



VILLAGE OF TROY, VT.,
LOOKING S. EAST.

Annual Report

Town & School Report
For the Year Ending December 31

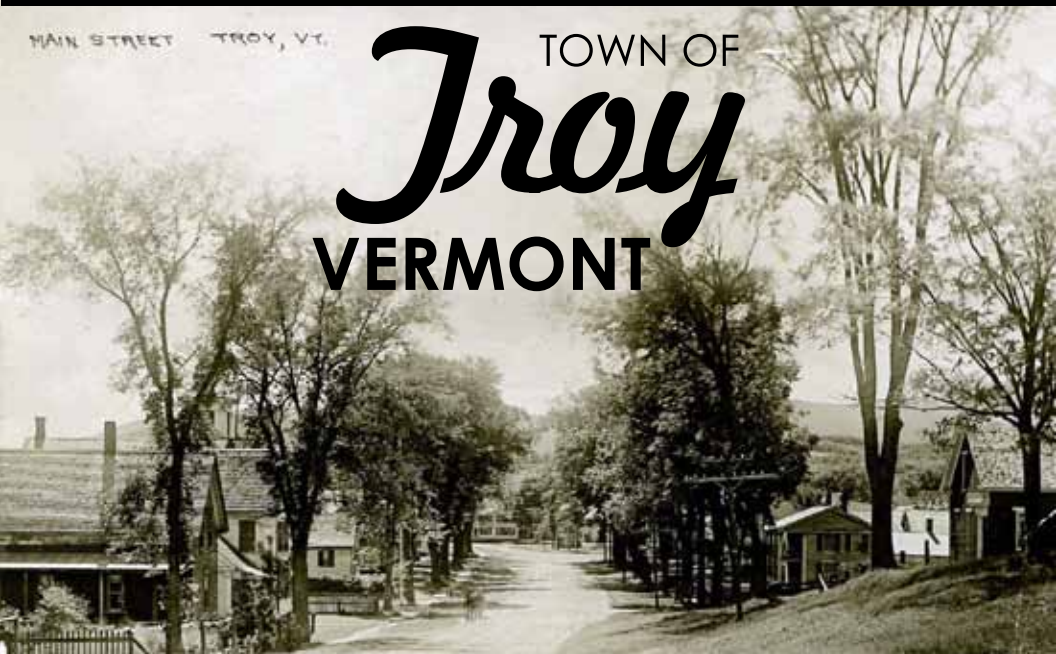
2021

MAIN STREET TROY, VT.

TOWN OF

Troy

VERMONT



**PLEASE BRING THIS REPORT WITH YOU
TO TOWN MEETING. THERE MAY NOT BE
EXTRAS FOR YOU TO USE.**

TOWN CLERK'S OFFICE HOURS

Monday thru Thursday, 9:00 a.m. to 5:00 p.m.

Telephone 988-2663 Fax: 988-4692

E-mail: townoftroy@comcast.net

Visit us on the web: www.troyvt.org

BOARD OF SELECTMEN

Robert Langlands 673-9048

Mark Sanville 238-5668

Gaston Bathalon 323-9794

ZONING ADMINISTRATOR

Robert Langlands 673-9048

RECYCLING HOURS:

Friday, 1:00 PM to 4:00 PM

Saturday, 9:00 AM to 12:00 PM

LISTERS' OFFICE

142 Main Street, North Troy, VT 05859

Please call for an appointment

Telephone 988-2663

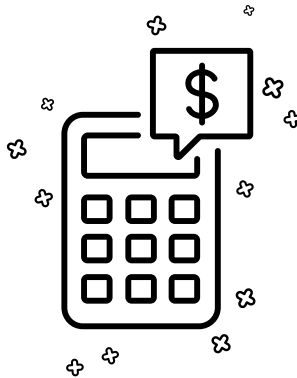
Real Estate Taxes Due

November 3, 2022

(9:00 AM to 5:00 PM)

TOWN OF *Troy*

VERMONT ANNUAL TOWN REPORT



FOR THE YEAR ENDING
DECEMBER 31, 2021

Printed by The Memphremagog Press, Inc. Newport, VT
All words/figures from Town on diskette.

TABLE OF CONTENTS

TOWN:	
Cemetery	30
Delinquent Tax Collector’s Report	16
General Fund Expenditures for 2021	11-12
General Fund Proposed Budget for 2022.....	10-11
Individual Listing of Appropriations.....	9
Minutes of Annual Meeting 2021.....	7-8
Rabies Clinic	29
Road Account Expenditures for 2021.....	14
Road Account Proposed Budget for 2022.....	13
Selectboard Report.....	17-18
Town Officers.....	4
Treasurer’s Report.....	16
WARNING, Town	5-6
Water Department Proposed Budget for 2022	15
 SCHOOL:	
WARNING, Troy School District	42
Board of Directors Message	43-45
Proposed Budget Revenues for 2022-2023	46
Proposed Budget Expenditures for 2022-2023	47-54
Three Prior Years Comparison	55
North Country Supervisory Union	
Design for Learning.....	58-59
FY2023 Assessment Budget	60-65
Superintendent’s Letter	56-57
WARNING, North Country Union High School District ..	66-67
 APPROPRIATIONS:	
Jay Area Food Shelf.....	23
Missisquoi Valley Ambulance Report	19-22
NEK Broadband	35
Northeast Kingdom Waste Management District	36-40
Orleans County Sheriff’s Department.....	32-34
Rand Memorial Library.....	25-27
Troy Volunteer Fire Department.....	24
Upper Missisquoi & Trout River Wild & Scenic Committee	31
VT Spay Neuter Incentive Program	28

TOWN OFFICERS

MODERATOR:	
Robert Starr	2022
CLERK & TREASURER:	
Terri A. Medley	2022
SELECTMEN:	
Gary Taylor	2022
Gaston Bathalon	2024
Robert Langlands	2023
FIRST CONSTABLE:	
John Coburn	2022
AUDITORS:	
Jamie Marsh	2023
Suzanne Dunn	2022
Margaret Meunier	2024
LISTERS:	
Helene Croteau	2022
Cris Choquette	2023
Samuel Douglass	2024
DELINQUENT TAX COLLECTOR:	
Terri A. Medley	2022

WARNING

ANNUAL TROY TOWN MEETING MARCH 1, 2022

THE LEGAL VOTERS IN THE TOWN OF TROY ARE HEREBY WARNED AND NOTIFIED TO MEET AT THE TROY ELEMENTARY SCHOOL, MARCH 1, 2022 AT TEN A.M. FOR THE FOLLOWING BUSINESS:

TOWN MEETING:

Article 1. To elect a Moderator for the Town of Troy for the ensuing year.

Article 2. To hear the Town Officers' reports.

Article 3. To elect all officers required by law.

- a. Clerk and Treasurer for a term of three years
- b. Selectboard Member for a term of three years
- c. First Constable for a term of one year
- d. Auditor for a term of three years
- e. Delinquent Tax Collector for a term of one year

Article 4. Shall the legal voters of the Town of Troy authorize the **ELIMINATION OF THE OFFICE OF TOWN LISTER** in accordance with 17 V.S.A. § 2651c(b)(1) and **REPLACE IT WITH A PROFESSIONALLY QUALIFIED ASSESSOR** who shall have the same powers, discharge the same duties, proceed in the discharge thereof in the same manner, and be subject to the same liabilities as are prescribed for listers or the board of listers under the provisions of Title 32?

Article 5. To elect a lister for a three-year term
To elect a lister for a two-year term (to fill an unexpired three-year term)
To elect a lister for a one-year term (to fill an unexpired three-year term)

Article 6. Shall the voters approve general fund expenditures of **\$229,000** for 2022?

Article 7. Shall the voters approve highway fund expenditures of **\$571,933.93** for 2022?

Article 8. Shall the voters approve **\$144,804.37** for the following appropriations?

- f. **\$5,000** to North Troy Fire Department
- g. **\$28,974.77** to Troy Volunteer Fire Department
- h. **\$3,324** to Northeast Kingdom Human Services
- i. **\$300** to Orleans County Court Diversion
- j. **\$6,500** to Orleans Essex VNA/Hospice
- k. **\$1,247** to NVDA
- l. **\$500** to Jay Peak Post #28 American Legion
- m. **\$200** to Northeast Kingdom Learning Services

Town of Troy
ANNUAL MEETING MINUTES
JUNE 8, 2021

- n. \$6,700 to Rand Memorial Library
- o. \$18,189.60 to Orleans County Sheriff's Department
- p. \$64,769 to Missisquoi Valley Ambulance Service
- q. \$1,200 to Northeast Kingdom Council on Aging
- r. \$250 to Jay Food Shelf
- s. \$700 to Orleans County Historical Society
- t. \$500 to Pope Memorial Frontier Animal Shelter Inc.
- u. \$1,700 to Rural Community Transportation, Inc.
- v. \$500 to Orleans County Citizen Advocacy
- w. \$1200 to Green Mountain Farm-To-School Inc.
- x. \$500 to American Red Cross
- y. \$1,500 to Umbrella, Inc.
- z. \$100 to Green Up Vermont
- aa. \$100 to Vermont Rural Fire Protection Task Force
- bb. \$250 to Feline & Friends Foundation
- cc. \$500 to Missisquoi Valley Historical Society
- dd. \$100 to North Country Friends of
The Vermont Symphony Orchestra

Article 9. Shall the legal voters authorize payment of real estate property taxes on Thursday, November 3, 2022, by 5:00 p.m.?

Article 10. To transact any other non-binding business which may legally come before this meeting.

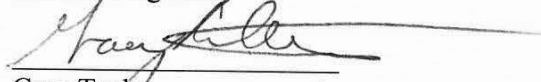
Article 11. To adjourn.

Dated at Troy, Vermont this 26th day of January, 2022.

Selectboard Members:



Robert Langlands



Gary Taylor



Gaston Bathalon

Received for Record:

January 27, 2022 at 9:00 A.M.

Attest: Terri Medley, Town Clerk

TOWN MEETING:

Terri Medley opened the meeting at 6 PM. 22 voters were in attendance.

- 1) Robert Starr was elected moderator for the ensuing year. (Gaston Bathalon)
- 2) The Town Officers' Reports were accepted as read. (Gaston Bathalon)
- 3) Election of officers, as follows:
Selectman – Gaston Bathalon - For a three year term (Susan Verchot)
1st. Constable – John Coburn – For a one year term (Robert Langlands)
Auditor – Margaret Meunier - For a three year term (Helene Croteau)
Lister –Susan Verchot- for a three year term (Helene Croteau)
Delinquent Tax Collector – Terri Medley – for a one year term (Anita Starr)
- 4) The voters appropriated \$212,700.85 for the General Fund Budget for 2021 adjusted with the approval of the numerous appropriations ensuing in the Warning. (Susan Verchot)
- 5) The voters appropriated \$528,174.94 for the Road Budget for 2021. (Gaston Bathalon)
- 6) The voters approved \$109,093.55 for the following appropriations by a motion made by Gaston Bathalon:
 - \$5000 to North Troy Fire Dept.
 - \$27,218.95 to Troy Volunteer Fire Department
 - \$3324 to Northeast Kingdom Human Services
 - \$ 300 to Orleans County Court Diversion
 - \$6500 to Orleans Essex VNA/Hospice
 - \$1247 to NVDA
 - \$ 500 to Jay Peak Post #28 American Legion
 - \$200 to Northeast Kingdom Learning Services
 - \$6700 to Rand Memorial Library
 - \$18,189.60 to Orleans County Sheriff's Department
 - \$30,864 to Missisquoi Valley Ambulance Service
 - \$1200 to Northeast Kingdom Council on Aging
 - \$250 to Jay Food Shelf
 - \$550 to Orleans County Historical Society
 - \$500 to Pope Memorial Frontier Animal Shelter Inc.
 - \$1700 to Rural Community Transportation Inc.
 - \$500 to Orleans County Citizen Advocacy
 - \$800 to Green Mountain Farm to School Inc.
 - \$500 to American Red Cross
 - \$1500 to Umbrella Inc.

\$100 to Green Up Vermont
 \$500 to North Troy Senior Meal site
 \$100 to Vermont Rural Fire Protection Task Force
 \$250 to Feline & Friends Foundation
 \$500 to Missisquoi Valley Historical Society
 \$100 to North Country Friends of the Vermont Symphony Orchestra

- 7) The voters voted to exempt the Troy Volunteer Fire Department and Masonic Union Lodge #16 F.&A.M. from Education Property Tax Liability for a period of five years. (Gaston Bathalon)
- 8) With a show of hands, a vote of 8 yes to 6 no, the town authorized cannabis retailers and integrated licensees in town, pursuant to 7 V.S.A. §863. (Raymond Hamel)
- 9) The voters voted to employ a CPA to review all town accounts. (Katherine Coburn)
- 10) Representing the Troy Elementary School as schoolboard chair, Gaston Bathalon thanked the Town of Troy residents for all their support during this past year amid Covid-19.

Meeting was adjourned at 7:24 by a motion made by Denise Grahn.

