



Town & School Report for the year ending December 31, 2022

TROY

TOWN
OF

Vermont

2022

Annual Report

**PLEASE BRING THIS REPORT WITH YOU
TO TOWN MEETING. THERE MAY NOT BE
EXTRAS FOR YOU TO USE.**

TOWN CLERK'S OFFICE HOURS

Monday thru Thursday, 9:00 a.m. to 5:00 p.m.

Telephone 988-2663 Fax: 988-4692

E-mail: townoftroy@comcast.net

Visit us on the web: www.troyvt.org

BOARD OF SELECTMEN

Robert Langlands 673-9048

Anne Quirion 673-9146

Gaston Bathalon 323-9794

ZONING ADMINISTRATOR

Robert Langlands 673-9048

RECYCLING HOURS:

Friday, 1:00 PM to 4:00 PM

Saturday, 9:00 AM to 12:00 PM

ASSESSOR'S OFFICE

142 Main Street, North Troy, VT 05859

Please call for an appointment

Telephone 988-2663

Real Estate Taxes Due

November 2, 2023

(9:00 AM to 5:00 PM)

TOWN OF *Troy*

VERMONT ANNUAL TOWN REPORT



FOR THE YEAR ENDING
DECEMBER 31, 2022

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TOWN OFFICERS

MODERATOR:	
Robert Starr	2023
CLERK & TREASURER:	
Terri A. Medley	2025
SELECTMEN:	
Robert Langlands	2023
Anne Quirion - two years remaining of the three-year term..	2023
Gaston Bathalon	2024
FIRST CONSTABLE:	
Gayten Verge	2023
AUDITORS - if needed:	
Jamie Marsh	2023
Suzanne Dunn	2025
Margaret Meunier	2024
DELINQUENT TAX COLLECTOR:	
Terri A. Medley	2023

WARNING

ANNUAL TROY TOWN MEETING MARCH 7, 2023

THE LEGAL VOTERS IN THE TOWN OF TROY ARE HEREBY WARNED AND NOTIFIED TO MEET AT THE TROY ELEMENTARY SCHOOL, MARCH 7, 2023, AT TEN A.M. FOR THE FOLLOWING BUSINESS:

TOWN MEETING:

Article 1. To elect a Moderator for the Town of Troy for the ensuing year.

Article 2. To hear the Town Officers' reports.

Article 3. To elect all officers required by law.

- a. Selectboard Member for a term of three years
- b. Selectboard Member for the remaining term of two years
- c. First Constable for a term of one year
- d. Delinquent Tax Collector for a term of one year

Article 4. Shall the legal voters of the Town of Troy authorize the **ELIMINATION OF THE OFFICE OF TOWN AUDITOR** in accordance with 17 V.S.A. § 2651b(a)?

Article 5. To elect an Auditor for a three-year term, if necessary

Article 6. Shall the voters approve general fund expenditures of **\$251,009** for 2023?

Article 7. Shall the voters approve highway fund expenditures of **\$629,034** for 2023?

Article 8. Shall the voters approve **\$156,204.02** for the following appropriations?

- e. **\$5,000** to North Troy Fire Department
- f. **\$28,974.77** to Troy Volunteer Fire Department
- g. **\$3,324** to Northeast Kingdom Human Services
- h. **\$300** to Orleans County Court Diversion
- i. **\$6,500** to Orleans Essex VNA/Hospice
- j. **\$1,464** to NVDA
- k. **\$500** to Jay Peak Post #28 American Legion
- l. **\$250** to Northeast Kingdom Learning Services
- m. **\$6,700** to Rand Memorial Library
- n. **\$19,140** to Orleans County Sheriff's Department
- o. **\$74,951.25** for Ambulance Service
- p. **\$1,200** to Northeast Kingdom Council on Aging
- q. **\$250** to Jay Food Shelf
- r. **\$700** to Orleans County Historical Society
- s. **\$500** to Pope Memorial Frontier Animal Shelter Inc.
- t. **\$1,700** to Rural Community Transportation, Inc.
- u. **\$500** to Orleans County Citizen Advocacy

**Town of Troy
ANNUAL MEETING MINUTES
MARCH 1, 2022**

- v. \$1,200 to Green Mountain Farm-To-School Inc.
- w. \$500 to American Red Cross
- x. \$1,500 to Umbrella, Inc.
- y. \$100 to Green Up Vermont
- z. \$100 to Vermont Rural Fire Protection Task force
- aa. \$250 to Feline & Friends Foundation
- bb. \$500 to Missisquoi Valley Historical Society
- cc. \$100 to North Country Friends of The Vermont Symphony Orchestra

Article 9. To see if the voters of the Town of Troy will authorize its Selectboard to sell the town property located on River Road, which contains approximately 16 acres, and is recorded in Book 64 pages 560-565 of the Troy Land Records, to the State of Vermont Agency of Natural Resources, Fish and Wildlife Department.

