1,000
Supplies - Elementary.....	16,921	35,136	26,000	35,000
Supplies-Physical Education .....	600	612	600	600
Supplies-Music.....	1,400	2,279	2,500	2,500
Supplies-Art .....	1,000	1,186	1,200	1,200
Testing Materials .....	3,000	-	600	600
Books\Periodicals - Elementary .....	12,000	18,895	12,000	12,000
Computer Software - Elementary .....	2,000	3,396	2,000	3,400
Equipment Elementary .....	500	-	-	-
Furniture.....	5,000	7,678	-	-
Equipment-PE/Health.....	1,400	-	-	-
Equipment-Music.....	5,000	-	-	-
Dues\Fees - Elementary.....	800	481	1,000	1,000
PY Misc .....	-	2,310	-	-
Student Tuition .....	56,565	-	56,565	56,565
Supplies - VSAC Funded .....	-	3,506	-	-
Shared Teacher Costs billed out.....	-	11,994	-	-
<b>Total Direct Instruction.....</b>	<b>1,246,081</b>	<b>1,329,723</b>	<b>1,394,335</b>	<b>1,556,550</b>
<b>Preschool</b>				
Salary - Pre K Teacher.....	41,500	42,956	46,205	49,068
Salary - Pre K Para .....	20,951	22,273	23,738	28,544
Substitutes Pay - Pre K .....	500	1,705	500	1,000
Health Ins - Pre K.....	17,104	17,425	17,023	21,820
Health Reimbursement Account.....	4,400	-	6,400	4,400
FICA - Pre K .....	4,778	4,976	5,351	6,014
Life Insurance - Pre K.....	77	70	74	74
VSTRS OPEB.....	-	1,402	1,475	1,475
Municipal Retirement.....	1,309	1,448	1,602	1,998

	FY2023 Budget	FY2023 Actual	FY2024 Budget	FY2025 Proposed
<b>Preschool cont.</b>				
Workers Comp - Pre K.....	493	557	588	635
Unemployment - Pre K.....	51	51	51	70
Tuition - Pre K.....	2,732	459	2,732	2,712
Dental Ins - Pre K .....	576	672	672	707
Long Term Disability - Pre K.....	194	206	217	241
Pre School Student Tuition.....	59,405	6,894	56,460	46,608
Supplies - Pre K .....	500	7,368	1,000	1,000
Supplies - ARPA .....	-	14,024	-	-
Books\Periodicals - Pre K.....	500	-	500	500
Computer Software - Pre K.....	210	209	210	250
Dues & Fees-Pre-K .....	-	105	-	-
<b>Total Preschool .....</b>	<b>155,280</b>	<b>122,800</b>	<b>164,797</b>	<b>167,115</b>
<b>Schoolwide Programs</b>				
Salary - Schoolwide Teacher .....	129,250	84,409	115,058	75,543
Health Ins - Schoolwide .....	30,208	21,791	34,046	19,820
Health Reimbursement Account.....	8,400	4,617	8,000	4,000
FICA - Schoolwide .....	9,888	6,040	8,802	5,779
Life Insurance - Schoolwide .....	96	65	96	44
VSTRS-Pension Payment .....	22,794	13,911	28,765	18,886
Workers Comp - Schoolwide .....	1,021	582	966	635
Unemployment - Schoolwide.....	51	32	51	35
Dental Ins - Schoolwide .....	1,299	997	1,344	672
Long Term Disability - Schoolwide ..	400	258	357	234
Science Coach .40 Salary/Benefits....	-	-	-	36,934
<b>Total Schoolwide Programs.....</b>	<b>203,407</b>	<b>132,700</b>	<b>197,484</b>	<b>162,582</b>
<b>Guidance</b>				
Guidance Counselor .....	58,180	105,081	108,539	138,162
Home School Coordinator.....	-	-	-	22,640
Health Ins .....	15,104	12,698	14,013	30,034
Health Reimbursement Account.....	4,200	4,101	4,000	8,000
FICA .....	4,450	7,795	9,375	12,301
Life Insurance .....	48	87	96	114
VSTRS OPEB Payment on New Teachers	-	2,804	2,900	2,900
Municipal Retirement.....	-	85	-	1,585
Workers Comp.....	460	867	1,029	1,351
Unemployment.....	26	52	51	70
Tuition.....	2,732	3,774	2,732	5,424
Dental Ins .....	650	1,030	1,027	1,344
Long Term Disability .....	180	320	380	498
Student Loan Assistance .....	-	2,000	-	2,000
Travel.....	500	188	500	250
Supplies .....	200	1,914	200	500
Books\Periodicals.....	250	189	250	250
Dues & Fees.....	600	955	600	500
<b>Total Guidance.....</b>	<b>87,580</b>	<b>143,941</b>	<b>145,693</b>	<b>227,924</b>
<b>Health Services</b>				
Salary - School Nurse .....	62,330	63,830	67,181	69,744
Substitutes Pay .....	200	-	500	500