Attest: Terri A. Medley, Clerk

Selectboard Members
Robert Langlands
Gary Taylor
Gaston Bathalon

INDIVIDUAL LISTING OF APPROPRIATIONS

	Voted in 2021	Requested in 2022
North Troy Fire Protection.....	\$ 5,000.00	\$ 5,000.00
Northeast Kingdom Human Services	3,324.00	3,324.00
Troy Volunteer Fire Dept.....	27,218.95	28,974.77
Orleans Court Diversion	300.00	300.00
Orleans Essex VNA / Hospice.....	6,500.00	6,500.00
NVDA	1,247.00	1,247.00
Jay Peak Post #28	500.00	500.00
Northeast Kingdom Learning	200.00	200.00
Rand Memorial Library.....	6,700.00	6,700.00
Orleans County Sheriff	18,189.60	18,189.60
Missisquoi Valley Ambulance Service	30,864.00	64,769.00
Northeast Kingdom Council on Aging.....	1,200.00	1,200.00
Jay Area Food Shelf	250.00	250.00
Orleans County Historical Society	550.00	700.00
Pope Memorial Frontier Animal Shelter Inc.	500.00	500.00
RCT	1,700.00	1,700.00
Orleans County Citizen Advocacy	500.00	500.00
Green Mountain Farm-to-School	800.00	1,200.00
American Red Cross	500.00	500.00
Umbrella, Inc.	1,500.00	1,500.00
Green Up Vermont.....	100.00	100.00
Vermont Rural Fire Protection Task Force.....	100.00	100.00
Feline & Friends Foundation.....	250.00	250.00
Missisquoi Valley Historical Society	500.00	500.00
North Country Friends of the VT Symphony Orchestra	100.00	100.00
Total	\$108,593.55	\$144,804.37

**TOWN OF TROY GENERAL FUND
PROPOSED BUDGET FOR 2022**

	Estimated 2021	Actual in 2021	Estimated 2022
REVENUES			
VT Tax Prebates	\$ -	\$ 31,345.00	\$ -
Property Taxes	293,748.90	226,908.18	341,358.87
Current Use		20,905.00	
School Tax True Up		27,134.30	
PILOT Payment		264.00	
Interest Delinquent Taxes	7,000.00	5,096.45	5,000.00
Liquor Licenses	400.00	510.00	500.00
Dog Licenses	900.00	840.00	800.00
Railroad Tax	1,945.50	1,945.50	1,945.50
Recording Fees	17,000.00	24,774.89	24,000.00
Zoning Fees		3,695.00	
Lease Payment		1,007.07	
Cemetery Lots		150.00	
Civil Fines	800.00	197.50	200.00
Interest of Investments		4,654.09	
Grant Income		15,181.00	
Misc. Income		1,189.30	
Total	\$321,794.40	\$365,797.28	\$373,804.37
ARPA Federal Grant	-	\$144,680.19	-
EXPENSES			
Salaries	\$ 60,835.00	\$ 58,552.34	\$ 62,700.00
Delinquent Tax Fee		7,954.54	
Fica / Medi	4,800.00	5,294.91	5,500.00
Employee Benefit	3,500.00	4,000.84	4,300.00
Employee Insurance	10,980.00	10,234.21	11,100.00
Office & Telephone Exp	9,000.00	8,617.60	9,000.00
Orleans County Tax	20,847.85	21,700.51	21,800.00
VLCT Assessment	3,138.00	3,138.00	3,250.00
Insurances	7,000.00	7,070.28	8,300.00
Office Utilities	3,000.00	2,587.61	3,000.00
Net Metering Payments	3,200.00	3,153.60	3,200.00
Town Meeting Expense	3,500.00	2,221.13	3,500.00
Town Officers' Expense	5,000.00	5,227.66	5,300.00
Listers' Expense	20,000.00	20,607.03	28,000.00
Legal & Accounting	10,000.00	12,449.00	9,000.00
Tax Mapping	1,650.00	1,650.00	1,800.00
Computer Expense	6,500.00	5,783.46	6,500.00
Zoning Expense	*	2,447.69	
Bldg Repair & Maint	10,000.00	5,197.12	10,000.00
Cemeteries Expense	12,000.00	12,793.92	13,000.00
Street Lights	5,000.00	5,268.04	5,000.00
Solid Waste Expense	12,000.00	17,244.36	13,000.00
Youth Recreation	750.00	555.71	750.00
Dogs	*	1,742.82	1,000.00
Total	\$212,700.85	\$225,492.38	\$229,000.00

	Estimated 2021	Actual in 2021	Estimated 2022
** These line items are financed by funds other than taxes			
Appropriations	\$109,193.55	\$108,286.65	\$144,804.37
TOTAL	\$321,894.40	\$333,779.03	\$373,804.37

**TOWN OF TROY GENERAL FUND
EXPENDITURES 2021**

Salaries:		\$ 58,552.34
Delinquent Fee		7,954.54
FICA/Medi		5,294.91
Employee Retirement		4,000.84
Employee Insurance:		
MVP Insurance		10,234.21
Office & Telephone Expense:		8,617.60
Orleans County Tax		
Treasurer, Orleans County		21,700.51
VLCT Assessment		3,138.00
Appropriations		108,286.65
Insurances:		
VLCT PACIF		7,070.28
Office Utilities:		
Village of N. Troy / Water	\$ 653.00	
Fred's Energy	673.88	
Vermont Electric Coop	1,260.73	
Total		2,587.61
Net Metering		3,153.60
Town Meeting Expense:		
The Memphremagog Press	1,628.00	
N. Troy Post Office	380.00	
Wages	213.13	
Total		2,221.13
Town Officers' Expense:		5,227.66
Listers' Expense:		
Wages	17,419.71	
Patriot Properties	2,025.00	
U.S. Postal Service	44.48	
NEMC	612.50	
Quill.com	375.34	
Beloin Computing	130.00	
Total		20,607.03
Legal & Accounting:		
Sullivan & Powers	12,000.00	
Davies Law PLC	449.00	
Total		12,449.00

Tax Mapping:		
CAI Technologies		1,650.00
Computer Expense:		
NEMRC	5,718.46	
Beloin Computing	65.00	
Total		5,783.46
Zoning Expense:		
Wages	2,340.69	
Newport Daily Express	107.00	
Total		2,447.69
Bldg. Repair & Maint:		
Lori Dewing	900.00	
Michael Santaw Sr.	315.00	
Lee's Lawncare	1,360.00	
Shawn Provoncha	490.68	
Pick & Shovel	231.44	
Travis Blake	1,900.00	
Total		5,197.12
Cemeteries:		
Roger Morin	12,336.00	
Newport Farm & Garden	247.92	
Heritage Memorials	210.00	
Total		12,793.92
Street Lights:		
Vermont Electric Co-op	444.91	
Net Metering	4,823.13	
Total		5,268.04
Solid Waste Expense:		
Payroll	10,190.31	
NEKWMD	4,838.16	
Home Town Hardware	337.39	
VLCT PACIF	666.00	
Peak Property Mgmt	1,212.50	
Total		17,244.36
Youth Recreation:		
Calkins Sand & Gravel		555.71
Dogs:		
The Animal Doctor	112.00	
IDS	130.82	
John Coburn	1,500.00	
Total		1,742.82
Total Expenditures		\$ 333,779.03

**ROAD ACCOUNT
PROPOSED BUDGET FOR 2022**

Line Item:	Budgeted 2021	Actual in 2021	Proposed Budget for 2022
Revenues:			
Local Taxes	\$427,401.44	\$427,381.48	\$467,462.78
State Aid to Highways	73,323.50	77,921.15	77,921.15
Insurance Reimbursement		625.00	
Village Winter Street Maintenance	22,000.00	20,875.37	21,000.00
Overweight permits	300.00	355.00	350.00
Rent	5,200.00	5,200.00	5,200.00
Sale of Equipment		2,000.00	
FEMA Reimbursement		5,400.31	
Grant Income		10,000.00	
Total	528,224.94	549,758.31	571,933.93
Summer Road Expenditures			
Salaries	61,800.00	62,449.56	63,700.00
FICA/Medi	5,000.00	4923.95	5,150.00
Employee Health Ins.	30,837.00	34,477.07	33,300.00
Employee Retirement	3,900.00	4,389.63	4,300.00
Equipment Expense	25,000.00	27,723.20	27,000.00
Materials	60,000.00	72,801.59	70,000.00
Special Projects	10,000.00	9,793.85	10,000.00
Insurance	7,500.00	7,439.00	8,200.00
Contracted	25,000.00	8,438.37	20,000.00
Share of Garage Expense	4,000.00	3,398.11	4,000.00
Paving Expense	5,000.00	0.00	5,000.00
Total	238,037.00	235,834.33	250,650.00
Winter Road Expenditure			
Salaries	61,800.00	77,667.61	63,700.00
FICA/Medi	5,000.00	5,954.90	5,150.00
Employee Health Insurance	30,837.00	26,333.30	33,300.00
Employee Retirement	3,900.00	4,209.78	4,300.00
Permit Fees	2,640.00	1,590.00	1,800.00
Equipment Expense	45,000.00	49,147.60	47,000.00
Materials	33,000.00	34,264.52	35,000.00
Insurance	7,500.00	8,133.00	8,200.00
Contracted	8,000.00	2,992.10	5,000.00
Share of Garage Expense	8,000.00	12,038.73	12,000.00
Total	205,677.00	222,331.54	215,450.00
Equipment			
2017 Int'l Truck	26,449.84	26,449.84	27,248.61
2019 Int'l Truck	27,408.03	27,408.03	28,501.61
2021 Int'l Truck	22,379.35	22,379.35	22,992.54
2021 Massey Ferguson Tractor			16,669.28
Interest on Notes	8,273.72	8,273.72	10,421.89
Total	84,510.94	84,510.94	105,833.93
GRAND TOTAL EXPENDITURES	\$528,224.94	\$542,676.81	\$571,933.93

**TOWN OF TROY ROAD ACCOUNT
EXPENDITURES 2021**

SUMMER ROADS		
Salaries Total:		\$ 62,449.56
FICA/Medi	\$ 4,923.95	
Employee Health Ins.	34,477.07	
Employee Retirement	4,389.63	
Insurance	7,439.00	
Equipment expense:		
Repairs and Maintenance	14,592.42	
Diesel Fuel	13,130.78	
Total		27,723.20
Materials:		72,801.59
Special Project:		9,793.85
Contracted:		8,438.37
Share of Garage Expense:		
Electricity Expense.....	1,013.75	
Telephone Expense.....	440.06	
Supplies	1,255.30	
N. Troy Village Water/Sewer	689.00	
Total		3,398.11
Total Summer Roads		<u>235,834.33</u>
WINTER ROADS		
Salaries Total:		77,667.61
FICA/Medi	5,954.90	
Employee Health Insurance	26,333.30	
Employee Retirement	4,209.78	
Insurance	8,133.00	
Permits/Fees.....	1,590.00	
Equipment Expense:		
Repairs and Maintenance	33,103.82	
Diesel Fuel	16,043.78	
Total		49,147.60
Material:		34,264.52
Contracted:		2,992.10
Share of Garage Expense:		
Electricity Expense.....	2,060.63	
Telephone Expense.....	517.10	
Heating Expense.....	6,500.00	
Supplies	2,961.00	
Total		12,038.73
Total Winter Roads		<u>222,331.54</u>
Equipment Payments:		
2017 Intl Truck Lease 4 of 5.....	26,449.84	
2019 Int'l Truck Lease 3 of 5.....	27,408.03	
2021 Int'l Truck Lease 2 of 5.....	22,379.35	
Interest On Leases	8,273.72	
Total		84,510.94
TOTAL ROAD EXPENDITURES		<u>\$ 542,676.81</u>

**TOWN OF TROY WATER DEPARTMENT
PROJECTED BUDGET 2022**

	Budgeted	Actual	Budgeted
	2021	2021	2022
Revenues:			
User Charges.....	\$ 80,050.00	\$ 88,233.39	\$ 84,150.00
Interest Charges.....	500.00	304.88	300.00
Water Connection Fee.....		1,000.00	
Total	<u>\$ 80,550.00</u>	<u>\$ 89,538.27</u>	<u>\$ 84,450.00</u>
Expenses:			
Salaries	\$ 9,500.00	\$ 11,647.55	\$ 12,000.00
Benefits.....	800.00	976.17	1,000.00
Administration	1,000.00		1,000.00
Dues/Fees	900.00	672.60	900.00
Tests	600.00	965.00	600.00
Water Treatment	700.00	540.35	700.00
Insurance	2,100.00	2,545.00	3,000.00
Contracted.....	2,500.00	551.00	2,500.00
Heat Expense	950.00	-	-
Electricity Expense.....	9,000.00	7,597.67	9,000.00
Plowing/Mowing	3,000.00	1,094.00	3,000.00
Telephone Expense.....	2,100.00	2,569.76	2,600.00
Repairs and Maintenance	10,000.00	3,848.54	10,000.00
Bond Payments.....	14,700.00	18,251.03	14,700.00
Interest on Bond	5,650.00	2,625.19	5,650.00
Bond Admin. Fee.....	800.00	-	800.00
Water Well Loan	16,100.00	17,036.97	17,000.00
TOTAL EXPENSES	<u>\$ 80,400.00</u>	<u>\$ 70,920.83</u>	<u>\$ 84,450.00</u>

TREASURER’S REPORT ~ 2021

TAXES BILLED:

General Fund	.2000	.....	\$ 272,984.00
Road Account	.3942	.....	427,381.48
Homestead Education Tax- Set by State	1.4641	.....	1,055,196.69
Nonresidential Education Tax Set by State	1.6562	.....	1,076,108.66
Local Agreement	.1000	.....	13,649.20
TOTAL TAXES BILLED			\$2,845,320.03
Total taxes collected by Treasurer			2,388,385.43
Homestead State Payments			353,529.12
Turned over to delinquent collector			103,405.48
TOTAL TAXES ACCOUNTED			\$2,845,320.03

Respectfully submitted
Terri A. Medley, Treasurer

DELINQUENT TAX COLLECTOR’S REPORT – 2021

Total 2020 taxes delinquent as of 11/04/2021	.....	\$103,405.48
2020 taxes delinquent as of 12/31/2021	.....	\$ 48,726.08

Terri A. Medley, Delinquent Tax Collector

SELECTBOARD REPORT

2021 has come and gone!

We would like to think COVID is behind us as well, however, while we write this letter we are in the midst of another surge.

The State gave the Town Select Boards the authority to impose mask mandates. We chose to only impose a policy for our Municipal office. All those unvaccinated, including staff, must wear a mask while in the building.

In 2021 we revised our All-Terrain Vehicle (ATV) Ordinance. It is no longer necessary to show proof of insurance and receive a permit. Copies of the Ordinance are available in the Town Clerk’s Office.

The Planning/Zoning Commissions have been busy updating our town Zoning By-Laws. There will be an informational meeting on March 9th at 7:00 p.m. at the Troy Elementary School Gym to discuss the proposed changes. All are welcome to attend.

There were a few changes in the Lister’s Office this year. Eric McCann retired after 14 years as a lister. Susan Verchot, who began her job as lister in 2018, resigned when she moved out of the area in November. We would like to thank both Eric and Susan for their dedication and hard work. It was greatly appreciated. Their vacant positions were filled when the board appointed Sam Douglass and Cris Choquette, and they will fill these positions until Town Meeting Day.

As indicated in the Annual Meeting Warning, the board is seeking to eliminate the Board of Listers and replace it with a professional assessor. We have contacted the assessor who currently works with the town and who will be performing our town wide reassessment (as mandated by the State) for a proposal. If the voters of the Town of Troy approve this item, we will be contracting with his company to do our assessing.