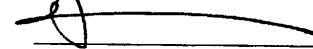
Article 10. Shall the legal voters authorize payment of real estate property taxes on Thursday, November 2, 2023, by 5:00 p.m.?

Article 11. To transact any other non-binding business which may legally come before this meeting.


Article 12. To adjourn.

Dated at Troy, Vermont this 26th day of January, 2023.

Selectboard Members:



 Robert Langlands

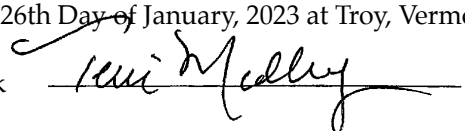


 Gaston Bathalon

Anne Quirion

Received for Record this 26th Day of January, 2023 at Troy, Vermont

Attest:
 Terri Medley, Town Clerk



TOWN MEETING:

Terri Medley opened the meeting at 10:03 AM.

- 1) Robert Starr was elected moderator for the ensuing year. (Gaston Bathalon)
- 2) The Town Officers' Reports were accepted as read. (Cindy Laramee)
- 3) Election of officers, as follows:
 Selectman – Gary Taylor - For a three-year term (Gaston Bathalon)
 1st. Constable – Gayten Verge – For a one-year term (Robert Langlands)
 Auditor – Suzanne Dunn - For a three-year term (Robert Langlands)
 Delinquent Tax Collector – Terri Medley – for a one-year term (Shirley Santaw)
- 4) The voters voted by paper ballot to Eliminate the Office of Town Lister.
 23 Yes/ 20 No
- 5) This line item was passed over with the results of item 4.
- 6) The voters appropriated \$229,000 for the General Fund Budget for 2022 adjusted with the approval of the numerous appropriations ensuing in the Warning. (Robert Langlands)
- 7) The voters appropriated \$571,933.93 for the Road Budget for 2022. (Robert Langlands)
- 8) A motion was made by Katherine Coburn to vote individually on the four items that had an increase from last years' appropriation amount. The voters approved \$49,160.60 for the following appropriations by a motion made by Gaston Bathalon:
 - \$5000 to North Troy Fire Dept.
 - \$3324 to Northeast Kingdom Human Services
 - \$ 300 to Orleans County Court Diversion
 - \$6500 to Orleans Essex VNA/Hospice
 - \$1247 to NVDA
 - \$ 500 to Jay Peak Post #28 American Legion
 - \$200 to Northeast Kingdom Learning Services
 - \$6700 to Rand Memorial Library
 - \$18189.60 to Orleans County Sheriff's Department
 - \$1200 to Northeast Kingdom Council on Aging
 - \$250 to Jay Food Shelf
 - \$500 to Pope Memorial Frontier Animal Shelter Inc.
 - \$1700 to Rural Community Transportation Inc.
 - \$500 to Orleans County Citizen Advocacy
 - \$500 to American Red Cross

\$1500 to Umbrella Inc.
 \$100 to Green Up Vermont
 \$100 to Vermont Rural Fire Protection Task Force
 \$250 to Feline & Friends Foundation
 \$500 to Missisquoi Valley Historical Society
 \$100 to North Country Friends of the Vermont Symphony Orchestra
 \$28,974.77 to Troy Volunteer Fire Department (Gayten Verge)
 \$64,769 to Missisquoi Valley Ambulance Service (Gaston Bathalon)
 \$1,200 to Green Mountain Farm to School Inc. (Gaston Bathalon)
 \$700 to Orleans County Historical Society (Robert Langlands)

9) The voters authorized payment of real estate taxes on Thurs. November 3, 2022, at 5:00 p.m. (Robert Langlands)