	FY2023	FY2023	FY2024	FY2025
	Budget	Actual	Budget	Proposed
<b>Health Services cont.</b>				
Health Ins .....	22,277	22,751	25,108	29,233
Health Reimbursement Account.....	4,200	1,319	4,000	4,000
FICA .....	4,768	4,447	5,139	5,335
Life Insurance .....	48	44	48	48
Workers Comp.....	492	537	564	586
Unemployment.....	26	26	26	35
Dental Ins .....	650	672	672	672
Long Term Disability .....	193	198	208	216
Contracted Services .....	-	392	-	-
Supplies .....	1,500	1,239	1,500	1,500
Computer Software.....	100	-	-	-
Dues \ Fees .....	400	300	400	400
<b>Total Health Services.....</b>	<b>97,184</b>	<b>95,754</b>	<b>105,346</b>	<b>112,270</b>
<b>Psychological Services</b>				
Behavioral Interventionist .....	-	43,244	56,006	120,033
Health Insurance .....	-	11,399	17,023	35,844
Health Reimbursement Account.....	-	-	6,400	10,600
FICA .....	-	3,281	4,284	9,182
Life Insurance .....	-	43	52	112
Municipal Retirement.....	-	2,941	3,780	8,402
Workers Comp.....	-	222	470	1,008
Unemployment.....	-	26	51	140
Dental.....	-	404	672	1,431
Long Term Disability .....	-	130	174	372
Contract Services-Family Pathways.....	32,500	27,024	35,000	35,000
Contract Services - SBC/Beh Support.....	71,358	-	-	-
Supplies .....	200	-	-	-
Salary - Behavior Intervention-Medicaid	58,180	-	-	-
Health Ins.-Medicaid Funded .....	8,042	-	-	-
Health Reimburse. Account - Medicaid...	2,100	-	-	-
FICA-Medicaid Funded .....	4,451	-	-	-
Life Insurance-Medicaid Funded.....	48	-	-	-
Workers Comp-Medicaid Funded.....	460	-	-	-
Unemployment-Medicaid Funded.....	26	-	-	-
Tuition- Medicaid Funded .....	2,732	-	-	-
Dental Insurance-Medicaid Funded.....	342	-	-	-
Long Term Disability - Medicaid Funded	180	-	-	-
<b>Total Psychological Services .....</b>	<b>180,619</b>	<b>88,714</b>	<b>123,913</b>	<b>222,125</b>
<b>SLP/OT Services</b>				
Contract OT Services-Regular Ed. ....	-	8,152	-	2,500
Contract OT Services-Regular Ed. ....	-	1,024	-	1,000
<b>Total SLP/OT Services .....</b>	<b>-</b>	<b>9,177</b>	<b>-</b>	<b>3,500</b>
<b>Physical Therapy</b>				
Regular Ed. PT Services .....	-	2,273	-	2,500
<b>Total Physical Therapy .....</b>	<b>-</b>	<b>2,273</b>	<b>-</b>	<b>2,500</b>
<b>Other Student Support Services</b>				
Wages-Tooth Tutor .....	-	533	1,000	1,000

	FY2023	FY2023	FY2024	FY2025
	Budget	Actual	Budget	Proposed
<b>Other Student Support Svc. cont.</b>				
FICA .....	-	41	77	77
<b>Total Other Student Support Services</b>	<b>-</b>	<b>573</b>	<b>1,077</b>	<b>1,077</b>
<b>Improvement of Instruction</b>				
Teacher Stipend .....	3,500	1,689	3,500	4,000
FICA .....	22	128	268	306
VMERS ER.....	-	12	-	-
Contract Services-Reg Ed Conferences	3,000	194	1,000	1,000
<b>Total Improvement of Instruction...</b>	<b>6,522</b>	<b>2,024</b>	<b>4,768</b>	<b>5,306</b>
<b>Library</b>				
Contract Service From NCSU.....	48,812	44,250	50,000	51,150
Supplies .....	420	391	500	500
Books \ Periodicals.....	4,800	1,775	1,000	1,000
Computer Software.....	1,000	1,654	500	500
Dues \ Fees .....	500	-	250	250
<b>Total Library.....</b>	<b>55,532</b>	<b>48,070</b>	<b>52,250</b>	<b>53,400</b>
<b>Technology</b>				
Wages-Technology .....	40,976	41,615	45,172	46,788
Health Ins .....	15,104	15,425	17,023	19,820
Health Reimbursement Account.....	4,400	4,283	4,400	4,400
FICA .....	3,135	2,825	3,456	3,579
Life Insurance .....	29	26	26	26
Municipal Retirement.....	2,689	2,705	3,049	3,275
Workers Comp.....	323	358	379	393
Unemployment.....	26	26	26	35
Dental Ins .....	576	672	672	707
Long Term Disability .....	127	137	140	145
Purchased & Technical Services .....	-	327	-	-
Copier Lease .....	9,800	7,755	10,000	10,000
Other Purchased Services-Internet ...	1,100	1,103	1,100	1,150
Supplies .....	5,000	18,654	10,000	10,000
Computer Software.....	500	3,781	2,000	3,000
Equipment.....	9,000	-	-	-
Municipal Lease 80 CB .....	6,355	604	-	-
<b>Total Technology .....</b>	<b>99,140</b>	<b>100,295</b>	<b>97,443</b>	<b>103,318</b>
<b>Support Services</b>				
PATH STIPEND.....	-	700	700	700
FICA .....	-	54	54	54
Contracted Service - HHB/ Title IX...	-	100	-	250
<b>Total Support Services .....</b>	<b>-</b>	<b>854</b>	<b>754</b>	<b>1,004</b>
<b>Board of Education</b>				
Salaries - Board .....	5,000	2,000	5,000	5,000
MINUTES CLERK.....	1,000	2,220	2,000	2,500
FICA .....	459	323	536	574
Board Member Stipend .....	-	2,000	-	-
Legal.....	2,500	1,869	1,500	2,000
Liability Insurance .....	9,000	11,181	12,000	12,000
Advertising .....	1,500	1,424	1,500	1,500
Supplies .....	-	184	-	500