This year a temporary bridge was installed to replace the burned covered bridge on the Veilleux Road. The bridge is being rented from the State and the rental fees are being covered by the town’s insurance policy. The select board is researching designs and funding to build a permanent replacement for the bridge.

Grants from various agencies allowed the highway department to complete a few projects this summer. The Upper Missisquoi and Trout Rivers Wild and Scenic Committee gave a grant in the amount of \$5,000 for aid in replacing a culvert on River Road. VTrans awarded \$12,200 for gravel and ditching on Bergeron Road. NVDA awarded \$14,020 for ditching and culvert replacement on Belle Vista Road. These grants help to keep our taxes down while allowing our road crew to perform important maintenance to our back roads. This year the town has also invested in a new Massey Ferguson tractor for roadside mowing. The road crew will now be able

to mow our local roadsides at various times throughout the summer and fall and keep our road right-of-ways clear of encroachment from roadside brush and trees.

Our annual Hazardous Waste Collection date will be Saturday, August 20th from 8 a.m.- 12 p.m. at the Westfield Recycle Center. Our Troy /Jay Recycle Center continues to be open Fridays from 1 p.m.-4 p.m. and Saturdays from 9 a.m.-12 p.m.

By Vermont State Law, all dogs are required to be registered yearly by April 1st in their town of residence. A current rabies vaccination certificate is required for registration. There will be a Rabies Clinic on March 19, 2022, from 9 a.m. to 12 noon at The Animal Doctor 56 Eastern Ave. Newport Center.

Selectboard Meetings are the 3rd Tuesday of each month at 6:30 p.m. Please join us.

Robert Langlands
Gary Taylor
Gaston Bathalon

MISSISQUOI VALLEY AMBULANCE SERVICE, INC.

In 1977 Missisquoi Valley Ambulance Service (MVAS) was incorporated – full of eager volunteers ready to help their community members out at any given time. Since that time a lot has evolved in Emergency Medical Services (EMS) and at MVAS. Technological advancements have made equipment safer for use and has increased the scope at which EMT's and Paramedics can provide care to those who call for their help – yet it also is much more expensive to obtain, maintain and upgrade. Education has become more structured with a core curriculum and continuous education requirements to be fulfilled throughout an EMS providers career, something that can be both expensive and time-consuming outside of the day to day “being on call and saving lives” that they have signed up for. Societal culture has also evolved from one of being volunteer driven to something less focused on volunteerism and more focused on survival – limiting the number of individuals who are both willing and able to commit to being available to cover “on call” hours for free or lower wages.

All of these changes have impacted MVAS operations greatly throughout those many years. MVAS has worked hard to limit the effect on our community taxes by only asking for minimal appropriations to keep them afloat, all while moving forward - obtaining cardiac monitors, IV pumps, electric stretchers and advancing to a Paramedic level service – providing the highest level of care available in the NEK to our community members. We have used our own staff life skills to help evolve the ambulance bay to more than an old garage to house the ambulance, but to also provide a kitchenette, small bathroom with shower, lounge, and office space. And in more recent years we have become a “paid” service instead of a “volunteer” service to try and help retain staff for daytime coverage.

Though MVAS has had many challenges throughout the years a pivotal point has come to fruition this year – There has been a very blunt series of questions: “IF” current challenges can be overcome and what that looks like, “IF” the towns are able to help move this service forward and “IF” they are not what will the Service MVAS be able to provide if able to provide at all.

MVAS is currently facing three large challenges that will either “Make or Break” their ability to provide services to the towns they serve: Jay, Lowell, North Troy, Troy and Westfield.

1.) Staffing and retention of current staff.

A week in EMS consists of 336 “working hours”, this provides a crew of two certified providers to respond in an ambulance when a 911 call is dispatched per CMS requirements. Below is a chart reflecting wages at other EMS agencies surrounding us – those organizations pay their staff those hourly wages 24/7. MVAS currently wages are also listed – those are “daytime” hourly wages, and staff are paid \$5/hour at night (6p-6a) unless they go on a 911 call. We are not only below hourly wages but also do not provide full

pay at night. All of these other services also provide benefits as you would find with other employment options – MVAS does not.

Certification						
Level	A	B	C	D	E	MVAS
EMR						\$12.00
EMT	\$15-16	\$15.50 +	\$14	\$14.00	\$14.00	\$13.00
AEMT	\$16-18	\$16.50 +	\$16.00	\$16.50	\$15.00	\$14.00
Paramedic	\$18-20	\$20.00 +	\$19.00			\$19.00

-There is a large number of EMS providers who LIVE within the service area but work full time these other agencies. Increasing wages and providing those wages 24/7 will be costly and increase our payroll nearly double of previous years – this does not ensure retention or recruitment, but we are hopeful that some of our newer providers will stick around in part because of it.

2.) Equipment maintenance and upgrades.

Both the cardiac monitors and Ambulances need to be replaced in the very near future. These had not been previously budgeted for as other ongoing debts and financial woes have been priority to keep operations going.

- The cardiac monitors are old and they are not being supported by the distributor after January 2022. Cardiac monitors are part of the essential equipment that providers use daily to determine various heart problems – and then treat them accordingly before you even get to the hospital, saving “time and tissue”. The accepted average life of such medical equipment is seven years, and these monitors have far exceeded that.
- The Ambulances (2009 & 2013) have also been put through the ringer – both well over a hundred thousand of miles on them, not only bringing our community members or those in need to the hospital, but also ensuring they make it safely to tertiary care hospitals. These have served us well, and may be able to limp along a little longer – but both units are frequenting the auto shop more consistently due to wear and tear. The EMS industry standard for ambulance replacement is five years.

3.) Outstanding IRS debt –

MVAS leadership since 2016 has been whittling away at an absurd IRS debt (\$100,000 down to \$60,000) that was left behind from past MVAS leaders. This has not only prevented our ability to advance on the previous two challenges (while other ambulance services continued to move forward with the times) but it also cost MVAS their 501(C)3 tax exemption benefits.

You may wonder what is on the horizon for MVAS and its members. Currently MVAS leadership is working closely with town leaders to explore all options available to assist in staff retention, equipment maintenance, and the continuance of day-to-day operations with the least negative financial impact on the communities it serves. Large scale fundraisers are being

planned for 2022 to help with equipment costs and MVAS leadership has been working with an experienced Grant writer for any grants that are found beneficial to apply for. MVAS is also going to offer Monthly or Quarterly Vermont Emergency First Responder course to our communities to provide first aid and CPR training, along with information on First responder services in the area. Along with the continued support of community events that MVAS attends staff looks forward to engaging with our communities as much as possible during any opportunity that arises. MVAS leadership recognizes that these are ongoing issues and they are working on a plan that will continue to progress the agency and enhance its ability to retain staff and move forward with strong EMS providers, who are skilled and proficient in their scope of practice and also dedicated to an EMS agency that continues to treat them well and support them at every opportunity. Investing in our people and our patients will allow MVAS to support its communities to the best of its ability.

Missisquoi Valley Ambulance Service

Budget Overview: 2022 Budget - FY22 P&L
January - December 2022

	TOTAL
Income	
Sales/payments of service	265,000.00
Town Appropriations	272,260.00
Total Income	\$537,260.00
GROSS PROFIT	\$537,260.00
Expenses	
Back taxes	7,000.00
Bank Charges	500.00
Bay Maintenance	20,000.00
Billing Service	40,000.00
Communications	3,000.00
Corporate Taxes	1,500.00
Disposal Fees	1,800.00
Dues & Subscriptions	1,000.00
Electric Expnse	2,000.00
Equipment	35,000.00
Equipment Maintance	2,260.00
Fuel Expense	12,000.00
Heating Expense	6,000.00
Insurance	40,000.00
Medical Supplies	10,000.00
Office Expenses	1,000.00
PARAMEDIC INTERCEPT	1,200.00
Payroll Expenses	
Taxes	80,000.00
Wages	220,000.00
Total Payroll Expenses	300,000.00
Payroll SERVICES	2,000.00
Rent or Lease	1,600.00
Tax preparation	500.00
Training/Classes	1,900.00
Truck Repairs	5,000.00
Vehicle lease	36,000.00
VT SERVICE TAX	6,000.00
Total Expenses	\$537,260.00
NET OPERATING INCOME	\$0.00
NET INCOME	\$0.00

JAY AREA FOOD SHELF



Sincere thanks to the voters of each town for the voted appropriation at Town Meeting 2021. A very special thanks to everyone who donated time, food, and money to the food shelf. With all the continued support & generosity from area community members, the food shelf can continue to serve many people in the area when they need a little help.

For information, whether you qualify for the food shelf program, or the USDA Commodities, please visit the food shelf site in the Jay Municipal Building, on Thursday during operation hours of 9 am to 12:00 pm.

For individuals who wish to make a donation of money, you can do so by sending a check to Jay Area Food Shelf, 1036 VT Route 242, Jay, VT 05859.

Thanks to all who helped make the program a success. A special thanks to Berry Creek Farm for the 2021 season in kind donations.

In 2021 The Jay Area Food Shelf served approximately 550 people.

Kim Lucier, Director

TROY VOLUNTEER FIRE DEPARTMENT

As we are still in somewhat difficult times with the current pandemic, the Troy Fire Department continues to operate at full capacity and strive to provide the Towns of Troy and Westfield with top notch fire and emergency services. In 2021 we responded to 41 emergency incidents.

Our Membership is solid with 32 trained members. We continue to hold different trainings and exercises “in house”. State and regional trainings have started being offered again, so some members have taken advantage of attending those trainings as well. Members also spend much time making sure all our equipment is in excellent operating condition.

In August of 2021, we began experiencing some electrical issues with our 1991 aerial ladder truck. After analyzing the issue and getting all the information and pricing on the repair, it was quickly determined it would cost much more than what the truck was worth. We then decided to start looking for a “new to us” aerial. In September we purchased a 2000 Seagrave Apollo 105’ Tower/Ladder. The truck having low hours and miles, has made this truck a great, reliable asset for our department. It will absolutely be beneficial to our towns and communities.

We want to take a second and ask all our residents to help us out with clearing branches and trees in your driveways so we can access your properties in the event of a fire or an emergency. Our trucks are large, and the extra clearance would be greatly appreciated.

In past years the Vermont State Police has been providing free dispatch services to EMS and Fire Departments. Unfortunately, they are no longer able to do this. Newport City Police will begin providing our dispatch services in 2022. The annual cost for the service for 2022 is \$3511.63. .

For the year 2022, we are asking for \$28,974.77. This is an increase of \$1755.82, which represents one-half of the cost for dispatch services.

We would like to thank our community for the continued support and donations that we have received throughout the year. It is greatly appreciated!

Thank you,
Bobby Jacobs, Chief
Troy Vol. Fire Dept.

WILLIAM H. & LUCY F.

RAND MEMORIAL LIBRARY

160 Railroad Street P.O. Box 509 North Troy, VT 05859
(802) 988-4741 randmemorial@gmail.com

www.randmemorial.com

Winter Hours: (9/1-4/30)

Mon. & Tues. 5pm-8pm Wed: 4pm-8 pm Thurs. 8am- 2pm Fri. 8am-12pm

Summer Hours: (5/1-8/31)

Mon. & Tues. 3pm-7pm Wed: 1pm-5pm Thurs & Fri 8am-12pm

During 2021 we were able to fully open the library once again. Masks are required to be worn to enter the library while we are still dealing with the spread of Covid-19. We have mask available at the door along with gloves and hand sanitizer that we ask patrons to use before entering the library. We are hopeful with these extra precautions that we will be able to remain open to our patrons. Our computer lab is also fully open. We have screen and key board protectors that make it so that we can disinfect between library patrons to keep it safe for everyone to use the computers.

Patrons can still access our online library catalog and request library materials for contactless pick up in the community room if they prefer not to come into the library. Library materials can be requested, by calling the library at (802) 988-4741, by e-mail randmemorial@gmail.com or through our Facebook page. <https://opac.libraryworld.com> Library Name: **Rand** Password: **Rand2020**.

We were excited to have our Children’s Summer Program for 2021 Tales & Tails. The program ran for 6 weeks. We ran two separate programs. Thursday mornings we had a toddler program for ages 2–5-year old’s from 9:00am-10:00 am and on Fridays we had a school age program for 6–14-year-olds from 9:00 am-11:00 am. Each week had a different theme. We read stories, made crafts, did science experiments, and had snacks. The themes we covered were Mermaids, Animals, Birds, Dinosaurs, Pets, and we ended the program with our t-shirt tie dying and celebration week. Each of the children in attendance got to take home their tie-dyed t-shirt with a logo of the summer theme and the library’s name on it, reading certificates, two brand new books and reading rewards. We are already planning for the Summer 2022 Children’s Program Oceans of Possibilities. We will offer a toddler program on Thursdays and School age program on Fridays. The dates for the Toddler Program will be July 7th, 14th, 21st, 28th, August 5th & 12th. The dates for the School Age Program will be July 8th, 15th, 22nd, 29th, August 6th & 13th. Registration for both programs will start the end of May. Information and registration forms will be available at the library and on our website. www.randmemorial.com

Our adult book club has continued to be an enormous success. At the end of 2020 we were able to purchase four kindles and a subscription to kindle unlimited to use for our book club. We have been able to read a book every month through the kindle unlimited without paying any postage to get enough copies of the books and we are able to download three book choices each month. Participants in the book club all vote on which book to discuss at our monthly book club meeting. We are continuing to meet online in a Facebook group. We would love for more people to join in our book club. In the Fall we were able to read VT Author Donnarae Menards book Murder in the Meadow and have her join in our discussion in our Facebook group. We all enjoyed our time with her and cannot wait for the second book to come out in June! We have a copy in the library if anyone would like to read the first book!

At the end of 2020 we had monies left in the budget that needed to be spent out from having to be closed for so many months from covid. So, we made purchases to do improvements in the library for 2021. In the Spring of 2021 one of those improvements that we had done was we had two brand new air conditioner units installed in the library. The air conditioners were purchases in 2020 and installed in 2021 through our repair budget money and through a fundraiser that we did by selling library bags with the libraries name on them. We really enjoyed having the AC's during summer while we had the children's summer program and especially on the hot days. Another purchase we made was, four brand new comfortable chairs that can be used for reading, while using a tablet or laptop or even to come in during the warmer months and enjoy our new air conditioners. We also purchased two mini couches and two mini chairs for the children's section of the library, which were loved very much during the summer program.