Meeting was adjourned at 12:10 p.m. by a motion made by Gaston Bathalon

Selectboard Members
Robert Langlands
Gaston Bathalon
Gary Taylor

Attest: Terri A. Medley, Clerk

INDIVIDUAL LISTING OF APPROPRIATIONS

	Voted in 2022	Requested in 2023
North Troy Fire Protection.....	\$ 5,000.00	\$ 5,000.00
Northeast Kingdom Human Services	3,324.00	3,324.00
Troy Volunteer Fire Dept.	28,974.77	28,974.77
Orleans Court Diversion	300.00	300.00
Orleans Essex VNA / Hospice.....	6,500.00	6,500.00
NVDA	1,247.00	1464.00
Jay Peak Post #28	500.00	500.00
Northeast Kingdom Learning	200.00	250.00
Rand Memorial Library.....	6,700.00	6,700.00
Orleans County Sheriff.....	18,189.60	19,140.00
Ambulance Service	64,769.00	74,951.25
Northeast Kingdom Council on Aging.....	1,200.00	1,200.00
Jay Area Food Shelf	250.00	250.00
Orleans County Historical Society	700.00	700.00
Pope Memorial Frontier Animal Shelter Inc.	500.00	500.00
RCT	1,700.00	1,700.00
Orleans County Citizen Advocacy	500.00	500.00
Green Mountain Farm-to-School	1200.00	1,200.00
American Red Cross	500.00	500.00
Umbrella, Inc.	1,500.00	1,500.00
Green Up Vermont-.....	100.00	100.00
Vermont Rural Fire Protection Task Force.....	100.00	100.00
Feline & Friends Foundation-	250.00	250.00
Missisquoi Valley Historical Society	500.00	500.00
North Country Friends of the VT Symphony	100.00	100.00
Total	\$144,804.37	\$156,204.02

**TOWN OF TROY GENERAL FUND
PROPOSED BUDGET FOR 2023**

	Estimated 2022	Actual in 2022	Estimated 2023
REVENUES			
Property Taxes	\$341,358.87	\$ 309,088.20	\$376,467.59
Current Use		22,085.00	
School Tax True Up		33,846.70	
Interest Delinquent Taxes.....	5,000.00	6,332.28	5,000.00
Liquor Licenses.....	500.00	510.00	500.00
Dog Licenses.....	800.00	758.00	800.00
Railroad Tax	1,945.50	1,945.50	1,945.50
Recording Fees.....	24,000.00	21,753.89	22,000.00
Tire Recycling		4,341.00	
Zoning Fees.....		3,675.00	
Jay Solid Waste Reimb.....		4,665.75	
Civil Fines.....	200.00	906.40	500.00
Interest of Investments		3,126.03	
Grant Income		2,280.00	
Reappraisal Income		8,831.50	
Misc. Income		3.24	
Total	\$373,804.37	\$424,148.49	\$407,213.09
EXPENSES			
Salaries.....	\$ 62,700.00	\$ 63,458.70	\$ 78,949.44
Delinquent Tax Fee		8,836.34	
Fica / Medi.....	5,500.00	4,871.79	6,000.00
Employee Benefit	4,300.00	4,714.28	5,200.00
Employee Insurance	11,100.00	10,552.88	12,557.42
Office & Telephone Exp.....	9,000.00	9,801.82	9,000.00
Orleans County Tax	21,800.00	21,095.21	21,095.21
VLCT Assessment	3,250.00	3,257.00	3,257.00
Tax Sale Expenses.....		1,107.66	
Insurances	8,300.00	6,854.27	9,500.00
Office Utilities.....	3,000.00	2,765.34	3,000.00
Net Metering Payments	3,200.00	2,272.50	2,300.00
Town Meeting Expense	3,500.00	3,682.89	3,800.00
Town Officers' Expense.....	5,300.00	5,149.30	5,300.00
Assessor's Expense	28,000.00	28,034.69	28,000.00
Legal & Accounting	9,000.00	8,000.00	8,000.00
Tax Mapping	1,800.00	1,650.00	1,800.00
Computer Expense.....	6,500.00	6,750.85	9,500.00
Municipal Planning		5,539.00	
Zoning Expense.....		2,199.52	
Bldg Repair & Maint.....	10,000.00	2,913.80	10,000.00
Cemeteries Expense	13,000.00	13,723.30	13,000.00
Street Lights	5,000.00	4,113.08	5,000.00
Solid Waste Expense	13,000.00	22,989.74	13,500.00
Youth Recreation	750.00	-	750.00
Dogs	1,000.00	2,219.51	1,500.00
Total	\$229,000.00	\$246,553.47	\$251,009.07

	Estimated 2022	Actual in 2022	Estimated 2023
** These line items are financed by funds other than taxes			
Appropriations	\$144,804.37	\$140,256.97	156,204.02
TOTAL.....	\$373,804.37	\$386,810.44	\$407,213.09