	FY2023	FY2023	FY2024	FY2025
	Budget	Actual	Budget	Proposed
<b>Other Board Expenses cont.</b>				
Dues .....	1,470	852	1,000	1,000
Other Board Expenses .....	73,300	3,696	-	1,000
<b>Total Board of Education .....</b>	<b>94,229</b>	<b>25,749</b>	<b>23,536</b>	<b>26,074</b>
<b>Office of the Superintendent</b>				
NCSU Assessment .....	107,497	107,497	136,570	194,357
<b>Total Office of the Superintendent</b>	<b>107,497</b>	<b>107,497</b>	<b>136,570</b>	<b>194,357</b>
<b>Office of the Principal</b>				
Salary - Principal .....	96,720	100,589	104,613	108,798
Salary - Assistant Principal .....	-	1,500	1,500	85,000
Salary - Clerical.....	32,406	35,171	34,551	39,278
Medicaid Registrar.....	2,500	3,000	3,000	3,000
Substitute - Clerical.....	-	81	-	-
Health Ins .....	12,843	14,551	14,145	56,332
Health Savings Account.....	-	4,000	4,000	-
Health Reimbursement Account.....	4,200	-	2,000	10,200
FICA .....	9,878	10,668	10,990	18,060
Life Insurance .....	220	229	200	375
Municipal Retirement.....	2,025	2,331	2,332	2,749
Workers Comp.....	1,020	1,120	1,169	1,983
Unemployment.....	52	52	51	105
Tuition.....	-	-	-	2,712
Dental Ins .....	1,350	700	672	1,973
Long Term Disability .....	400	411	431	732
Postage.....	2,000	828	1,200	1,000
Travel.....	1,200	-	500	500
Supplies .....	300	-	300	300
Dues \ Fees .....	3,000	1,433	1,500	1,800
Graduation Expenses.....	1,000	2,056	2,000	2,000
<b>Total Office of the Principal .....</b>	<b>171,114</b>	<b>178,718</b>	<b>185,155</b>	<b>336,897</b>
<b>Fiscal Services</b>				
Contracted Service .....	21,900	21,900	22,800	23,940
Interest Current Loans.....	15,000	12,038	10,000	10,000
<b>Total Fiscal Services.....</b>	<b>36,900</b>	<b>33,938</b>	<b>32,800</b>	<b>33,940</b>
<b>Audit Services</b>				
Audit Services.....	4,550	4,825	5,000	5,600
<b>Total Audit Services.....</b>	<b>4,550</b>	<b>4,825</b>	<b>5,000</b>	<b>5,600</b>
<b>Operation &amp; Maintenance</b>				
Wages- Maintenance.....	82,378	93,456	93,224	101,661
Health Ins .....	24,855	24,739	26,351	27,757
Health Reimbursement Account.....	4,400	4,910	10,140	8,800
FICA .....	6,302	6,822	7,132	9,900
Life Insurance .....	86	78	78	78
Municipal Retirement.....	4,534	5,252	6,293	7,116
Workers Comp.....	5,429	5,664	6,759	7,235
Unemployment.....	77	77	77	105
Dental Ins .....	918	931	931	1,026
Long Term Disability .....	255	272	289	315

	FY2023	FY2023	FY2024	FY2025
	Budget	Actual	Budget	Proposed
<b>Operation &amp; Maintenance cont.</b>				
Sewer Services .....	5,400	5,370	5,800	5,800
Water Services.....	4,000	4,048	4,400	4,400
Rubbish Services .....	3,500	3,503	3,900	3,900
Purchased Services.....	525	2,477	2,500	2,500
Contracted Serv.-Unifirst.....	1,700	1,900	2,000	2,000
Property Ins.....	8,937	7,876	9,000	9,000
Telephone .....	3,500	3,069	3,500	3,500
Travel .....	100	-	100	100
Supplies .....	12,000	19,077	20,000	20,000
Electricity.....	29,400	25,800	30,000	32,000
Propane.....	13,000	19,694	18,000	22,000
Equipment.....	1,000	-	-	-
Dues/Fees .....	100	-	100	-
<b>Total Operation &amp; Maintenance.....</b>	<b>212,396</b>	<b>235,017</b>	<b>250,573</b>	<b>269,195</b>
<b>Pre K Operations/Maintenance</b>				
Electricity-Pre-K .....	3,000	-	-	-
<b>Total Pre K Operations/Maintenance</b>	<b>3,000</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Care &amp; Upkeep-Buildings</b>				
Contracted Services .....	28,500	39,861	20,000	25,000
Supplies .....	1,000	299	500	500
Building Projects-Renovations .....	-	12,600	15,000	15,000
<b>Total Care &amp; Upkeep-Buildings.....</b>	<b>29,500</b>	<b>52,760</b>	<b>35,500</b>	<b>40,500</b>
<b>Care &amp; Upkeep-Grounds</b>				
Contracted Services .....	23,500	9,523	15,000	15,000
Snow Removal.....	4,000	6,080	5,000	6,250
Lawn Care .....	3,800	5,475	3,800	5,500
Supplies .....	500	2,930	2,500	3,000
<b>Total Care &amp; Upkeep-Grounds .....</b>	<b>31,800</b>	<b>24,008</b>	<b>26,300</b>	<b>29,750</b>
<b>Care &amp; Upkeep-Equipment</b>				
Contracted Services-Equipment .....	2,100	1,111	2,100	2,000
Supplies .....	500	1,061	500	1,000
<b>Total Care &amp; Upkeep-Equipment ...</b>	<b>2,600</b>	<b>2,172</b>	<b>2,600</b>	<b>3,000</b>
<b>Transportation</b>				
Contract Services Through NCSU ....	73,000	90,998	100,000	115,000
<b>Total Transportation.....</b>	<b>73,000</b>	<b>90,998</b>	<b>100,000</b>	<b>115,000</b>
<b>Extra-Curricular Transportation</b>				
Contract Ex. Curr. Trans. Through NCSU	6,400	5,795	6,400	6,400
<b>Total Extra-Curricular Transport. ....</b>	<b>6,400</b>	<b>5,795</b>	<b>6,400</b>	<b>6,400</b>
<b>Debt Services</b>				
Long Term Debt - interest .....	19,358	20,533	18,177	20,000
Long Term Debt - principal .....	55,803	54,628	56,984	56,000
<b>Total Debt Services .....</b>	<b>75,161</b>	<b>75,160</b>	<b>75,160</b>	<b>76,000</b>
<b>Special Programs</b>				
Wages - Special Ed Paraprofessionals	140,659	71,480	124,036	144,942
Substitutes Pay .....	3,600	5,170	3,600	3,600
Health Ins .....	79,573	34,926	39,722	39,601