We received a technology grant from the Vermont Community Foundation for \$1500.00. We were able to use this grant to make our Wi-Fi signal stronger outside of the library building, more accessible and secure for our library patrons and our community. We were also able to add two new computers to the computer lab as well as screen & key board protectors and new headphones. We now have six computers available for patrons use with the oldest being 4 years old.

At the end of 2021 we applied for an ARPA (American Rescue Plan Act) grant through VT Departments of libraries and were awarded \$3249.07 for Collection Development. We have decided to use this money to update our non-fiction area specifically the recreation area, the religion area, and a new section for our LGBTQ community and to also add a new section to the library of graphic novels in our juvenile chapter books & young adult section area. We have till September to grow these collections. We choose the recreation, and religions areas in the non-fiction area because we had

many outdated books in the recreation area, and we found that we did not have a variety of different religions in that section of the library. We also found that our collection was extremely limited for our LGBTQ community, and we wanted to make sure that we have books for everyone. We welcome book recommendations on any subject matters or if you see we are missing a title, a new release, a classic or just a book you think the library needs please let us know

We hope everyone stays safe as we continue to fight through this battle of Covid-19, and we hope to be able to continue to add programs back to library this Spring and we welcome program ideas!

William H. & Lucy F. Rand Memorial Board of Trustees
& Jennifer Molinski-Library Director

VT SPAY NEUTER INCENTIVE PROGRAM (VSNIP)

The VT Spay Neuter Incentive Program aka “VSNIP”, under the oversight of the VT Economic Services Department, is administered by VT Volunteer Services for Animals Humane Society (VWSA). VSNIP helps financially challenged Vermont residents spay/neuter cats and dogs for \$27.00. The balance is paid by fellow Vermonters when dogs are licensed by an added \$4.00 fee, the major funding for this important program. Funds are determined by the number of dogs licensed, which is required by law when a dog is six months of age. A current rabies vaccination is required to register, and a rabies vaccination can be administered after 12 weeks of age for both cats and dogs.

Prostrate and mammary cancer is more likely to occur in unsterilized cats and dogs. It's not pretty and they're likely to die. Animals live longer and happier when they're spayed and neutered, are less likely to fight for territory, and mark what they claim to be “theirs”!

Licensing a dog: 1) helps identify your dog if lost, 2) provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal, but would still need immediate medical attention, 3) if your dog bites an animal or person – which could result in quarantine or possible euthanasia to test for infection, and 4) helps pay for VSNIP, addressing the population situation in Vermont.

Farms with cats should especially be aware that one rabid cat or dog can affect an entire population of animals on the premise. The answer is neutering through VSNIP which includes a rabies vaccination and the first of the two part distemper series.

Look for Rabies Clinics in March across the state. You can call your veterinarian and ask the cost of a rabies vaccination only, or call your nearest Tractor Supply Store for their Monthly Rabies Clinic schedule. Rabies IS in Vermont and it IS deadly.

To receive a VSNIP Application, send a 9” S.A.S.E to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if it's for a cat, dog or both. For more information, call 802-672-5302.

Please visit our website: www.VWSAHS.org

VWSA will be hosting Rabies Clinics in March. Call for dates and locations.

The animals thank you in advance!
Together We Truly Do Make A Difference!!

Sue Skaskiw,
VWSA Humane Society Executive Director / VSNIP Administrator

Rabies Clinic



The Animal Doctor
56 Eastern Avenue, Newport Center, VT
Curbside Drive-thru

March 19, 2022
9am-12pm

Rabies (feline & canine) \$20
Distemper (feline & canine) \$20
Leptospirosis (canine) \$20

Cash or Check ONLY

TROY CEMETERY REPORT - 2021

This past year was a busy one for Troy Cemeteries. To begin with was the necessary clean up from the winter season, pick up leaves and brush and trim along the fence lines on all three cemeteries.

The Mann A division is all cleaned, stones uprighted and looks good. The Coburn Division still needs some stones pressure washed and that section will be complete.

This year we started on the Downs Division, this section is one of the oldest in the cemetery and the markers and stones are different. Many stones are soft and delicate and have to be given special treatment. I started treating some of these stones last fall in order to get ahead this spring. Many of the stones you can't even read as they are so black. Hopefully these will clean up. A lot of stones are leaning or broken. Some have fallen.

Last year was so dry that the grass didn't do well. This year we'll try putting on lime and fertilizer to help with this problem as in many spots there was no grass at all, just weeds. All three cemeteries had the same problem due to the lack of water.

The cemetery Board also adopted a new policy which concerns Celebrations of Life which reads "if a Celebration of Life is conducted in our cemeteries the party putting this on must own that lot in the cemetery, conduct it on that lot and if no burial is to take place, a \$300.00 fee will be charged."

This past year we had 3 burials in the Troy Cemetery. We are still looking for a board member, someone to replace Mrs. Grace Crane, who passed away last year. We still have many lots which can be purchased. Just call and I'll try to help you out.

In closing I ask, "Have you visited our Cemeteries lately?"

Thank you,

Roger J. Morin
Chairman of the Cemetery Board

UPPER MISSISQUOI and TROUT RIVERS (UMATR) WILD & SCENIC COMMITTEE

Dear Residents of Troy and North Troy,

The Upper Missisquoi and Trout Rivers (UMATR) Wild & Scenic Committee strives to protect, enhance, and encourage enjoyment of our beautiful rivers. Designated as Wild and Scenic in 2014, 46.1 miles of the Upper Missisquoi and Trout Rivers in Westfield, Troy, North Troy, Richford, Berkshire, Enosburgh, Enosburg Falls, and Montgomery are protected. Our Committee is made up of appointed representatives from each of these 8 municipalities, as well as our great partners.

While continuing to adapt to what may be our new normal, UMATR is proud to report on the great things we accomplished during 2021. We were able to adjust or to safely hold many of our regular events, and we were able to support 15 great projects in our towns and region with \$61,864.04 in grant funds. In Troy and North Troy, \$15,000 of those funds supported a replacement culvert on River Rd, ditching along Hill Rd, and emergency funds to be used as-needed in relation to the loss of the covered bridge. We are so pleased to be a resource for our towns and their relationship with the river; we look forward to seeing the projects that our towns will complete with our Town Infrastructure grants in 2022.

In addition to grant funding, we hosted a variety of community events during this year. For our Wild & Scenic Solstice event, we created a region-wide, self-guided online tour map - a resource that is still available on our website (vtwsr.org/explore). For the event, we also had activity stations set up in some of our Wild and Scenic towns (including one at Big Falls!), where community members could participate in experiences like Bugworks, Intro to Canoeing, Let's Go Fishing, and games and crafts! We want to thank all those who participated in this unique event, and we look forward to providing more events like this in the upcoming year.

We also got folks out on and along our rivers last year: at our annual snowshoe events, led by our County foresters; our Paddle and Picnic; two river clean-up events; the Paddle-Pedal; and several tours and guided canoe or kayak lessons. In Troy and North Troy, we hosted two "Snowshoe Along The River" tours, enabling 19 people to explore the area surrounding Big Falls, and one of our youth kayak trips: our "Summer Days on the River" provide guided trips and an included lunch along different parts of our rivers. We are excited to bring more community events to our rivers in 2022 and hope to see you out there!

Respectfully submitted by the W&S Committee and our Executive Director, Lindsey Wight. Please contact us with any questions, comments, or if YOU would be interested in helping to guide our actions - we are looking for town representatives from Troy and North Troy to join our team!

ORLEANS COUNTY SHERIFF'S DEPARTMENT 2021 REPORT – TOWN OF TROY

The Orleans County Sheriff's Department has been honored to provide the Town of Troy patrol services this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1, 2021 through December 30th, 2021.

A monthly breakdown of services provided by the Sheriff's Department is available through your Town Clerk. The Orleans County Sheriff's Department was able to incorporate a new reporting system which officially started July 1, 2021. This reporting system gives dates, times, roads traveled, time spent in the town and a brief description of the type of call the Deputies are responding to. We have received positive feedback the system is working well.

2021 was much better than 2020 even though we were still seeing the effects of the COVID-19 Pandemic. The Orleans County Sheriff's Department was able to maintain full services for our communities. The Sheriff's Department is currently working days/evening and weekend hours to cover the towns we contract with.

The Orleans County Sheriff's Department has had the opportunity to work this past year with the United States Marshal's, ATF (Alcohol, Tobacco & Firearms) DEA (Department of Drug Enforcement), United States Border Protection/Customs, Homeland Security Investigations and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The Orleans County Sheriff's Department has had supplemental dispatching for nights and weekends through the Newport Police Department for approximately one year and we are all very pleased with the level of service that has been afforded to this department and the towns we serve.

The Orleans County Sheriff's Department participates in the Governor Highway Safety Program and look forward to providing the added coverage to our community in 2022.

The Orleans County Sheriff's Department is working with the North Country Supervisory Union on a Mentoring program where Deputies will go into our local schools and visit with students to build a positive and long lasting relationship.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department. The Department has collected approximately 281 lbs of prescriptions in 2021. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in

cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's department celebrated the 14th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to over 310 children in our community. We want to once again thank our own Tammy Lacourse who works tirelessly all year to make this a success. This is the highest number of children we have been able to provide for in the past 13 years and we hope next year will be just as successful. If you know of a family or child (children) in need please contact your school to let them know, if not please contact the Orleans County Sheriff's Department to see if we can help

Respectfully Submitted,
Jennifer L. Harlow
Sheriff

Town of Troy
TOTAL LAW INCIDENT REPORT



Nature of Incident	Total Incidents
Accident.....	3
Agency Assist	15
Alarm	1
Citizen Assist	6
Citizen Dispute.....	6
Civil Process.....	56
Directed Patrol.....	15
Family Fight.....	1
Fraud.....	1
Larceny - from Building.....	1
Larceny - Other.....	1
Motorist Assist.....	1
Motor Vehicle Complaint	10
Needle Disposal	1
Parade Detail.....	2
Sex Offense.....	1
Stalking.....	1
Stonegarden	1
Subpoena Service	3
Suspicious	3
Theft of Service.....	1
Threats/Harassment.....	1
Traffic Hazard	1
Traffic Stop	77
Trespass.....	1
TRO/FRO Service	5
Vandalism.....	2
Vin Verification.....	6
Wanted Person.....	3
Welfare Check	3
Total Incidents for Town of Troy.....	228

TOTAL TRAFFIC VIOLATION REPORT

Total Traffic Tickets	53
Total Warnings.....	29

TOTAL ARREST REPORT

Disorderly Conduct.....	1
Driving License Suspended.....	5
Drugs - Heroin Possession.....	1
Excessive Speed.....	6
Simple Assault.....	1
Total Arrests (by count) for Town of Troy	14
Total Arrests (by person) for Town of Troy	11

Communications Union District Annual Report for 2021

We are excited to share the progress we've made towards bringing high-speed internet to the 50 member towns of NEK Broadband. Our pilot project in Concord, Waterford and Lunenburg will offer 100 Mbps symmetrical service or higher to 342 addresses in late 2021 and early 2022. We've received additional state and federal grant funding and are finalizing plans for a full-length construction season beginning the spring of 2022.

The organization has matured with the addition of three key partners. The National Rural Telecommunications Cooperative (NRTC) is experienced in design, construction management, and materials procurement. Waitsfield Champlain Valley Telecom (WCVT) will be our network operator and internet service provider. WCVT brings over a century of experience in telecommunications and provides all the modern services customers expect. Mission Broadband serves as an advisor and adjunct staff.

Member Towns: All but these five towns in the Northeast Kingdom (Caledonia, Essex and Orleans counties) have joined the district: Granby, Jay, Lemington, Norton, Victory. Wolcott in Lamoille county is also a member.

Project Plans: The overall project will require roughly \$140 million and take at least five years to complete. Funding will be through grants and municipal revenue bonds, as well as income from subscribers. The team is establishing technical standards as well as analysis of all locations and their current internet access. Utility pole surveys are in progress, fiber optic cable has been ordered, and we will be ready to continue construction in the spring of 2022.

Grants Received: NEK Broadband has received three different federal grants totalling \$1,045,000 for the Concord-Lunenburg-Waterford project, which began construction in November, 2021. We have been awarded almost \$7 million for designing the entire network, hiring additional staff and preparing for the 2022 construction season. Smaller grants were received from Vermont Community Foundation, Northeastern Vermont Development Association, Northern Community Investment Corporation, and Northern Enterprises.

Obligations: Community National Bank Letter of Credit (\$3.5 million); Northern Enterprises loan (\$80,000)

Respectfully,

*Evan Carlson, Board Chair, Sutton Representative
NEK Broadband*

Residents can sign up to receive regular general updates and, in the future, information about when service will be available at specific locations at:

get.nekbroadband.org

Budget Summary

2021 Budget to Actual (Projected)

	Budget	Actual
Total Income	\$93,700	\$3,087,767
Total Expenses	\$90,350	\$1,353,932
Total Capital Investment	\$5,360,000	\$945,000
Annual Net Cash Flow		\$788,835

2022 Proposed Budget

Projected Surplus from 2021	\$788,835
Grants	\$25,000,000
Net Operations Revenue	-\$52,900
Total Income	\$25,735,935
Administrative Costs	\$495,000
(Pre) Construction Costs	\$25,000,000
Total Spending	\$25,495,000

NEK WASTE MANAGEMENT DISTRICT

Executive Committee Report

The NEKWMD finished 2021 by processing slightly more recycling compared to 2020 – 2,952 tons in 2021 compared to 2,882 tons in 2020. Significant increases in organics, cardboard, and scrap metal offset decreases in mixed paper. Most other material tonnages were at or slightly above 2020 amounts. Recycling markets were very strong for nearly all of 2021.

The District ended 2021 with a surplus of \$74,405.44. Revenues in 2021 were 22% above projections, while expenses were 13% above projections. The COVID19 pandemic did not disrupt our work schedule to any large degree in 2021. In fact, the main impact of the pandemic on District operations was to drive commodity prices to near record levels. Revenues for the sale of recyclables, the surcharge, grants, and recycling pick-up fees were the primary drivers for above average revenues in 2021. Fees used to generate revenues will remain mostly unchanged or decrease in 2022. The per capita assessment will decrease from \$0.94/person to \$0.84/person, the surcharge will remain the same at \$24.99, and hauling fees will remain unchanged at \$49 and \$33/stop for facilities and schools, respectively.

There were no additions or subtractions to the District membership in 2021. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2022 with a proposed budget of \$846,615.50 – an increase of 4.6% compared to 2021.