**TOWN OF TROY GENERAL FUND
EXPENDITURES 2022**

Salaries:		\$ 63,458.70
Delinquent Fee		8,836.34
FICA/Medi		4,871.79
Employee Retirement		4,714.28
Employee Insurance:		
MVP Insurance		10,552.88
Office & Telephone Expense:		9,801.82
Orleans County Tax		
Treasurer, Orleans County		21,095.21
VLCT Assessment		3,257.00
Appropriations		140,256.97
Insurances:		
VLCT PACIF		6,854.27
Tax Sale Expenses		1,107.66
Office Utilities:		
Village of N. Troy /Water.....	\$ 653.00	
Fred's Energy	582.76	
Vermont Electric Coop.....	1,529.58	
Total		2,765.34
Net Metering		2,272.50
Town Meeting Expense:		
The Memphremagog Press	2,360.00	
N. Troy Post Office	587.80	
Wages	687.09	
VLCT	48.00	
Total		3,682.89
Town Officers' Expense:		5,149.30
Assessors' Expense:		
Wages	3,490.49	
Patriot Properties.....	2,025.00	
U.S. Postal Service	41.40	
NEMC	22,250.00	
Quill.com	227.80	
Total		28,034.69
Legal & Accounting:		
Sullivan & Powers		8,000.00
Tax Mapping:		
CAI Technologies		1,650.00

Computer Expense:

NEMRC	5,047.85	
COTT Systems	1,675.00	
VLCT	28.00	
Total		6,750.85

Municipal Planning Expense:

NVDA	5,460.00	
Newport Daily Express	79.00	
Total		5,843.80

Zoning Expense:

Wages	1,715.96	
Newport Daily Express	178.76	
U.S. Post Office	304.80	
Total		2,199.52

Bldg. Repair & Maint:

Lori Dewing	300.00	
Michael Santaw Sr.	306.00	
Lee's Lawncare	1,783.00	
Shawn Provoncha	391.81	
Pick & Shovel	132.99	
Total		2,913.80

Cemeteries:

Roger Morin	13,460.50	
Newport Farm & Garden	262.80	
Total		13,723.30

Street Lights:

Vermont Electric Co-op	904.85	
Net Metering	3,208.23	
Total		4,113.08

Solid Waste Expense:

Payroll	7,630.59	
NEKWMD	4,804.48	
Home Town Hardware	73.41	
VLCT PACIF	943.50	
KNS Tire Recycling	7,605.00	
Precision Cut Lawncare	830.00	
Newport Daily Express	39.00	
The Chronicle	99.76	
Worth Seamless Gutters	964.00	
Total		22,989.74

Youth Recreation:

Calkins Sand & Gravel		555.71
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Dogs:

Buster's Bed & Biscuit	554.33	
Oasis Enterprises	58.00	
IDS	107.18	
Gayten Verge	1,500.00	
Total		2,219.51

Total Expenditures \$ 386,810.44

**ROAD ACCOUNT
PROPOSED BUDGET FOR 2023**

Line Item:	Budgeted 2022	Actual in 2022	Proposed Budget for 2023
Revenues:			
Local Taxes	\$467,462.78	\$467,455.30	\$521,562.78
State Aid to Highways	77,921.15	79,149.87	77,921.15
Village Winter Street Maintenance	21,000.00	27,639.53	24,000.00
Overweight permits	350.00	350.00	350.00
Rent	5,200.00	5,200.00	5,200.00
Grant Income		20,000.00	
Total	571,933.93	599,794.70	629,033.93
Special Projects			
Bear Mountain Road		14,018.31	
Bridge Repair		194.00	
Total		14,212.31	
Summer Road Expenditures			
Salaries	63,700.00	64,170.79	73,300.00
FICA / Medi	5,150.00	5191.26	5,950.00
Employee Health Ins.	33,300.00	32,788.69	37,700.00
Employee Retirement	4,300.00	4,256.69	4,900.00
Equipment Expense	27,000.00	39,721.20	40,000.00
Materials	70,000.00	64,708.15	70,000.00
Special Projects	10,000.00		10,000.00
Insurance	8,200.00	8,361.50	9,500.00
Contracted	20,000.00	8,563.97	10,000.00
Share of Garage Expense	4,000.00	6,002.29	6,000.00
Paving Expense	5,000.00	0.00	5,000.00
Total	250,650.00	233,764.54	272,350.00
Winter Road Expenditure			
Salaries	63,700.00	76,021.46	73,300.00
FICA / Medi	5,150.00	6,077.64	5,950.00
Employee Health Insurance	33,300.00	24,866.55	37,700.00
Employee Retirement	4,300.00	4,653.37	4,900.00
Permit Fees	1,800.00	2,535.60	2,500.00
Equipment Expense	47,000.00	45,220.53	47,000.00
Materials	35,000.00	53,522.31	50,000.00
Insurance	8,200.00	8,617.69	9,500.00
Contracted	5,000.00	6,590.72	5,000.00
Share of Garage Expense	12,000.00	15,382.20	15,000.00
Total	215,450.00	243,488.07	250,850.00
Equipment			
2017 Int'l Truck	27248.61	27,248.61	28,071.53
2019 Int'l Truck	28501.61	30821.41	29,638.81
2021 Int'l Truck	22992.54	25618.00	23,622.54
2021 Massey Ferguson Tractor	16669.28	16,669.28	17,266.04
Interest on Notes	10421.89	5476.63	7,235.01
Total	105833.93	105,833.93	105,833.93
GRAND TOTAL EXPENDITURES	\$571,933.93	\$597,298.85	\$629,033.93