	FY2023	FY2023	FY2024	FY2025
	Budget	Actual	Budget	Proposed
<b>Special Programs cont.</b>				
Health Reimbursement Account.....	19,580	30,845	12,800	7,700
FICA.....	10,760	5,757	9,764	11,363
Life Insurance.....	181	87	131	158
Municipal Retirement.....	8,791	5,004	8,372	10,146
Workers Comp.....	1,113	1,975	1,042	1,218
Unemployment.....	161	252	128	176
Tuition.....	-	4,223	5,464	5,500
Dental Ins.....	3,015	1,300	1,719	2,684
Long Term Disability.....	436	241	385	449
Special Services Assessment to NCSU	295,793	295,793	310,589	344,760
<b>Total Special Programs.....</b>	<b>563,662</b>	<b>457,051</b>	<b>517,751</b>	<b>572,298</b>
<b>EEE</b>				
EEE Local.....	49,867	49,867	70,522	73,181
<b>Total EEE.....</b>	<b>49,867</b>	<b>49,867</b>	<b>70,522</b>	<b>73,181</b>
<b>Speech/Audiology Services</b>				
Wages - Speech Paraprofessional.....	28,305	32,418	34,563	39,816
Health Ins.....	8,411	8,395	9,328	10,729
Health Reimbursement Account.....	2,200	1,689	2,200	2,200
FICA.....	2,165	2,342	2,644	3,046
Life Insurance.....	29	26	26	26
Municipal Retirement.....	1,769	2,107	2,333	2,787
Workers Comp.....	223	274	290	334
Unemployment.....	26	26	26	35
Dental Ins.....	342	355	355	389
Long Term Disability.....	88	91	107	123
<b>Total Speech/Audiology Services ...</b>	<b>43,558</b>	<b>47,724</b>	<b>51,873</b>	<b>59,486</b>
<b>Extra Curricular</b>				
Salaries-Extra Curricular.....	5,500	5,600	5,500	5,600
Salaries-Referees.....	1,500	150	1,000	500
Salaries-Class Advisors.....	1,500	1,750	1,500	1,750
FICA-Extra-Curricular.....	322	574	612	601
Contract Services-Siskin.....	3,500	1,700	3,500	3,500
Contract Service-Ski Program.....	2,000	5,465	2,000	2,500
Contract Services-Athletics.....	4,500	900	2,500	2,500
Contract Services-After School Program	14,600	-	14,600	14,600
Supplies-Athletics.....	800	2,585	800	1,000
Uniforms-Extra-Curricular.....	500	771	600	750
Dues & Fees-Field Trips.....	500	1,500	1,000	1,000
Extra Curricular Student Events.....	8,000	30,620	8,000	10,000
Contract Services-GMFTS.....	6,000	6,000	6,000	6,000
<b>Total Extra Curricular.....</b>	<b>49,222</b>	<b>57,615</b>	<b>47,612</b>	<b>50,301</b>
<b>Fund Transfers</b>				
Fund Transfers.....	-	25,000	-	-
<b>Total Fund Transfers.....</b>	<b>-</b>	<b>25,000</b>	<b>-</b>	<b>-</b>
<b>ESSER III</b>				
Salary-Teacher-ESSER III.....	-	24,812	280,151	-
Salary-Tutoring ESSER III Funded ...	198,010	-	-	-

	FY2023	FY2023	FY2024	FY2025
	Budget	Actual	Budget	Proposed
<b>ESSER III cont.</b>				
Salary-Personalized Learning ESSER III	59,570	-	-	-
Health Insurance ESSER III.....	12,434	5,079	-	-
Health Reimbursement Account-ESSER III	4,200	1,432	-	-
FICA ESSER III.....	4,557	1,770	-	-
Life Insurance-ESSER III.....	48	15	-	-
VSTRS Pension Payment-ESSER III.....	-	5,208	-	-
Workers Comp-ESSER III.....	471	521	-	-
Unemployment-ESSER III.....	26	26	-	-
Dental Insurance-ESSER III.....	650	224	-	-
Long Term Disability-ESSER III.....	185	77	-	-
Tutoring-ESSER III.....	-	14,614	-	-
Supplies-ESSER III.....	-	9,530	-	-
<b>Total ESSER III.....</b>	<b>280,151</b>	<b>63,308</b>	<b>280,151</b>	<b>-</b>
<b>ESSER II</b>				
Supplies-ESSER II.....	-	50,143	-	-
Equipment-ESSER II.....	-	10,600	-	-
Tech Supplies-ESSER II.....	-	22,649	-	-
Supplies Athletics-ESSER II.....	-	4,451	-	-
<b>Total ESSER II.....</b>	<b>-</b>	<b>87,843</b>	<b>-</b>	<b>-</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>\$3,965,952</b>	<b>\$3,701,942</b>	<b>\$4,135,362</b>	<b>\$4,510,648</b>



## *NCSU Superintendent of Schools Annual Letter*

I am writing to you in my 2nd year as NCSU's superintendent of schools and 34th year working in Northeast Kingdom schools. I am proud of being a "homegrown" NEK native and feel very fortunate to be able to work with the NCSU students, staff, parents, administrators, 63 school board members, and community members.