The NEKWMD was staffed by nine full-time and three part-time employees in 2021. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District’s Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

2022 Household Hazardous Waste Collection Schedule

HHW Collections are free and open to residents of all DISTRICT TOWNS

DATE	TIME	LOCATION
SATURDAY, MAY 14	8:00 a.m. – 12:00 p.m.	Albany Transfer Station
SATURDAY, MAY 21	8:00 a.m. – 12:00 p.m.	Guildhall Town Hall
SATURDAY, MAY 28	8:00 a.m. – 12:00 p.m.	Bloomfield VT Route 102
SATURDAY, JUNE 4	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 18	8:00 a.m. – 12:00 p.m.	Morgan Transfer Station
SATURDAY, JULY 16	8:00 a.m. – 12:00p.m.	Newbury Town Garage
SATURDAY, JULY 23	8:00 a.m. – 12:00p.m.	Danville To Be Determined
SATURDAY, AUGUST 20	8:00 a.m. – 12:00p.m.	Westfield Transfer Station
SATURDAY, SEPT. 17	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity.

Please limit HHW disposal at listed events to 30 gallons.

If you have more than 30 gallons, or if you need to dispose of HHW generated at a business, please call our office to schedule an appointment at our Lyndonville facility, May 3 – Oct. 4, 2022.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials **by appointment at our Lyndonville facility from May 3, 2022 to October 4, 2022.** Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

**CONTACT THE NEKWMD IF YOU HAVE ITEMS, YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year’s grant totaled \$74074.00

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

Jay/Troy Recycling and Waste Disposal Guide

1375 Cross Road - Jay, VT. Fridays, 1:00pm - 4:00pm & Saturdays, 9:00am - 12:00pm

SORT ITEMS	
<p>MIXED PAPER Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper. NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</p>	<p>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK. NO wax-coated cardboard, cardboard soiled with food, coffee cups, ice cream cartons, or Styrofoam. *BOXES MUST BE FLATTENED*</p>
<p>TIN CANS Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic. *MUST BE RINSED*</p>	<p>ALUMINUM CANS, FOIL AND FOOD TRAYS Labels OK. Flattening not required. NO snack bags, candy wrappers, coffee bags. *MUST BE RINSED*</p>
<p>GLASS BOTTLES & JARS *Rinse, Remove Lids (recycle with tin) * NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</p>	<p>BATTERIES All types including primary and rechargeable batteries. Please bag similar types together and bag damaged batteries separately.</p>
<p>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers REMOVE CAPS / MAX. SIZE- 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED* Includes food containers, health/beauty product, and cleaner containers. #5 included if it's a food container. NO plastic bags or films, black plastic, screw-top caps, motor oil bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</p>	
<p> NO DIRTY OR UNRINSED ITEMS NO BLACK PLASTIC CONTAINERS NO CONTAINERS larger than 2 GALLONS</p>	

ADDITIONAL ACCEPTED MATERIALS:

FOOD SCRAPS: All food scraps, including meat, bones, dairy. **Remove PLU stickers. No plastics, metals, paper.**
SPECIAL WASTES: Hard-cover books, Fluorescent Bulbs. **Electronics** — TVs, Computers, telephones, radios, gaming consoles.
HOUSEHOLD TRASH: The Jay/Troy Recycling Center does not accept household trash. Residents can contract with private haulers for curbside collection services, or take household trash to Coventry Landfill. Find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>
CLOTHING AND TEXTILES – Drop and Swaps are held annually, call for more information.
HOUSEHOLD HAZARDOUS WASTE – May through the end of September **BY APPOINTMENT ONLY** in Lyndonville, & special Saturday events throughout the District. Call for details.

In addition to services provided at this location, district residents have access to disposal services at the Lyndonville Recycling Center, 224 Church St, Lyndonville.

Recycling, Food Scraps, Scrap Metal, E-waste, Waste Oil, Batteries, Fluorescent Bulbs, Freon-Containing Appliances (Refrigerators, Freezers, A/C units, and Dehumidifiers), Stump Dump, all free of charge, and Tire Disposal, fees apply, available at the Lyndonville Recycling Center.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org
 Updated 12/2021



SCHOOL DISTRICT
Annual Report
TROY, VERMONT



Troy School Report
for the Year Ending
December 31

2021

WARNING

Articles for inclusion in the warning for the Town of Troy Annual Town Meeting and Annual Town School District Meeting for March 1, 2022:

SCHOOL DISTRICT MEETING

- Article 1. To elect a Moderator for the Troy Town School District for the ensuing year.
- Article 2. To Elect a Troy Town School District Board Members for a two (2) year term.
- Article 3. To Elect a Troy Town School District Board Member for a two (2) year term.
- Article 4. To Elect a Troy Town School District Board Member for a three (3) year term.
- Article 5. Shall the voters of the Troy Town School District approve the school board to expend \$3,965,952, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,928 per equalized pupil. This projected spending per equalized pupil is 12.83% higher than spending for the current year.
- Article 6. Shall the voters of the Troy Town School District authorize the school board to establish and transfer \$20,000 of unallocated, unaudited general fund balance to a Building Maintenance Fund from the 2020-2021 school year?
- Article 7. To transact any other non-binding business which may legally come before this meeting.
- Article 8. To adjourn.

Action Taken at a Regularly Scheduled Board Meeting at Troy, Vermont, January 6, 2022
Town of Troy Board of School Directors

SCHOOL DIRECTORS

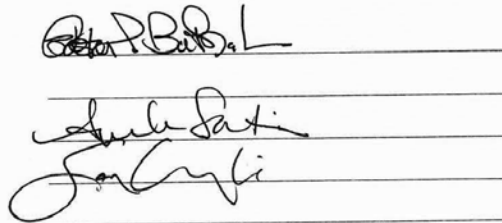
GASTON BATHALON

CATHRYN STE. MARIE

AMANDA FORTIN

SARA CENDROWSKI

KARISSA VINAL



Handwritten signatures of school directors: Gaston Bathalon, Cathryn Ste. Marie, Amanda Fortin, Sara Cendrowski, and Karissa Vinal.

RECEIVED FOR RECORD THIS DAY OF JANUARY 27, 2022 AT TROY, VERMONT

ATTEST:

TERRI MEDLEY, TOWN CLERK



Handwritten signature of Terri Medley, Town Clerk.

TROY SCHOOL BOARD OF DIRECTORS

APPRECIATION

While we had hoped that the past school year would have been less about COVID that was not to be. To be sure, it has not been an easy year given changing COVID protocols and surge in positive cases, our students and their families and teachers, staff, and administrators and their families have had to adapt to a new normal. In spite of the challenges, learning continues. The Board extends its sincere appreciation to our teachers, staff, and administrators for all they do, every day, to engage our students under less than ideal conditions – thank you.

It is not every School that has an active and engaged Parent Teacher Association. Their volunteerism is community spirit in action. The Board and School community are fortunate to have their continued support as partners.

TRANSITIONS

Mr. **John Castle**, Superintendent of Schools, will leave the North Country Supervisory Union to become the full-time Executive Director of the Vermont Rural Education Collaborative at the end of the school year. Mr. Castle has been an ardent advocate for our schools over the course of his tenure as Superintendent. The Board extends its appreciation for all he has accomplished in support of our students and well wishes as he assumes his new role at the Vermont Rural Education Collaborative. We are a better school and community because of his efforts.

The Board extends its appreciation and best wishes to Mr. **Kirk Blindow**, Middle School Science and Social Studies, who will retire after this school year. He has enriched our School and left his legacy in the success of his students (past and present). We appreciate all that you have done for our students and School community – thank you.

Ms. **Susan Birge** rotated off the Board before her term ended and so we thank her for her years of service to the School and community. Ms. **Sara Cendrowski** was appointed to the Board and will seek election to the 3-year term she now fills.

FINANCIAL HIGHLIGHTS

Troy School's mission is to provide educational opportunities that support the growth and learning of every student. The FY2023 budget is the Board's best estimate, given projections and historical costs, to operate Troy School. While there is merit in reviewing each line item in the budget, doing so misses the interconnectedness of school operations. For that reason, the Board relies on the enclosed 'Three Prior Years Comparisons' worksheet (page 55) to better understand the local tax implications of the school budget. Please note that specific line numbers on the 'Three Prior Years Comparisons' worksheet are identified in the following budget summaries.

- At \$3,965,952.00 the budget is 20.4% higher than FY2022 (Line 1) due to:
 - Loss of revenue and added costs under Act 173,
 - Addition of a full time permanent substitute,
 - Increasing the music program to full time.
- Offsetting revenues of \$554,225.00 (Line 10) reduces education spending (Line 14) to 12.8% higher than FY2022:
 - FY2021 budget surplus of \$62,500.00,
 - Elementary and Secondary Emergency Relief (ESSR) subgrant of \$280,151.00.
- Per pupil cost (Line 16) increases 12.8%:
 - Increase in education spending (Line 14),
 - Pupil count same as FY2022 (Line 15).
- Homestead education tax rate (Line 30) increases by \$0.02 at \$1.0168 is based on:
 - Lower Property Dollar Equivalent Yield of \$12,937.00 (top of form),
 - Higher per pupil costs (Line 16),
 - Number of students attending Troy School (Line 31),
 - Lower Common Level of Appraisal (Line 33).
- Troy School receives funding from a number of sources that enables staff to provide programs supporting the growth and learning of every student. is paid for and supported by:
 - Homestead and Non-residential education taxes,
 - Education Fund (i.e., 59% of FY2022 budget),
 - Small schools support grant (i.e., \$55,169.00 of FY2022 budget),
 - NCSU ESSR sub-grant (\$280,151.00),
 - Use of Troy School FY2021 budget surplus (\$62,500.00).

In summary, the Board, along with the Superintendent of Schools, Director of Business, and Principal have proposed a budget that is our best estimate of funding needed to support student learning. Proposing a \$3,293,200.00 budget projected to raise the homestead education tax rate by two cents (2¢), yet below pre-2020 rate, is feasible. It is the Board's hope that relief from the impact of Act 173 will be provided by the Legislature to ensure every Troy School student has access to educational opportunities that support their growth and learning.

Troy School is Your School

The Board is aware of and appreciates the support given to our School. We feel strongly that Troy School represents all that is good about a rural community school. The Board welcomes comments, suggestions, and/or input by either addressing the Board directly or thru the Chair using the contact information below. All are welcome to attend our monthly public meetings on the first Thursday of the month at 6:30 PM at the Troy School

(or remote access). It is an honor and a privilege to serve our community on the Troy School Board.

Respectfully Submitted,

The Troy School Board of Directors

Gaston Bathalon, Chair

EMAIL: gaston.bathalon@ncsuvt.org

PHONE: 802-744-2373

Cathryn Ste. Marie, Vice Chair

Amanda Fortin, Clerk

Sara Cendrowski, Member

Karissa Vinal, Member

**TOWN OF TROY SCHOOL DISTRICT
PROPOSED BUDGET FY2023**

	FY2021 Budget	FY2021 Actual	FY2022 Budget	FY2023 Proposed
Local Revenues				
Regular Pre K Tuition-From LEAs.....	(6,534)	\$ -	\$ -	\$ -
Investment Earnings - Interest.....	(350)	(6,173)	(350)	(500)
Interest-TAN	(18,000)	(7,293)	(15,000)	(10,000)
Refund of Prior Years Expenditure.....	-	(980)	-	-
Misc. Other Local Revenue.....	(2,000)	(1,750)	(2,000)	(2,000)
Total Local Revenues	(\$26,884)	(\$16,195)	(\$17,350)	(\$12,500)
Subgrant Revenues				
Medicaid Sub Grant.....	(15,000)	-	(15,000)	(15,000)
Subgrants for Schoolwide Programs.....	(110,000)	(125,773)	(110,000)	(128,905)
Other Subgrants	-	(650)	-	-
Total Subgrant Revenues	(125,000)	(126,423)	(125,000)	(143,905)
COVID Subgrant Revenues.....				
Corona Relief Fund Subgrant.....	-	(15,512)	-	-
ESSER Subgrant.....	-	(26,720)	-	-
ESSER III Subgrant.....	-	-	-	(280,151)
Total COVID Subgrant Revenues	-	(42,233)	-	(280,151)
State Revenues				
Education Spending Grant	(2,923,116)	(2,923,116)	(3,023,892)	(3,411,727)
Small Schools Grant.....	(35,000)	(56,579)	(20,000)	(55,169)
Special Ed. Reimbursements - Intensive..	(107,000)	(147,481)	(107,000)	-
Intensive-PY	-	(1,559)	-	-
VSAC Grant	-	(9,127)	-	-
CRRSA Child Care Grant.....	-	(2,028)	-	-
Total State Revenues	(3,065,116)	(3,139,890)	(3,150,892)	(3,466,896)
Fund Balance As Revenue				
Fund Balance As Revenue	-	-	-	(62,500)
Total Fund Balance As Revenue	-	-	-	(62,500)
TOTAL REVENUES.....	\$(3,217,000)	\$(3,324,741)	\$(3,293,242)	\$(3,965,952)