**TOWN OF TROY ROAD ACCOUNT
EXPENDITURES 2022**

SUMMER ROADS		
Salaries Total:		\$ 64,170.79
FICA/Medi	\$ 5,191.26	
Employee Health Insurance	32,788.69	
Employee Retirement	4,256.69	
Insurance	8,361.50	
Equipment expense:		
Repairs and Maintenance	12,432.09	
Diesel Fuel.....	27,289.11	
Total		39,721.20
Materials:		64,708.15
Contracted:		8,563.97
Share of Garage Expense:		
Electricity Expense.....	1,332.10	
Telephone Expense.....	616.23	
Supplies	3,519.96	
N. Troy Village Water/Sewer	534.00	
Total		6,002.29
Total Summer Roads		233,764.54
Special Projects:		
Bear Mountain Road.....	14,018.31	
Bridge Repair	194.00	
Total		14,212.31
WINTER ROADS		
Salaries Total:		76,021.46
FICA/Medi	6,077.64	
Employee Health Insurance	24,866.55	
Employee Retirement	4,653.37	
Insurance	8,617.69	
Permits/Fees.....	2,535.60	
Equipment Expense:		
Repairs and Maintenance	20,118.58	
Diesel Fuel.....	25,101.95	
Total		45,220.53
Materials:		53,522.31
Contracted:		6,590.72
Share of Garage Expense:		
Electricity Expense.....	1,503.14	
Telephone Expense.....	345.73	
Heating Expense.....	9,961.00	
Supplies	3,572.33	
Total		15,382.20
Total Winter Roads.....		243,488.07
Equipment Payments:		
2017 Intl Truck Lease 5 of 5.....	27,248.61	
2019 Int'l Truck Lease 4 of 5.....	30,821.41	
2021 Int'l Truck Lease 3 of 5.....	25,618.00	
2021 Massey Ferg. Lease 1 of 7.....	16,669.28	
Interest On Leases	5,476.63	
Total		105,833.93
TOTAL ROAD EXPENDITURES		\$ 597,298.85

**TOWN OF TROY WATER DEPARTMENT
PROJECTED BUDGET 2026**

	Budgeted	Actual	Budgeted
	2022	2022	2023
Revenues:			
User Charges.....	\$ 84,150.00	\$ 99,429.69	\$ 96,180.00
Interest Charges.....	300.00	145.09	150.00
Water Connection Fee.....		25.00	
Total	\$ 84,450.00	\$ 99,599.78	\$ 96,330.00
Expenses:			
Salaries	\$ 12,000.00	\$ 17,053.49	\$ 19,000.00
Benefits.....	1,000.00	1,304.63	1,500.00
Administration	1,000.00		1,000.00
Dues/Fees	900.00	787.45	900.00
Tests.....	600.00	700.00	700.00
Water Treatment	700.00	610.95	700.00
Insurance	3,000.00	3,064.39	3,350.00
Contracted.....	2,500.00	-	2,500.00
Electricity Expense.....	9,000.00	9,809.54	10,000.00
Plowing/Mowing	3,000.00	1,388.00	2,000.00
Telephone Expense.....	2,600.00	3,074.32	3,100.00
Repairs and Maintenance	10,000.00	4,529.32	10,000.00
Bond Payments.....	14,700.00	19,889.61	20,063.66
Interest on Bond	5,650.00	2,629.95	2,536.27
Bond Admin. Fee.....	800.00	615.98	535.59
Water Well Loan	17,000.00	18,481.53	18,444.48
TOTAL EXPENSES.....	\$ 84,450.00	\$ 83,939.16	\$ 96,330.00