We continue to frame our work with students by thinking about NCSU's Design for Learning and our Work and Learning Plan. Both documents can be found on NCSU's website at <https://sites.google.com/ncsuvt.org/ncsu-learning-design/home>.

The big story of the 2023 – 2024 school year are the changes to education funding. There are three factors that work together to determine our tax rates. Those three things are:

### 1. Number of students and education spending

In the past, we have often talked about spending per equalized pupil. Due to Act 127 that went into law this year, this has changed to become a weighted pupil count. Students of poverty, sparsity, rurality, or students who are English Language Learners, count as more than one student. The Long-Term Weighted Average Daily Membership (LTW ADM) is the count of students including the weights. Our schools have many more weighted students than equalized pupils. When you divided the total amount of spending by the total of weighted students, you come up with how much the school is spending per weighted student.

Because the NEK traditionally spends much less than other districts in the state, when we divide our smaller budgets by this higher number of weighted students, we end up with an even smaller amount. Because we are spending less

per student, our taxing capacity is increased, and – in most towns – the cost to the taxpayer went down significantly.

Last year, the legislature added a spending cap to help districts who would be disadvantaged by the weights. AOE took our equalized pupil count from FY24 and converted it to LTW ADM. That smaller amount of spending per weighted student is the amount that is used to determine the 10% cap. In some cases, our NCSU schools are only spending 3% more in overall spending, but are over the 10% cap.

If a school goes over the 10% cap and chooses to bring this to voters, when the budget is passed, districts will be required to bring the budget to a review panel, consisting of 3 business managers, 3 superintendents, and the Secretary of Education. If the spending is determined to be justified, the school's tax rate will be frozen at 5% before CLA is factored in. If not, the rate will be whatever the increase figures out to be. However, districts whose tax rates are going down will not be required to go in front of the panel.

When districts are capped at 5%, the rest of the school districts will have to make up the difference between the 5% cap and the increase that they will be spending. If there are a lot of districts who are above the 10%, this may negatively affect the dollar yield, but only the legislature makes the decision about where the funds come from. They may choose a different revenue source or they may choose the dollar yield.

**Educational spending is the ONLY factor that schools and school boards have any control over.**

### 2. Dollar yield

Dollar yield is the amount the AOE determines the state ed funding will contribute towards educating each student. The difference between what the school is spending vs. the dollar yield contribution is how many tax dollars need to be

raised. The lower the dollar yield, the higher the tax rate.

Last year, the dollar yield was over \$15,000. This year, the dollar yield is at about \$9,100. Add in the school districts who may be frozen at the 5% tax rate and the dollar yield may continue to drop. The Tax Commissioner makes a recommendation about dollar yield on December 1st and the Legislature votes on what the dollar yield will be at the end of the legislative session. Usually, the Legislature's vote is similar to what the Tax Commissioner recommends. This year, because of more variables, we may have less of an idea about what the dollar yield will be, and our projections to taxpayers about tax rates may be more of a variable.

**Only the Legislature can set the dollar yield, so this is a factor that schools and school boards have no control over.**

### 3. Common level of appraisal

Every town has a group of listers. Listers are responsible for creating and maintaining the grand list, which contains each home's appraised value for tax purposes. The state reviews the grand list on a yearly basis and determines the common level of appraisal (CLA) by looking at what homes are appraised at on the grand list and how much homes are selling for. If every home was appraised at what they sold for, the CLA would be 100%. If homes were selling for less than their appraised value, the CLA would be more than 100% and taxes would decrease. We are all aware of the recent increase in the cost of homes and that most homes are selling for a lot more than they are appraised for. This causes the CLA to drop, and results in increased tax rates, essentially a tax penalty for not raising enough taxes at the local level.

For the budgeting season for FY25, we initially saw real benefits with the new weighting law. Even with the much

lower dollar yield, districts were seeing much lower projected tax rates. Then CLA came out and dropped even more than last year. This is resulting in significant increases and a very difficult budgeting season.

**Common level of appraisal is a function of town government, and schools and school boards have no control over CLA.**

Regardless of the financial pressures that we are all experiencing every day at the grocery store, the gas pump, and many other places, we still have a responsibility to educate NCSU's children. Our students need us now in ways that were not imagined 20 years ago: mental health supports, behavioral supports, and social supports. Although our work with students is challenging, it is our moral and legal responsibility. For many students, if we don't provide for the mental health, social emotional, and behavioral needs of our students in our community schools, there are no other agencies who will provide these services.

I want to express how proud and grateful I am of our NCSU students, families, and staff. Despite challenges, NCSU's community of students, families, and staff have rallied to keep our educational systems progressing. We consistently meet state requirements, and we are also continuing to strive for excellence and to exemplify our district's 4C's of Character, Competence, Creativity and Community. Thank you for your support and for the opportunity to lead the NCSU community.

Elaine Collins  
Superintendent of Schools  
North Country Supervisory Union



**LEARNING BELIEFS**

Learning takes place in a culture that fosters...

- Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
- Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity
- Diversity ❖ Personal Responsibility
- Shared Leadership ❖ Individual & Collective Accomplishments
- Community Partnerships

**LEARNING OPPORTUNITIES**

Learners participate in experiences that/to...

- Support Personal Pathways ❖ Include Problem-Based Projects
- Are Academically Rigorous
- Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery
- Utilize Transferable Skills ❖ Encourage Student Voice
- Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform
- Engage The Community ❖ Occur In The Natural World
- Happen Anywhere & Any Time

**LEARNING OUTCOMES**

Learners succeed by becoming...

- Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair
- Independent Thinkers ❖ Innovative Problem Solvers
- Academically Accomplished ❖ Effective Communicators & Collaborators
- Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens
- Respectful of Our Environment
- Physically, Emotionally & Socially Healthy
- Appreciative Of & Skilled In The Visual & Performing Arts



**SUPERVISORY UNION WORK & LEARNING PLAN**

**Equity**

- Advance equity principles and practices

**Social & Emotional Learning**

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

**Content Standards and Transferable Skills**

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

**Student Engagement**

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

**Student Voice & Leadership**

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

**Formative Assessment and Data**

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

*Approved by the NCSU Full Board December 2018*

NORTH COUNTRY SUPERVISORY UNION

***FY2025 Board Approved Assessment Budget***

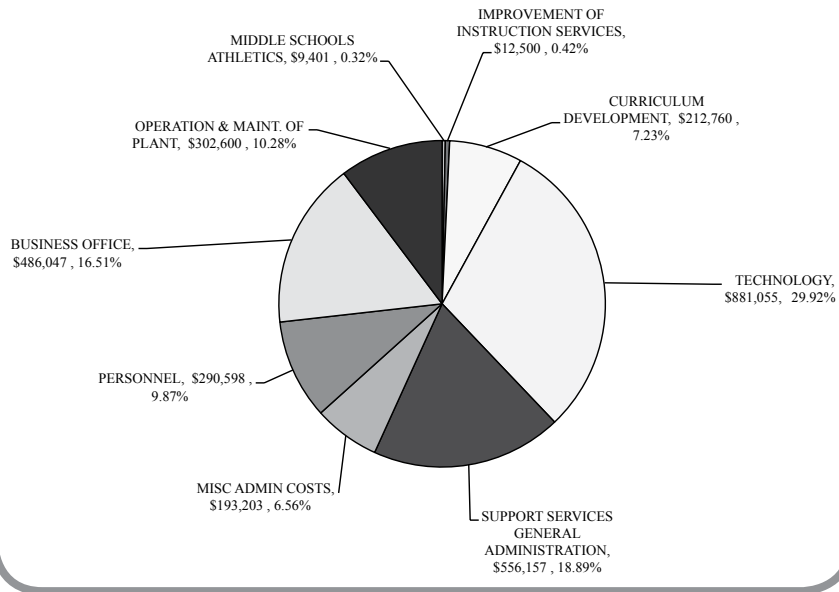
DESCRIPTION	FY 2024	FY2025
	Adopted Budget 7/1/23-6/30/24	Board Approved 7/1/24-6/30/26
<b>ASSESSMENT REVENUE</b>		
<b>INTEREST</b>		
INTEREST INCOME-CASH ACCOUNT .....	(\$ 15,000)	(\$ 25,000)
INTEREST INCOME-MONEY MARKET .....	(500)	(1,000)
<b>INTEREST REVENUE .....</b>	<b>(15,500)</b>	<b>(26,000)</b>
ASSESSMENTS .....	(1,935,357)	(2,843,321)
<b>TOTAL TOWN ASSESSMENT .....</b>	<b>(1,935,357)</b>	<b>(2,843,321)</b>
<b>MISC OTHER LOCAL REVENUE</b>		
INDIRECT COSTS REVENUE.....	(125,000)	(75,000)
<b>TOTAL MISC OTHER LOCAL REVENUE.....</b>	<b>(125,000)</b>	<b>(75,000)</b>
<b>TOTAL ASSESSMENT REVENUE.....</b>	<b>(\$2,075,857)</b>	<b>(\$2,944,321)</b>
<b>ASSESSMENT EXPENDITURES</b>		
<b>MIDDLE LEVEL ATHLETICS</b>		
SALARY MIDDLE LEVEL ATHLETICS .....	\$ 5,000	\$ 5,900
FICA.....	383	451
W COMP .....	42	50
PURCHASED SERVICE .....	1,000	1,000
SUPPLIES .....	2,000	2,000
<b>TOTAL MIDDLE LEVEL ATHLETICS.....</b>	<b>8,425</b>	<b>9,401</b>
<b>IMPROVEMENT OF INSTRUCTION</b>		
SP PROJECTS P SERV.....	6,000	6,000
SP PROJECTS SUPPLIES .....	1,000	1,500
SPEC.PROJ.-FOOD.....	3,500	5,000
<b>TOTAL IMPROVEMENT OF INSTRUCTION.....</b>	<b>10,500</b>	<b>12,500</b>
<b>CURRICULUM DEVELOPMENT</b>		
DIRECTOR OF CURRICULUM SALARY.....	50,602	116,948
WAGES CURRICULUM ADMIN ASST.....	22,324	25,431
BCBS.....	19,197	36,875
HRA.....	6,300	6,300
FICA.....	5,580	10,893
LIFE INSURANCE.....	90	186
MUN. RETIREMENT .....	1,395	1,780
WORKERS COMP .....	613	1,196
UNEMPLOYMENT .....	37	83
TUITION .....	1,229	2,712
DENTAL.....	724	1,315
LTD.....	226	441
TRAINING .....	750	4,000
TRAVEL.....	645	1,400