	FY2021 Budget	FY2021 Actual	FY2022 Budget	FY2023 Proposed
EXPENDITURES				
1100 Direct Instruction				
Salary - Elementary Teachers	\$ 611,415	\$ 570,702	\$ 611,415	\$ 679,595
Wages VSAC	-	4,200	-	-
Summer Services Salary	-	2,723	-	-
Salary - Elementary Para.....	23,001	39,985	15,337	61,301
Substitutes Pay - Elementary.....	20,000	28,290	20,000	20,000
Health Ins - Elementary	120,219	119,353	106,297	154,863
Health Reimbursement Account.....	30,465	28,705	30,465	36,640
FICA - Elementary.....	48,533	47,576	49,477	58,209
FICA VSAC	-	321	-	-
Life Insurance - Elementary.....	512	528	479	680
VSTRS-OPEB Payment on New Teachers	-	6,645	-	-
Municipal Retirement.....	1,282	2,856	920	3,831
Workers Comp.....	3,485	6,007	3,485	5,853
Unemployment - Elementary	1,000	522	1,000	402
Tuition - Elementary	5,400	11,915	5,400	13,660
Dental Ins - Elementary.....	3,828	4,591	3,049	6,200
Long Term Disability - Elementary ..	1,737	1,829	1,693	2,310
Purchased & Technical Services - Element	-	6,650	-	600
Tutoring Services.....	3,000	293	3,000	10,000
Contract Services From NCSU	-	28,809	-	21,615
Student Tuition	-	13,087	-	56,565
Travel - Elementary	-	13	-	-
Supplies - Elementary.....	16,291	13,995	16,291	16,921
Supplies-VSAC Funded	-	4,606	-	-
Supplies-Physical Education	600	1,102	600	600
Supplies-Music	250	1,432	250	1,400
Supplies-Art.....	1,000	574	1,000	1,000
Testing Materials	3,000	-	3,000	3,000
Books \ Periodicals - Elementary	12,000	9,364	12,000	12,000
Computer Software - Elementary	1,000	1,215	1,000	2,000
Equipment - Elementary	500	-	500	500
Furniture.....	7,300	491	7,300	5,000
Equipment-PE /Health	1,400	-	1,400	1,400
Equipment-Music.....	5,000	620	5,000	5,000
Dues \ Fees - Elementary.....	800	369	800	800
TBH .4 Music, 1 Para, 1 Perm Sub	-	-	-	128,272
Total Direct Instruction.....	923,018	959,372	901,158	1,181,946
1111 Pre-K Program				
Salary - Pre K Teacher.....	44,190	39,971	44,190	41,500
Salary - Pre K Para	25,017	19,359	18,691	20,951
Substitutes Pay - Pre K	-	913	-	500
Health Ins - Pre K.....	18,787	13,061	23,321	17,104
Health Reimbursement Account.....	3,360	-	3,360	4,400
FICA - Pre K	5,294	4,348	4,810	4,778
Life Insurance - Pre K	65	69	110	77
Municipal Retirement.....	1,075	1,211	1,122	1,309
Workers Comp - Pre K.....	371	441	371	493
Unemployment - Pre K.....	464	75	464	51
Tuition - Pre K.....	1,800	-	1,800	2,732

	FY2021	FY2021	FY2022	FY2023
	Budget	Actual	Budget	Proposed
Pre-K Program cont.				
Dental Ins - Pre K	360	491	360	576
Long Term Disability - Pre K.....	123	153	120	194
Pre School Tuition	-	39,106	-	59,405
Supplies - Pre K.....	500	321	500	500
Supplies-PreK Grant Funded	-	520	-	-
Supplies-CRRSA GRANT	-	698	-	-
Books\Periodicals - Pre K.....	500	74	500	500
Computer Software - Pre K.....	200	209	200	210
Dues & Fees-Pre-K.....	-	79	-	-
Total Pre-K Program	102,106	121,101	99,919	155,280
1121 Schoolwide Programs				
Salary - Schoolwide Teacher.....	127,290	125,775	122,140	129,250
Substitutes Pay - Schoolwide	100	-	100	-
Health Ins - Schoolwide	24,668	27,165	30,621	30,208
Health Reimbursement Account.....	6,300	2,959	6,300	8,400
FICA - Schoolwide	9,738	9,080	9,344	9,888
Life Insurance - Schoolwide	81	1,416	87	96
VSTRS-Pension Payment	22,794	14,457	22,794	22,794
Workers Comp - Schoolwide.....	588	941	588	1,021
Unemployment - Schoolwide.....	550	75	550	51
Dental Ins - Schoolwide	768	1,122	768	1,299
Long Term Disability - Schoolwide..	375	390	379	401
Total Schoolwide Programs.....	193,252	183,379	193,671	203,407
2120 Guidance				
Guidance Counselor	53,920	56,135	107,840	58,180
Health Ins	12,334	13,583	23,462	15,104
Health Reimbursement Account.....	3,150	67	6,300	4,200
FICA	4,125	4,056	8,250	4,451
Life Insurance	41	44	87	48
Municipal Retirement.....	-	-	2,069	-
Workers Comp.....	334	415	830	460
Unemployment.....	232	38	464	26
Tuition.....	-	-	1,800	2,732
Dental Ins	384	561	768	650
Long Term Disability	153	174	334	180
Travel.....	-	-	1,100	500
Supplies	110	26	200	200
Books\Periodicals.....	200	251	200	250
Dues\Fees	600	-	600	600
Total Guidance.....	75,583	75,350	154,304	87,580
2130 Health Services				
Salary - Teacher.....	59,480	61,215	59,480	62,330
Substitutes Pay	50	-	50	200
Health Ins.....	18,192	20,033	22,582	22,277
Health Reimbursement Account.....	3,150	5,489	3,150	4,200
FICA	4,550	4,338	4,550	4,768
Life Insurance	41	44	44	48

	FY2021	FY2021	FY2022	FY2023
	Budget	Actual	Budget	Proposed
Health Services cont.				
Workers Comp.....	248	458	248	492
Unemployment.....	232	38	232	26
Dental Ins	342	547	342	650
Long Term Disability	170	189	184	193
Supplies	1,500	2,241	1,500	1,500
Computer Software.....	100	-	100	100
Dues\Fees	400	250	400	400
Total Health Services.....	88,455	94,841	92,862	97,184
2140 Psychological Services				
Salary - Behavior Intervention-Medicaid	52,530	56,135	-	58,180
Behavioral Interventionist	1,100	-	-	-
Health Ins	7,035	-	-	-
Health Ins.-Medicaid Funded	-	7,179	-	8,042
Health Reimbursement Account.....	3,150	258	-	2,100
FICA	4,019	-	-	-
FICA-Medicaid Funded	-	4,171	-	4,451
Life Insurance	41	-	-	-
Life Insurance-Medicaid Funded.....	-	44	-	48
Municipal Retirement.....	2,069	-	-	-
Workers Comp.....	177	405	-	-
Workers Comp-Medicaid Funded.....	-	-	-	460
Unemployment.....	232	38	-	-
Unemployment-Medicaid Funded.....	-	-	-	26
Tuition-Medicaid Funded	1,800	-	-	2,732
Dental Ins	342	-	-	-
Dental Insurance-Medicaid Funded.....	-	339	-	342
Long Term Disability	149	-	-	-
Long Term Disability	-	174	-	180
Testing Services	6,300	-	6,300	-
Contract Services-Family Pathways.....	-	-	32,500	32,500
Contract Services - Behavior Interventionist	32,500	26,108	-	71,358
Travel.....	1,100	-	-	-
Supplies	200	25	200	200
Total Psychological Services	101,305	101,159.16	112,744	39,000
2210 Improvement of Instruction				
Teacher Stipend	3,500	3,450	3,500	3,500
Health Ins	-	88	-	-
FICA	22	253	22	22
Dental Ins	-	4	-	-
Long Term Disability	-	3	-	-
Contract Services-Reg Ed Conferences	3,000	-	3,000	3,000
Supplies	-	38	-	-
Total Improvement of Instruction...	6,522	3,837	6,522	6,522
2220 Library				
Salary - Teacher.....	31,518	-	-	-
Health Ins	10,915	-	-	-
Health Reimbursement Account.....	2,688	-	-	-
FICA	2,411	-	-	-

	FY2021	FY2021	FY2022	FY2023
	Budget	Actual	Budget	Proposed
2220 Library cont.				
Life Insurance	41	7	-	-
Workers Comp.....	141	-	-	-
Unemployment.....	232	-	-	-
Dental Ins	230	-	-	-
Long Term Disability	80	16	-	-
Contract Services From NCSU	-	30,869	46,488	48,812
Supplies	420	157	420	420
Books\Periodicals.....	4,800	1,085	4,800	4,800
Computer Software.....	500	919	10,878	1,000
Dues\Fees	750	35	750	500
Total Library	54,726	33,088	63,336	55,532
2230 Technology				
Salary - Para	37,957	40,555	37,957	40,976
Health Ins	14,663	13,310	18,202	15,104
Health Reimbursement Account.....	3,150	4,400	3,150	4,400
FICA	2,904	2,813	2,904	3,135
Life Insurance	29	29	31	29
Municipal Retirement.....	2,182	2,433	2,277	2,689
Workers Comp.....	166	292	166	324
Unemployment.....	232	38	232	26
Dental Ins	432	498	432	576
Long Term Disability	101	61	101	127
Copier Lease	9,800	5,776	9,800	9,800
Other Purchased Services-Internet...	-	1,062	-	1,100
Supplies	2,700	8,611	2,700	5,000
Computer Software.....	500	350	500	500
Equipment.....	9,000	-	9,000	9,000
Municipal Lease 80 CB	6,355	9,072	6,355	6,355
Total Technology	90,171	89,298	93,807	99,140
2290 Path Expense				
PATH STIPEND.....	-	650	-	-
FICA	-	50	-	-
Total Path Expense	-	700	-	-
2310 Board of Education				
Salaries - Board	5,000	3,000	5,000	5,000
MINUTES CLERK.....	420	1,478	420	1,000
FICA	382	343	382	459
Legal.....	2,500	857	2,500	2,500
Liability Insurance	6,500	8,440	8,163	9,000
Advertising	1,500	1,106	1,500	1,500
Supplies	-	150	-	-
Dues	1,470	792	1,470	1,470
Other Board Expenses - Contingency	82,000	1,043	105,000	73,300
Total Board of Education	99,772	17,206	124,435	94,229
2321 Office of the Superintendent				
NCSU Assessment	104,552	104,552	102,485	107,497
Total Office of the Superintendent .	104,552	104,552	102,485	107,497

	FY2021	FY2021	FY2022	FY2023
	Budget	Actual	Budget	Proposed
2410 Office of the Principal				
Salary - Principal	93,000	96,720	93,000	96,720
Salary - Clerical.....	32,592	32,953	32,592	32,406
Medicaid Registrar.....	2,500	3,000	2,500	2,500
Substitute - Clerical.....	-	321	-	-
Health Ins	27,558	13,688	23,642	12,843
Health Savings Account.....	-	4,950	-	-
Health Reimbursement Account.....	3,975	-	3,975	4,200
FICA	9,608	10,027	9,608	9,878
Life Insurance	186	193	193	220
Municipal Retirement.....	1,874	1,996	1,955	2,025
Workers Comp.....	621	962	621	1,020
Unemployment.....	464	75	464	51
Tuition.....	1,800	960	1,800	-
Dental Ins	762	702	762	1,350
Long Term Disability	288	352	288	400
Postage.....	2,000	1,356	2,000	2,000
Travel.....	1,200	176	1,200	1,200
Supplies	300	60	300	300
Dues\Fees	3,000	725	3,000	3,000
Graduation Expenses.....	800	1,843	800	1,000
Total Office of the Principal	182,528	171,060	178,700	171,114
2520 Fiscal Services				
Contracted Service	20,446	20,446	21,300	21,900
Interest Current Loan(s) TAN	20,000	13,264	20,000	15,000
Total Fiscal Services.....	40,446	33,710	41,300	36,900
2526 Audit Services				
Audit Services.....	4,500	4,850	4,550	4,550
Total Audit Services.....	4,500	4,850	4,550	4,550
2600 Operation & Maintenance				
Salaries	89,215	94,874	89,215	82,378
Health Ins	27,986	28,296	32,800	24,855
Health Reimbursement Account.....	1,800	6,439	1,800	4,400
FICA	6,825	6,796	6,825	6,302
Life Insurance	59	81	87	86
Municipal Retirement.....	5,130	5,692	5,353	4,534
Workers Comp.....	2,546	5,622	2,546	5,429
Unemployment.....	580	113	580	77
Dental Ins	1,254	1,118	1,205	918
Long Term Disability	148	157	148	255
Contracted Service	-	155	-	-
Sewer Services	5,000	5,370	5,000	5,400
Water Services.....	4,000	3,949	4,000	4,000
Rubbish Services	3,500	2,940	3,500	3,500
Purchased Services.....	500	262	500	525
Contracted Serv.-Unifirst.....	1,700	1,462	1,700	1,700
Property Ins.....	5,660	7,703	8,787	8,937
Telephone	3,500	3,233	3,500	3,500
Travel.....	100	-	100	100

	FY2021	FY2021	FY2022	FY2023
	Budget	Actual	Budget	Proposed
2600 Operation & Maintenance cont.				
Supplies	12,000	19,429	12,000	12,000
Electricity	28,000	25,145	28,000	29,400
Propane	13,000	12,612	13,000	13,000
Non-Instructional Equip.	1,000	-	1,000	1,000
Dues/Fees	100	59	100	100
Total Operation & Maintenance.....	213,603	231,510	221,746	212,396
2611 Pre K Operations/Maintenance				
Electricity-Pre-K	1,800	3,260	1,800	3,000
Municipal Lease-Pre-K Classroom	33,072	32,014	33,072	-
Total Pre K Operations/Maintenance	34,872	35,274	34,872	3,000
2620 Care & Upkeep-Buildings				
Purchased Services-Safety Grant	-	989	-	-
Contracted Services	5,000	20,112	28,500	28,500
Building Projects-Renovations	23,500	687	-	-
Supplies	1,000	184	1,000	1,000
Total Care & Upkeep-Buildings.....	29,500	21,971	29,500	29,500
2630 Care & Upkeep-Grounds				
Contracted Services	23,500	2,969	23,500	23,500
Snow Removal	4,000	3,218	4,000	4,000
Lawn Care	3,800	5,270	3,800	3,800
Supplies	500	2,083	500	500
Total Care & Upkeep-Grounds	31,800	13,539	31,800	31,800
2640 Care & Upkeep-Equipment				
Contracted Services-Equipment	2,100	5,665	2,100	2,100
Supplies	-	188	-	500
Equipment	500	-	500	-
Total Care & Upkeep-Equipment ...	2,600	5,853	2,600	2,600
2711 Transportation				
Contract Services Through NCSU	69,600	90,632	69,600	73,000
Total Transportation.....	69,600	90,632	69,600	73,000
2720 Extra-Curricular Transportation				
Contract Ex. Curr. Trans. Through NCSU	6,400	2,613	6,400	6,400
Total Extra-Curricular Transport.	6,400	2,613	6,400	6,400
5000 Debt Services				
Long Term Debt - interest	17,000	22,502	14,475	19,358
Long Term Debt - principal	141,500	142,775	84,800	55,803
Total Debt Services	158,500	165,276	99,275	75,161
1200 Special Programs				
Salary - Para	106,707	133,673	143,686	140,659
Substitutes Pay	3,600	-	3,600	3,600
Health Ins	28,713	55,139	71,867	79,573
Health Reimbursement Account.....	-	16,005	-	19,580
FICA	8,163	9,267	10,992	10,760
Life Insurance	98	147	181	181
Municipal Retirement.....	6,136	8,020	8,621	8,791