TREASURER’S REPORT ~ 2022

TAXES BILLED:

General Fund	.2346	.....	\$	320,657.23
Road Account	.4321	.....		467,455.30
Homestead Education Tax- Set by State	1.4338	.....		1,061,868.81
Nonresidential Education Tax Set by State	1.5696	.....		991,900.38
Local Agreement	.0109	.....		14,898.34
TOTAL TAXES BILLED		.....		\$2,856,780.06
Total taxes collected by Treasurer		.....		2,377,006.45
Homestead State Payments		.....		373,010.61
Turned over to delinquent collector		.....		106,763.00
TOTAL TAXES ACCOUNTED		.....		\$2,856,780.06

Respectfully submitted

Terri A. Medley, Treasurer

DELINQUENT TAX COLLECTOR’S REPORT – 2022

Total 2022 taxes delinquent as of 11/04/2022	.....	\$106,763.00
2022 taxes delinquent as of 12/31/2022	.....	\$ 43,873.92

Terri A. Medley, Delinquent Tax Collector

SELECTBOARD REPORT

Another year has passed. We are grateful for all the town employees for all their hard work during the past year.

Gary Taylor resigned as a Selectboard member at the end of 2022. He was a member of the board for ten years. Thank you, Gary, for your dedication and hard work. The Board appointed Anne Quirion to fill the open position. Anne has lived in Troy her entire life. She served on the Troy School Board in the past. We welcome her knowledge to the board.

Michael Santaw Jr. was promoted to Road Commissioner. Justin Girard was hired for the highway department in the summer and Michael Montgomery was hired in the fall. We received two highway grants and were able to do roadwork and ditching on Bear Mountain Road and River Road.

Cris Choquette was hired as Assessing Clerk to assist New England Municipal Consultants in the secretarial aspect of their job. Please read Matt Krajeski’s letter, which follows this report.

We have not forgotten about our covered bridge. We are thankful to have the temporary bridge on Veilleux Road, however, we have been notified about possible federal monies becoming available to assist in the cost of replacing the covered bridge. We are waiting to hear more information on that.

The Development Review Board, along with the Zoning Administrator and members of NVDA, completed the update of the Troy Zoning Bylaws.

Our annual Hazardous Waste Collection date will be Saturday, June 17th from 8 a.m.- 12 p.m. at our Troy/Jay Recycle Center in Jay. Our Troy/ Jay Recycle Center continues to be open Fridays from 1 p.m.-4 p.m. and Saturdays from 9 a.m.-12 p.m.

Selectboard Meetings are the 3rd Tuesday of each month at 6:30 p.m. Please join us.

Robert Langlands
Gaston Bathalon
Anne Quirion

TROY ASSESSORS' REPORT

New England Municipal Consultants (NEMC), completed this past year as contracted Assessor for the Town of Troy. NEMC has completed Town-wide Reappraisals for Troy in 2005 and 2012. We are happy to help with any requests or inquiries related to assessment and listing. The Assessor's Office is staffed Thursdays from 1:00pm to 4:00pm. Call (802) 988-2663 or email troylisters@comcast.net.

This past year was relatively straight-forward with no large-scale assessment adjustments. The Assessor's Office conducted annual permit and new construction inspections in March/April. The Assessor fielded a very low number of grievances in June and there were no appeals to the Board of Civil Authority.

We look forward to 2023 when inspections will begin for the 2024 Town-wide Reappraisal. Property owners will be sent notification prior to any inspections being conducted. NEMC will also be working in tandem with Cris Choquette to create an Assessing Clerk position for the Town of Troy. We encourage anyone to reach out to our office with any questions about the process.

A number of reminders to all property owners and taxpayers:

1. In Vermont, the property owner is responsible for ensuring that the data concerning their property assessment is correct. You should periodically ask to see your assessment record and make sure the data is correct.
2. Homestead Declarations continue to be required every year by April 15th. We continue to see many late filers which could potentially result in a penalty for the property owner. We would encourage everyone to file their Homestead Declaration by April 15th even if you aren't filing your taxes at that time. If you qualify for Property Tax Adjustments you must file the claim (HS-145) as well as HI-144, Household Income.
3. Anyone planning to build a new building or add to an existing one (porch, deck, etc.) is reminded they need to get a permit before starting.
4. In general, Grievance appeals must be filed in late May or early June each year. Please call our office in May to verify the appeal period.