	FY 2024	FY2025
	Adopted Budget 7/1/23-6/30/24	Board Approved 7/1/24-6/30/25
<b>CURRICULUM DEVELOPMENT CON'T.</b>		
SUPPLIES.....	1,200	1,200
BOOKS & PERIODICALS .....	500	500
CONF & DUES .....	2,000	1,500
<b>TOTAL CURRICULUM DEVELOPMENT .....</b>	<b>113,412</b>	<b>212,760</b>
<b>TECHNOLOGY</b>		
DIRECTOR OF TECHNOLOGY.....	102,000	106,080
NETWORK/TECH SUPPORT WAGES.....	135,904	215,219
BCBS.....	68,555	113,754
HRA.....	8,400	15,400
FICA.....	18,198	24,579
LIFE INSURANCE.....	300	300
MUNICIPAL RETIREMENT .....	16,654	27,265
WORKERS COMP .....	1,998	2,699
UNEMPLOYMENT .....	208	208
TUITION .....	1,800	1,800
DENTAL.....	2,000	2,755
LTD.....	738	996
PURCHASED SERVICE .....	183,500	339,000
TRAVEL.....	3,500	5,500
ROOMS & MEALS .....	400	500
SUPPLIES.....	2,500	3,500
SOFTWARE .....	3,500	3,500
EQUIPMENT .....	5,500	10,000
DUES & FEES.....	2,000	8,000
<b>TOTAL TECHNOLOGY.....</b>	<b>557,655</b>	<b>881,055</b>
<b>SUPPORT SERVICES - GENERAL ADMIN</b>		
SUPERINTENDENT SALARY .....	139,984	145,583
ASSISTANT SUPERINTENDENT SALARY .....	-	125,000
COMMUNICATIONS COORD/ADMIN ASSISTS WAGES .....	99,988	112,959
BCBS.....	52,511	86,536
HRA.....	10,900	15,000
FICA.....	18,354	29,340
LIFE INSURANCE.....	226	246
MUNICIPAL RETIREMENT .....	6,249	7,907
WORK COMP.....	2,016	3,222
UNEMPLOYMENT .....	125	125
DENTAL.....	1,875	2,050
LTD.....	744	1,189
AUDIT NCSU.....	10,500	10,500
LODGING & MEALS .....	1,500	2,000
TRAVEL.....	3,000	3,000
VSA DUES.....	5,000	5,000
PROF DEVELOPMENT-SECRETARY.....	200	500

	FY 2024 Adopted Budget	FY2025 Board Approved
	7/1/23-6/30/24	7/1/24-6/30/25
<b>SUPPORT SERVICES - GENERAL ADMIN CON'T.</b>		
PROF DEVELOPMENT-SUPERINTENDENT	5,000	6,000
<b>TOTAL SUPPORT SERVICES - GENERAL ADMIN.</b>	<b>358,172</b>	<b>556,157</b>
<b>MISC ADMIN COSTS</b>		
MAINTENANCE CONTRACT ADS	15,000	15,000
LEGAL SERVICES	5,000	5,000
STIPEND TREASURER'S	1,050	1,050
PURCHASE SERVICE	7,600	15,000
EQUIP MAINT	4,000	5,000
MACHINE LEASES & RENTALS	10,000	15,000
CONSOLIDATED INSURANCE	20,000	30,653
TELEPHONE	7,000	8,000
POSTAGE	12,000	12,000
INTERNET	45,000	45,000
MISC TOWNS ADVERTISING	750	-
ADVERTISING	5,000	7,500
MISC FOOD MEETINGS	8,000	8,000
MISC TOWN INVOICES	500	-
OFFICE SUPPLIES	12,000	20,000
BOOKS	500	500
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	3,000	3,000
<b>TOTAL MISC. ADMIN. COSTS</b>	<b>102,700</b>	<b>158,900</b>
<b>PERSONNEL</b>		
PERSONNEL COORDINATOR SALARY	-	78,938
PERSONNEL SUPPORT WAGES	117,014	103,356
PERSONNEL BCBS	17,555	53,547
PERSONNEL HRA	4,400	6,600
PERSONNEL FICA	8,952	18,041
PERSONNEL LIFE INS	52	96
PERSONNEL RETIREMENT	7,313	16,509
PERSONNEL WORKERS COMP	983	1,531
PERSONNEL UNEMPLOYMENT	83	125
PERSONNEL TUITION	5,760	5,760
PERSONNEL DENTAL	600	1,680
PERSONNEL LTD	363	565
PURCHASED SERVICE PERSONNEL	600	2,750
PERSONNEL TRAVEL	100	100
PERSONNEL CONF/DUES	550	1,000
<b>TOTAL PERSONNEL</b>	<b>153,838</b>	<b>164,325</b>
<b>BUSINESS OFFICE</b>		
SALARY DIRECTOR BUSINESS	70,403	72,062
WAGES FINANCE ASSISTANTS	86,541	91,733