	FY2021	FY2021	FY2022	FY2023
	Budget	Actual	Budget	Proposed
1200 Special Programs cont.				
Workers Comp.....	2,605	1,110	2,605	1,111
Unemployment.....	2,356	263	2,356	161
Tuition.....	1,607	200	1,607	-
Dental Ins	1,439	1,974	2,159	3,015
Long Term Disability	277	198	277	436
Tutoring Services-SpEd Eligible.....	1,000	-	1,000	-
Contract Services-NCSU	303,987	303,987	318,960	295,793
Total Special Programs.....	466,688	529,985	567,911	563,662
1212 EEE				
EEE Local.....	51,812	51,811	53,205	49,867
Total EEE	51,812	51,811	53,205	49,867
2150 Speech/Audiology Services				
Salary - Para	20,207	23,294	21,270	28,305
Health Ins	5,824	6,325	8,581	8,411
Health Reimbursement Account.....	3,150	4,102	3,150	2,200
FICA	1,546	1,697	1,627	2,165
Life Insurance	23	22	24	29
Municipal Retirement.....	1,162	1,398	1,276	1,769
Workers Comp.....	89	164	89	224
Unemployment.....	232	38	232	26
Dental Ins	342	287	360	342
Long Term Disability	53	35	53	88
Purchased & Technical Services.....	500	-	500	-
Total Speech/Audiology Services ...	33,128	37,361	37,162	43,558
2711 Transportation				
SpEd Trans Wages.....	500	-	500	-
Total Transportation.....	500	-	500	-
1100 Extra Curricular				
Salaries-Extra Curricular.....	5,500	2,500	5,500	5,500
Salaries-Referees.....	1,500	-	1,500	1,500
Salaries-Class Advisors	1,500	-	1,500	1,500
FICA-Extra-Curricular	322	191	322	322
Contract Services-GMFTS.....	3,000	-	5,000	6,000
Contract Services-Siskin.....	3,500	520	3,500	3,500
Contract Service-Ski Program	2,000	(300)	2,000	2,000
Contract Services-Athletics.....	4,500	965	4,500	4,500
Contract Services-After School Program	8,000	8,000	9,000	14,600
Supplies-Athletics	800	730	800	800
Uniforms-Extra-Curricular	500	758	500	500
Equipment-Extra-Curricular	500	-	500	500
Extra Curricular Student Events.....	8,000	-	8,000	8,000
Total Extra Curricular	39,622	13,364	42,622	49,222
GRAND TOTAL EXPENDITURES	\$3,217,000	\$3,186,408	\$3,293,242	\$3,685,801

	FY2021	FY2021	FY2022	FY2023
	Budget	Actual	Budget	Proposed
COVID Relief Fund				
Corona Relief Fund Subgrant.....	\$ -	\$ 15,512	\$ -	\$ -
ESSER Subgrant.....	-	26,720	-	-
ESSER III Subgrant.....	-	-	-	280,151
Total COVID Expenditures	\$ -	\$ 42,233	\$ -	\$ 280,151
TOTAL EXPENDITURES	\$3,217,000	\$3,228,640	\$3,293,242	\$3,965,952
NET TOTAL	\$ -	\$(96,101)	\$ -	\$ -

PRELIMINARY *Three Prior Years Comparison - Format as Provided by AOE* **ESTIMATES ONLY**

District: Troy SU: North Country	T209 Orleans County			
	FY2020	FY2021	FY2022	FY2023
Expenditures				
1. Budget (local budget, including special programs, full technical center expenditures, and any Act 14 expenditures)	\$3,028,000	\$3,217,000	\$3,293,242	\$3,965,952
2. <i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-
3. <i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	NA	NA	NA	NA
4. Locally adopted or warned budget	\$3,028,000	\$3,217,000	\$3,293,242	\$3,965,952
5. <i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-
6. <i>plus</i> Prior year deficit repayment of deficit	-	-	-	-
7. Total Budget	\$3,028,000	\$3,217,000	\$3,293,242	\$3,965,952
8. S.U. assessment (included in local budget) - informational data	-	-	-	-
9. Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues				
10. Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$367,884	\$293,884	\$269,350	\$554,225
11. <i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12. <i>minus</i> All Act 144 revenues, including local Act 144 tax revenue (Manchester & West Windsor only)	NA	NA	NA	NA
13. Offsetting revenues	\$367,884	\$293,884	\$269,350	\$554,225
14. Education Spending	\$2,660,116	\$2,923,116	\$3,023,892	\$3,411,727
15. Equalized Pupils	164.30	176.10	190.30	190.30
16. Education Spending per Equalized Pupil	\$16,190.60	\$16,599.18	\$15,890.13	\$17,928.15
17. <i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-
18. <i>minus</i> Less share of SpEd costs in excess of \$60,000 for an individual (per equpup)	-	\$145.15	\$4.66	-
19. <i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equpup)	-	-	-	-
20. <i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per equpup)	-	-	-	-
21. <i>minus</i> Estimated costs of new students after census period (per equpup)	-	-	-	-
22. <i>minus</i> Total tuitions if tailoring ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per equpup)	-	-	-	-
23. <i>minus</i> Less planning costs for merger of small schools (per equpup)	-	-	-	-
24. <i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equpup)	-	-	\$42.25	-
25. <i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-
26. Excess spending threshold	\$18,311.00	\$18,756.00	\$18,789.00	\$19,997.00
27. <i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	2 year suspension	2 year suspension
28. Per pupil figure used for calculating District Equalized Tax Rate	\$16,191	\$16,599	\$15,890	\$17,928.15
29. District spending adjustment (minimum of 100%)	152.053% <small>based on yield \$10,648</small>	150.929% <small>based on yield \$10,883</small>	140.409% <small>based on yield \$10,763</small>	138.580% <small>based on yield \$10,763</small>
Prorating the local tax rate				
30. Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$17,928.15 + (\$12,937 / \$1,000)]	\$1,5205 <small>based on \$1.00</small>	\$1,5093 <small>based on \$1.00</small>	\$1,4041 <small>based on \$1.00</small>	\$1,3858 <small>based on \$1.00</small>
31. Percent of Troy equalized pupils not in a union school district	66.84%	68.09%	69.37%	68.53%
32. Portion of district eq homestead rate to be assessed by town (68.53% x \$1.39)	\$1,0163	\$1,0277	\$0,9740	\$0,9497
33. Common Level of Appraisal (CLA)	99.45%	100.11%	97.33%	93.40%
34. Portion of actual district homestead rate to be assessed by town (\$0.9497 / 93.40%)	\$1,0219 <small>based on \$1.00</small>	\$1,0266 <small>based on \$1.00</small>	\$1,0007 <small>based on \$1.00</small>	\$1,0168 <small>based on \$1.00</small>
35. Anticipated income cap percent (to be prorated by line 30) [\$17,928.15 + \$15,484) x 2.00%]	2.48% <small>based on 2.00%</small>	2.45% <small>based on 2.00%</small>	2.31% <small>based on 2.00%</small>	2.32% <small>based on 2.00%</small>
36. Portion of district income cap percent applied by State (68.53% x 2.32%)	1.60% <small>based on 2.00%</small>	1.67% <small>based on 2.00%</small>	1.60% <small>based on 2.00%</small>	1.59% <small>based on 2.00%</small>
37. #N/A	-	-	-	-
38. Percent of equalized pupils at North Country Sr UHSD #22	33.16%	31.91%	30.63%	31.47%

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Following current statute, the Tax Commissioner recommended a property yield of \$13,846 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$16,705 for a base income percent of 2.0%, and a non-residential tax rate of \$1,385. **THESE FIGURES USE THE ESTIMATED \$90,000,000 SURPLUS FROM THE EDUCATION FUND. I DO NOT EXPECT THAT SURPLUS WILL BE USED TO INCREASE THE YIELDS.** I would suggest using the figures provided without the surplus: \$12,937 for the property yield, \$15,484 for the income yield, and \$1,482 for the non-homestead tax rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

NCSU Superintendent of Schools Annual Letter

Schools within NCSU, like schools across Vermont and the country, have navigated uncharted waters over the past two years in responding to the public health crisis of the COVID-19 pandemic. In June of 2021, Governor Scott's emergency order was lifted and we were anticipating a return to normalcy with the start of the 2021-22 school year. Unfortunately, the quick spread of the Delta variant this summer and fall resulted in schools and families experiencing more disruptions to learning than experienced the year before.

By January, the Omicron variant increased the rate of transmission resulting in a high number of staff and students becoming infected. We experienced a high number of absences, classrooms going remote and, on occasion, whole schools going remote. Our schools responded as best they could to mitigate transmission of the virus and to implement the ever-shifting protocols from the Agency of Education. All along, we have strived to maintain in-person learning while minimizing the risk of transmission. We appreciate the perseverance of our staff, students, and parents throughout the past year.

We all realize that our COVID context has dominated our attention at schools. Despite our disruptions and competing attention, we have remarkably still advanced important initiatives at the supervisory union and school levels. The NCSU Design for Learning remains an essential framework guiding our direction and our Work and Learning Plan. However, we have demonstrated our resilience and resolve in moving forward with several key areas:

Equity

All NCSU schools passed the model equity policy by early fall. Our NCSU Policy Committee is now using an "equity checklist" in our review of school board policies. In addition, we continue to focus through an equity lens in how we look at budgets and access to resources. We continually look at how we address equity, inclusion, and culturally responsive practices across all learning opportunities. We recognize that we have much work to do to better communicate with parents on how we approach these important areas and address issues of racism and inequity in our curriculum that is age-appropriate and respectful of a wide range of backgrounds and beliefs.

Social-Emotional Learning and Supports

We are making great strides in elevating our practices around social & emotional learning and supports across all schools. PBIS, Responsive Classroom, Developmental Design, Mindfulness, and Restorative Practices all provide a range of learning opportunities for students. In

addition, we have expanded our capacity to provide support through our SU Social-Emotional/Behavior Team and three schools now have SEL coaches in-house. We have also been working with schools to utilize a comprehensive survey to solicit feedback from students on their perceptions, what things are working well in schools and what they need to be better supported.

Literacy

We are implementing a new K-5 literacy curriculum across the supervisory union. This collaborative initiative will increase our alignment and further best practices around a balanced literacy approach. We are fortunate to have two additional Literacy Coaches and over \$300,000 in reading materials and resources from federal ESSER funds to support each elementary school in this initiative.

Universal Design for Learning (UDL) & Multi-Tiered System of Supports (MTSS)

We continue to implement best practices around universal design for learning. Teachers have participated in professional development across the SU. In addition, all schools are working toward further implementation of a Multi-tiered System of Supports that looks to identify students' academic and social-emotional needs earlier and provide targeted interventions in addition to preventative supports and practices.

We considered revising both the Design for Learning and Work and Learning Plan this year, however, given the impact and increased attention to COVID response in schools, the Leadership Team concluded that it would be best to defer this work to another year. We will establish a process for reviewing and revising the Design for Learning and subsequent Work and Learning Plan for, hopefully, the 2022-23 school year.

I greatly appreciate the continued commitment of school board members, administrators, faculty, staff, students and parents in the development of Character, Competence, Creativity and Community. We accomplish much through our collective purpose and shared resources. I am confident that NCSU will continue to provide excellent educational opportunities for every student.

Respectfully Submitted,



John A. Castle
NCSU Superintendent of Schools



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

- Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
- Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity
- Diversity ❖ Personal Responsibility
- Shared Leadership ❖ Individual & Collective Accomplishments
- Community Partnerships

LEARNING OPPORTUNITIES

Learners participate in experiences that/to...

- Support Personal Pathways ❖ Include Problem-Based Projects
- Are Academically Rigorous
- Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery
- Utilize Transferable Skills ❖ Encourage Student Voice
- Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform
- Engage The Community ❖ Occur In The Natural World
- Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

- Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair
- Independent Thinkers ❖ Innovative Problem Solvers
- Academically Accomplished ❖ Effective Communicators & Collaborators
- Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens
- Respectful of Our Environment
- Physically, Emotionally & Socially Healthy
- Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

STATEMENT E
NORTH COUNTRY SUPERVISORY UNION
STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCE-GOVERNMENTAL
FUND FOR THE YEAR ENDED JUNE 30, 2021

	General Fund	Other Governmental Funds	Total Governmental Funds
REVENUES			
Intergovernmental revenues	\$ 8,679,113	\$ 7,666,267	\$ 16,345,380
Charges for services	7,982,184	-	7,982,184
Interest income	14,700	-	14,700
Miscellaneous revenues	15,227	79,690	94,917
TOTAL REVENUES	16,691,224	7,745,957	24,437,181
EXPENDITURES			
Current:			
General administration	1,637,857	-	1,637,857
Student support services	1,260,016	-	1,260,016
Special education	9,470,619	-	9,470,619
Technology program	475,795	-	475,795
Transportation and maintenance	2,296,613	-	2,296,613
On-behalf payments	962,886	-	962,886
Program expenses	-	7,921,905	7,921,905
TOTAL EXPENDITURES	16,103,786	7,921,905	24,025,691
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	587,438	(175,948)	411,490
OTHER FINANCING SOURCES (USES)			
Transfers in	-	1,389,014	1,389,014
Transfers (out)	-	(1,389,014)	(1,389,014)
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-
NET CHANGE IN FUND BALANCES	587,438	(175,948)	411,490
FUND BALANCES - JULY 1	1,528,809	1,080,544	2,609,353
FUND BALANCES - JUNE 30	\$ 2,116,247	\$ 904,596	\$ 3,020,843

The notes to the financial statements are an integral part of this statement.