2022 Statistics

CLA (Common Level of Appraisal): 93.40 (proposed for GL 2023: 84.81)

COD (Coefficient of Dispersion): 17.88 (proposed for GL 2023: 21.49)

2022 Grand List = 148,452,600 Total Parcels= 996

Residential/Seasonal Homes = 761

Commercial = 44

Vacant Land = 187

Utilities Equipment= 4

Matthew Krajewski, NEMC

Troy Assessor

JAY AREA FOOD SHELF



Sincere thanks to the voters of Troy for the voted appropriation at Town Meeting 2022. A very special thanks to everyone who donated time, food, and money to the food shelf. With the continued support & generosity from area community members, the food shelf can continue to serve many people in the area when they need a little help.

For information, whether you qualify for the food shelf program or the USDA Commodities, please visit the food shelf site in the Jay Municipal Building on Thursday during operation hours of 9 am to noon or email kim.lucier1961@gmail.com.

For those who wish to make a donation of money, you can do so by sending a check to Jay Area Food Shelf, c/o Jay Town Clerk's Office, 1036 VT RTE 242, Jay, VT 05859 or online via PayPal thru the Jay Focus Group: www.jayfocusgp.com.

Thanks to all who helped make the program a success. A special thanks to Berry Creek Farm for the 2022 season in kind donations. Many thanks to those individuals/businesses/organizations who did food drives and/or donated food directly to the Food Shelf and to the many individuals/businesses/organizations for their generous donations, which included Vermont Food Bank, Rozelle Inc, Intershack, Jay Focus Group, Hannaford, Susan Cole, and the towns of Westfield, Jay, and Troy.

Thanks to your help, in 2022 The Jay Area Food Shelf served approximately 225 households in the towns of Jay, Lowell, North Troy, Troy & Westfield.

Kim Lucier, Director

TROY CEMETERY REPORT - 2022

Last year started with the usual clean-up from the winter storms.

The week of Memorial Day I was struck with COVID so the cemeteries did not look as good as usual for the holiday. After a week's battle with COVID I resumed the clean up and restoration of the cemeteries. The Down's Division was treated with cleaner. This part of the cemetery is one of the oldest parts and the stones were dirty and black. The first treatment did not do much to clean them so a second treatment was applied. As these stones are made of a soft material, i.e., soap stone, etc., it cannot be pressure washed. I tried scrubbing them, which helped, but they are not as clean as the other part of the cemetery. I applied a third treatment and I will see what happens this year.

We had no burials last year. We do have lots for sale. If you are interested just call me and I will help you if I can.

We are still looking for someone for the Cemetery Board to replace Mrs. Grace Crane, who passed away. Let myself, the Town Clerk, or the Select-board know if you would like to join.

In closing we ask, "have you visited our cemeteries lately"? Thank you.

Roger J. Morin
Chairman of the Cemetery Board

TROY VOLUNTEER FIRE DEPARTMENT

The Troy Volunteer Fire Department strives to provide top notch fire and emergency services for the residents in the Town of Troy and to any visitors that are passing through that may need our services. In 2022 we responded to 44 emergency incidents.

Our membership continues to be solid with 34 trained members. We currently operate with 4 pieces of fire/apparatus. Our primary Engine is a 1999 Spartan pumper. A 2000 105' Seagrave Tower/Ladder. A 2005 E-One Pumper/Tanker and lastly a 1997 Pierce Heavy Rescue. State and regional trainings were held in 2022 after a stint of trainings being discontinued during the pandemic. Members took advantage of attending those trainings as well as some that we were offered to take part in in Canada. We continue to hold training and exercises "in house". These are great opportunities for our members to stay in tune with new and changing times. It also gives us the opportunity to make sure our equipment is in excellent operating condition.

In response to a high percentage of our calls being motor vehicle accidents, we recently purchased additional Jaws of Life rescue tools to help us better our needs in these emergency situations. We continue to update our members personal protective equipment which is currently averaging \$3800.00 per firefighter for a jacket, pants, boots and updated helmets. In addition, we also continue to purchase new SCBA air cylinders to replace our outdated cylinders. Everything in the fire service is extremely expensive therefore we budget money each year to make these necessary upgrades as they are needed.

We want to report that our switch from Vermont State Police Dispatch to Newport PD has been a very positive change. While VSP did a good job, Newport PD has and continues to provide a great service. Having a local dispatch center is extremely beneficial to everyone.

We want to again take a moment and ask all of our residents to help us out with clearing branches and trees in your driveways so we can access your properties in the event of a fire or emergency situation. Our trucks are large and the extra clearance would help ensure our quick response to the scene.