	FY 2024 Adopted Budget	FY2025 Board Approved
	7/1/23-6/30/24	7/1/24-6/30/25
<b>BUSINESS OFFICE con't.</b>		
WAGES BUSINESS ADM ASST	36,590	-
WAGES COURIER	2,200	2,200
SALARY STAFF ACCOUNTANTS	42,547	78,969
WAGES GRANTS ASSISTANT	-	31,599
BCBS BUSINESS OFFICE	96,834	112,715
HRA	18,000	18,000
FICA BUSINESS OFFICE	18,753	22,064
LIFE INS BUSINESS OFFICE	225	225
RETIREMENT BUSINESS OFFICE	16,444	20,035
WORKERS COMP BUSINESS OFFICE	2,041	2,423
UNEMPLOYMENT BUSINESS OFFICE	200	200
TUITION BUSINESS OFFICE	2,000	2,712
DENTAL BUSINESS OFFICE	2,425	3,375
LTD DIRECTOR BUSINESS	753	887
PROF DEV BUSINESS OFFICE	500	6,500
TRAVEL BUSINESS OFFICE	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE	500	2,500
DUES & FEES BUSINESS OFFICE	1,500	1,000
<b>TOTAL BUSINESS OFFICE</b>	<b>380,184</b>	<b>410,307</b>
<b>OPERATION &amp; MAINT. OF PLANT</b>		
FACILITIES COORDINATOR WAGES	99,500	65,255
CUSTODIAN WAGES	19,053	18,142
FACILITIES COORDINATOR & CUSTODIAL BENEFITS	17,544	-
OPERATION AND MAINT PURCHASE SERV	5,000	10,000
CUSTODIAN PURCHASES SERVICE	17,688	18,909
RUBBISH REMOVAL	2,400	2,750
STORAGE RENTAL SPACE	2,020	1,000
CUSTODIAL SUPPLIES	3,500	4,000
<b>TOTAL OPERATION &amp; MAINT. OF PLANT</b>	<b>149,161</b>	<b>137,600</b>
<b>OPERATION &amp; MAINT. OF PLANT</b>		
RENT	145,000	165,000
<b>TOTAL OPERATION &amp; MAINT. OF PLANT</b>	<b>145,000</b>	<b>165,000</b>
<b>TOTAL EXPENDITURES</b>	<b>\$2,075,857</b>	<b>\$2,944,321</b>

**NORTH COUNTRY SUPERVISORY UNION FY2025 BUDGET**



**WARNING FOR THE ANNUAL MEETING OF THE NORTH COUNTRY UNION HIGH SCHOOL DISTRICT**

The legal voters of the North Country Union High School District, consisting of the Town School Districts of Brighton, Charleston, Derby, Holland, Jay, Lowell, Morgan, Newport Center, Troy, Westfield, and City of Newport, are hereby notified and warned to meet at the North Country Career Center Assembly Room (Room 380), in Newport, Vermont, on **Monday, February 26, 2024**, at 5:30 p.m., to act upon the following business, to wit:

- ARTICLE I:** To elect, by ballot, the following officers for the district: a moderator, a clerk, and a treasurer, each to serve for one year.
- ARTICLE II:** To hear and act upon the reports of the district officers.
- ARTICLE III:** To decide what salaries shall be paid to officers and directors of the district.
- ARTICLE IV:** Shall the voters of the North Country Union High School District approve the school board to expend \$21,553,800, which is the amount the school board has determined to be necessary for the ensuing fiscal year?
- ARTICLE V:** Shall the voters of the North Country Union Junior High School District approve the school board to expend \$6,538,700 which is the amount the school board has determined to be necessary for the ensuing fiscal year?
- ARTICLE VI:** Shall the voters of the North Country Union Junior High School District approve the Board of School Directors to place \$280,000 of undesignated FY2023 fund balance from the general fund operations in the Building Maintenance Reserve fund?

Voting on the aforementioned ARTICLES IV will be by Australian ballot at each regular polling place in each member town and city of the North Country Union High School District on **Tuesday, March 5, 2024**. Voting on the aforementioned ARTICLE V & VI will be by Australian ballot at each regular polling place in the towns of Derby, Holland, Jay, Morgan, Westfield, and the City of Newport on **Tuesday, March 5, 2024**. The polls shall be opened and closed according to law and as set by the Board of Civil Authority of each town or city within the Union District. The respective Boards of Civil Authority shall be responsible for determining persons' eligibility to vote and the supervision of the election. The presiding officer shall direct the manner in which the vote and ballots on the appropriation questions are counted in each respective town and city. The municipal clerks of the member towns and city shall certify the tallies to the Board of School Directors and transmit the certified counts to the North Country Union High School District Clerk.

**WARNING FOR THE ANNUAL MEETING OF THE NORTH COUNTRY UNION HIGH SCHOOL DISTRICT (Continued)**

DISCUSSION AND DEBATE ON THE APPROPRIATIONS SHALL BE CONDUCTED AT THE ASSEMBLED NORTH COUNTRY UNION HIGH SCHOOL ANNUAL MEETING ON **MONDAY, FEBRUARY 26, 2024, AT 5:30 p.m.** THE ASSEMBLED MEETING SHALL ALSO CONSTITUTE THE PUBLIC INFORMATIONAL HEARING REQUIRED BY 17 V.S.A. §2680(0).

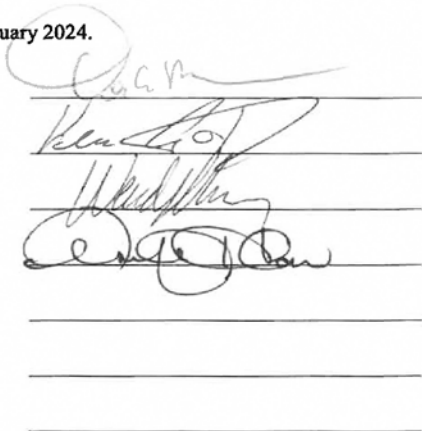
**ARTICLE VIII:** To see when, by date and time, the North Country Union High School District shall hold its Annual District Meeting in 2025, and the time it shall hold special district meetings under the provisions of 16 V.S.A. 706j (a) (5), 706p, 17 VSA 2643 and 17 VSA 2655 including any special meetings held subsequent to the Annual District Meeting in 2024.

**ARTICLE IX:** To do any other business that may legally come before the meeting.

**ARTICLE X:** To adjourn.


Dated at Newport, Vermont, this 16<sup>th</sup> day of January 2024.

  
Richard M. [Signature]  
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NORTH COUNTRY UNION HIGH SCHOOL DISTRICT BOARD OF DIRECTORS

Received and Recorded this 16 day of January 2024

  
Clerk, NCUHS District #22

**TOWN OF TROY**

**142 MAIN STREET**

**NORTH TROY, VT 05859**