NORTH COUNTRY SUPERVISORY UNION
FY2023 Board Approved Assessment Budget

Account Number / Description	FY 2022	FY2023
	Adopted Budget 7/1/21-6/30/22	Board Approved 7/1/22-6/30/23
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	(\$ 18,000)	(\$ 15,000)
INTEREST INCOME-MONEY MARKET	(6,000)	(500)
INTEREST REVENUE	(18,600)	(15,500)
ASSESSMENTS	(1,571,531)	(1,646,936)
TOTAL TOWN ASSESSMENT	(1,571,531)	(1,646,936)
MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(73,000)	(65,000)
INDIRECT COSTS REVENUE.....	(65,200)	(75,000)
TOTAL MISC OTHER LOCAL REVENUE.....	(138,200)	(140,000)
TOTAL ASSESSMENT REVENUE.....	(\$1,728,331)	(\$1,802,436)
ASSESSMENT EXPENDITURES		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 4,000	\$ 4,000
FICA.....	306	306
W COMP	26	30
PURCHASED SERVICE	1,000	1,000
SUPPLIES.....	1,000	1,000
TOTAL MIDDLE LEVEL ATHLETICS.....	6,332	6,336
SCHOOL NURSE LEADER		
SALARY SCHOOL NURSE LEADER	8,034	-
BCBS SCHOOL NURSE LEADER.....	770	-
HRA SCHOOL NURSE LEADER	-	-
FICA SCHOOL NURSE LEADER	615	-
LIFE INS SCHOOL NURSE LEADER.....	8	-
W COMP SCHOOL NURSE LEADER	35	-
UNEMPLOYMENT	12	-
DENTAL SCHOOL NURSE LEADER.....	40	-
LONG TERM DISABILTY SCHOOL NURSE LDR	25	-
PURCHASED SERVICE	400	-
TRAVEL SCHOOL NURSE LEADER.....	600	-
SUPPLIES SCHOOL NURSE LEADER.....	350	-
TOTAL School Nurse Leader.....	10,889	-
IMPROVEMENT OF INSTRUCTION SERVICES		
SP PROJECTS P SERV.....	6,000	6,000
SP PROJECTS SUPPLIES	1,000	1,000
SPEC.PROJ.-FOOD.....	3,500	3,500
TOTAL Improvement of Instruction Services...	10,500	10,500

	FY 2022 Adopted Budget	FY2023 Board Approved
	7/1/21-6/30/22	7/1/22-6/30/23
CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY.....	45,312	48,189
WAGES CURRICULUM ADMIN ASST.....	18,605	20,153
BCBS.....	16,696	17,564
HRA.....	6,300	6,300
FICA.....	4,900	5,228
LIFE INSURANCE.....	78	100
MUN. RETIREMENT.....	1,175	1,260
WORKERS COMP.....	450	533
UNEMPLOYMENT.....	100	50
TUITION.....	770	770
DENTAL.....	378	724
LTD.....	200	232
TRAINING.....	750	750
TRAVEL.....	645	645
SUPPLIES.....	1,200	1,200
BOOKS & PERIODICALS.....	500	500
CONF & DUES.....	2,000	2,000
TOTAL Curriculum Development	100,059	106,198
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY.....	90,000	92,700
NETWORK/TECH SUPPORT WAGES.....	120,172	126,182
BCBS.....	44,770	47,098
HRA.....	8,400	8,400
FICA.....	16,078	16,744
LIFE INSURANCE.....	\$300	300
MUNICIPAL RETIREMENT.....	9,957	15,302
WORKERS COMP.....	550	1,707
UNEMPLOYMENT.....	100	100
TUITION.....	1,800	1,800
DENTAL.....	1,000	1,700
LTD.....	\$500	744
PURCHASED SERVICE.....	183,500	183,500
TRAVEL.....	2,000	2,000
ROOMS & MEALS.....	400	400
SUPPLIES.....	2,000	2,000
SOFTWARE.....	3,500	3,500
EQUIPMENT.....	5,500	5,500
DUES & FEES.....	1,000	1,000
TOTAL Technology	491,527	510,677
SUPPORT SERVICES - GENERAL ADMIN		
SUP'T SALARY.....	128,180	134,667
SECRETARY WAGES (2).....	82,964	93,541
BCBS.....	46,200	61,994

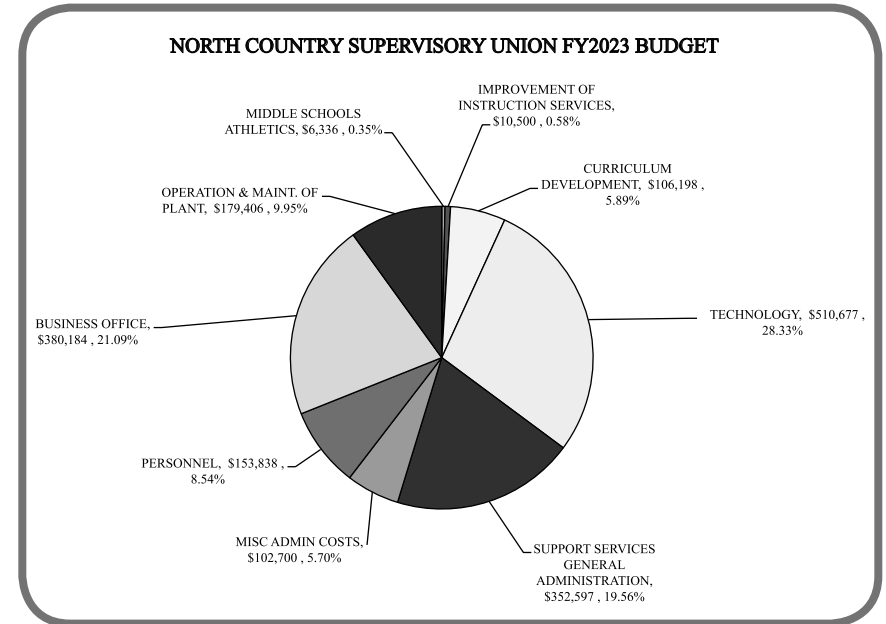
	FY 2022 Adopted Budget	FY2023 Board Approved
	7/1/21-6/30/22	7/1/22-6/30/23
Support Services - General Admin con't.		
SUPPORT SERVICES - GENERAL ADMIN		
HRA.....	8,200	12,500
FICA.....	16,153	17,458
LIFE INSURANCE.....	226	250
MUNICIPAL RETIREMENT.....	4,810	5,846
WORK COMP.....	1,600	1,780
UNEMPLOYMENT.....	500	75
DENTAL.....	1,200	2,210
LTD.....	646	776
AUDIT NCSU.....	10,200	10,200
LODGING & MEALS.....	1,500	1,500
TRAVEL.....	3,000	3,000
VSA DUES.....	5,000	5,000
PROF DEVELOPMENT-SECRETARY.....	200	200
PROF DEVELOPMENT.....	1,600	1,600
TOTAL Support Services - General Admin.....	312,179	352,597
MISC ADMIN COSTS		
LEGAL MISC TOWNS.....	1,000	1,000
MAINTANCE CONTRACT ADS.....	11,000	11,000
STORAGE PURCHASE SERVICE.....	210	1,000
LEGAL SERVICES.....	3,000	3,000
STIPEND TREASURER'S.....	1,050	1,050
PURCHASE SERVICE.....	7,600	7,600
EQUIP MAINT.....	1,500	1,500
PHONE EQUIP MAINT.....	2,500	2,500
MACHINE LEASES & RENTALS.....	8,200	8,200
CONSOLIDATED INSURANCE.....	16,000	16,000
TELEPHONE.....	6,000	6,500
POSTAGE.....	12,000	12,000
INTERNET.....	1,000	1,100
MISC TOWNS ADVERTISING.....	750	750
ADVERTISING.....	5,000	5,000
MISC FOOD MEETINGS.....	8,000	8,000
MISC TOWN INVOICES.....	500	500
OFFICE SUPPLIES.....	10,000	10,000
BOOKS.....	500	500
EQUIPMENT.....	1,000	0
FURNITURE.....	2,500	2,500
MISCELLANEOUS DUES/FEES.....	3,000	3,000
TOTAL Misc. Admin. Costs.....	102,310	102,700
PERSONNEL		
PERSONNEL WAGES.....	93,942	109,746
PERSONNEL BCBS.....	14,992	16,048

	FY 2022 Adopted Budget 7/1/21-6/30/22	FY2023 Board Approved 7/1/22-6/30/23
Personnel con't.		
PERSONNEL HRA.....	4,200	4,200
PERSONNEL FICA.....	7,186	8,396
PERSONNEL LIFE INS.....	52	58
PERSONNEL RETIREMENT.....	5,637	6,859
PERSONNEL WORKERS COMP.....	650	856
PERSONNEL UNEMPLOYMENT.....	100	50
PERSONNEL TUITION.....	3,450	5,760
PERSONNEL DENTAL.....	762	342
PERSONNEL LTD.....	280	373
PURCHASED SERVICE PERSONNEL.....	500	500
PERSONNEL TRAVEL.....	100	100
PERSONNEL CONF/DUES.....	550	550
TOTAL PERSONNEL.....	132,401	153,838

BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS.....	80,533	70,403
WAGES FINANCE ASSISTANTS.....	82,420	86,541
WAGES BUSINESS ADM ASST.....	30,668	34,285
WAGES COURIER.....	2,000	2,000
SALARY STAFF ACCOUNTANT.....	48,266	38,040
BCBS BUSINESS OFFICE.....	81,675	85,922
HRA.....	12,000	15,000
FICA BUSINESS OFFICE.....	18,659	17,692
LIFE INS BUSINESS OFFICE.....	225	225
RETIREMENT BUSINESS OFFICE.....	16,000	15,561
WORKERS COMP BUSINESS OFFICE.....	1,500	1,804
UNEMPLOYMENT BUSINESS OFFICE.....	400	200
TUITION BUSINESS OFFICE.....	2,000	2,000
DENTAL BUSINESS OFFICE.....	1,600	2,425
LTD DIRECTOR BUSINESS.....	750	786
PURCHASE SERVICE BUSINESS OFFICE.....	10,000	0
TRAVEL BUSINESS OFFICE.....	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE.....	400	400
DUES & FEES BUSINESS OFFICE.....	1,400	1,400
PROF DEV BUSINESS OFFICE.....	500	500
TOTAL Business Office.....	395,996	380,184

OPERATION & MAINT. OF PLANT		
WAGES CUSTODIAN.....	2,818	8,586
OPERATION AND MAINT PURCHASE SERV.....	3,500	3,500
CUSTODIAN-P.SERV.....	14,200	16,500
RUBBISH REMOVAL.....	1,800	2,000
STORAGE RENTAL SPACE.....	1,020	1,020
CUSTODIAL SUPPLIES.....	2,800	2,800
TOTAL Operaton & Maint. of Plant.....	26,138	34,406

	FY 2022 Adopted Budget 7/1/21-6/30/22	FY2023 Board Approved 7/1/22-6/30/23
OPERATION & MAINT. OF PLANT		
RENT.....	140,000	145,000
TOTAL OPERATION & MAINT. OF PLANT.....	140,000	145,000
TOTAL EXPENDITURES.....	\$1,728,331	\$1,802,436



**WARNING FOR THE ANNUAL MEETING OF THE
NORTH COUNTRY UNION HIGH SCHOOL DISTRICT**

The legal voters of the North Country Union High School District, consisting of the Town School Districts of Brighton, Charleston, Derby, Holland, Jay, Lowell, Morgan, Newport Center, Troy, Westfield, and City of Newport, are hereby notified and warned to meet at the North Country Career Center Assembly Room (Room 380), in Newport, Vermont, on **Monday, February 21, 2022**, at 5:30 p.m., to act upon the following business, to wit:

- ARTICLE I: To elect, by ballot, the following officers for the district: a moderator, a clerk, and a treasurer, each to serve for one year.
- ARTICLE II: To hear and act upon the reports of the district officers.
- ARTICLE III: To decide what salaries shall be paid to officers and directors of the district.
- ARTICLE IV: Shall the voters of the North Country Union High School District approve the school board to expend \$18,442,500, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,752 per equalized pupil. This projected spending per equalized pupil is 6.54% higher than spending for the current year.
- ARTICLE V: Shall the voters of the North Country Union High School District approve the Board of School Directors to place \$381,000 of undesignated FY2021 fund balance from the general fund operations in the Capital Improvement Reserve fund? These funds are intended to offset future capital improvements to the facility.
- ARTICLE VI: Shall the voters of the North Country Union High School District approve the Board of School Directors to place \$30,000 of undesignated FY2021 fund balance from the general fund operations in the Technology Reserve fund?
- ARTICLE VII: Shall the voters of the North Country Union Junior High School District approve the school board to expend \$5,698,400, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,715 per equalized pupil. This projected spending per equalized pupil is 10.84% higher than spending for the current year.

Voting on the aforementioned ARTICLES IV, V, and VI will be by Australian ballot at each regular polling place in each member town and city of the North Country Union High School District on **Tuesday, March 1, 2022**. Voting on the aforementioned ARTICLE VII will be by Australian ballot at each regular polling place in the towns of Derby, Holland, Jay, Morgan, Westfield, and the City of Newport on **Tuesday, March 1, 2022**. The polls shall be opened and closed according to law and as set by the Board of Civil Authority of each town or city within the Union District. The respective Boards of Civil Authority shall be responsible for determining persons' eligibility to vote and the supervision of the election. The presiding officer shall direct the manner in which the vote and ballots on the appropriation questions are counted in each respective town and city. The municipal clerks of the member towns and city shall certify the tallies to the Board of School Directors and transmit the certified counts to the North Country Union High School District Clerk.

**WARNING FOR THE ANNUAL MEETING OF THE NORTH COUNTRY UNION
HIGH SCHOOL DISTRICT (Continued)**

DISCUSSION AND DEBATE ON THE APPROPRIATIONS SHALL BE CONDUCTED AT THE ASSEMBLED NORTH COUNTRY UNION HIGH SCHOOL ANNUAL MEETING ON **MONDAY, FEBRUARY 21, 2022**, AT 5:30 p.m. THE ASSEMBLED MEETING SHALL ALSO CONSTITUTE THE PUBLIC INFORMATIONAL HEARING REQUIRED BY 17 V.S.A. §2680(0).

- ARTICLE VIII: To see when, by date and time, the North Country Union High School District shall hold its Annual District Meeting in 2023, and the time it shall hold special district meetings under the provisions of 16 V.S.A. 706j (a) (5), 706p, 17 VSA 2643 and 17 VSA 2655 including any special meetings held subsequent to the Annual District Meeting in 2023.
- ARTICLE IX: To do any other business that may legally come before the meeting.
- ARTICLE X: To adjourn.

Dated at Newport, Vermont, this 18th day of January 2022.

[Handwritten signatures of Board of Directors members]

NORTH COUNTRY UNION HIGH SCHOOL DISTRICT BOARD OF DIRECTORS

Received and Recorded this 21 day of January 2022
[Signature]
Clerk, NCUHS District #22

Notes

TOWN OF TROY
142 MAIN STREET
NORTH TROY, VT 05859