For the year of 2023, we are asking for the same amount of \$28,974.77 as we requested last year for funding

As always, we would like to thank our community for the continued support and donations we receive throughout the year. It is greatly appreciated.

Bobby Jacobs, Chief
Troy Vol. Fire Dept.

**WILLIAM H. & LUCY F.
RAND MEMORIAL LIBRARY**

160 Railroad Street Suite 2 North Troy, VT 05859
(802) 988-4741 randmemorial@gmail.com
www.randmemorial.com

Library Hours:
Monday & Tuesday 3pm-7pm, Wednesday 1pm-5pm
Thursday & Friday 8am-12pm

Please consider Rand Memorial Library's request of \$6700.00 for 2023, and formally list it in this year's warning.

During 2022 we were able to have the library fully open and offer many amazing programs to the communities that we serve. We received an ARPA grant through VT Department of Libraries to order equipment to have an outdoor area to offer programs and have a gardening space that we will be opening in the spring and look forward to utilizing and sharing with the community.

It is a pleasure serving the residents of Troy and we hope to have your continued support.

Thank you for your support.

Jennifer Molinski
Library Director Rand Memorial

**UPPER MISSISQUOI and TROUT RIVERS (UMATR)
WILD & SCENIC COMMITTEE**

Dear Residents of Troy and North Troy,

The Upper Missisquoi and Trout Rivers (UMATR) Wild & Scenic Committee strives to protect, enhance, and encourage enjoyment of our beautiful rivers. Designated as Wild and Scenic in 2014, 46.1 miles of the Upper Missisquoi and Trout Rivers in Westfield, Troy, North Troy, Richford, Berkshire, Enosburgh, Enosburg Falls, and Montgomery are protected. Our Committee is made up of residents from each of these 8 municipalities, as well as our great partners. If you or someone you know is interested in representing your town in the important decisions we make (such as what projects to fund with our dollars!), please let us know – we need more voices from your Town and Village!

As we began our return to 'normal' this year, UMATR is proud to report on the many things we accomplished during 2022. We were able to provide 14 fun events throughout our region, reaching ~260 participants. We also undertook three riverbank-related projects, including installing a new set of stone steps to access the Missisquoi off of River Rd. These access points are installed by permission and through the kindness of the landowners – please be sure to respect these spaces and the people who allow us to put these structures in place! UMATR also participated in a habitat survey in Westfield and Troy, during a canoe trip with an expert who helped us learn what to look for when identifying possible wood turtle habitat. This endangered species has few records in our region, but there is good potential for them to occur along our river.

During 2022, we also supported 11 great community-led grant projects in our region with \$54,374 in grant funds. We were pleased to see the Hill Street Ditching project happen in North Troy, and look forward to partnering with our Towns on many future projects that will help protect our rivers.

Watch for our upcoming events in 2023 – we'd love to see you out on one of our County Forester-led snowshoes, online at our virtual webinars, or at the Open House for our new office space in March. Visit our website (umatrwildandscenic.org) and join our mailing list to stay up-to-date with all our activities.

Respectfully submitted by your representative to the W&S Committee: Helene Croteau, and our Executive Director, Lindsey Wight. Please contact us with any questions or comments (info@vtwsr.org).

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law by six months of age. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics as well as humane societies during the month of March. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal (but still needs immediate medical attention).
- 3) Protects your animal if they bite another animal (or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated).
- 4) Pays for this necessary program addressing the population situation in VT.

For an Application for VSNIP and a List of Participating Offices, send a S.A.S.E.

(a 9" Self-Addressed, Stamped Envelope) to: VSNIP, PO Box 104, Bridgewater, VT 05034. Or, to download and print, go to: VSNIP.VERMONT.GOV Indicate if it's for a cat, dog or both. Once fully completed, you will mail it back. If approved, you will receive your Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pay the balance of your account from funds collected at the time of dog registration. Please be SURE your cat or dog is completely flea and tick free before the visit. Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they've made in our state over the years when euthanasia was the means of animal over-population control. Those days are behind us ~ let's keep it that way!

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)

2023 Vaccine Clinics



The Animal Doctor

56 Eastern Avenue, Newport Center, VT

802.334.1503

All Wednesdays in March
10am-12pm

**Curbside vaccines available for
all dogs and cats!**

**Please bring previous vaccine records
for your pets if you have them.**

**ORLEANS COUNTY SHERIFF'S DEPARTMENT
2022 REPORT – TOWN OF TROY**

The Orleans County Sheriff's Department has been honored to provide the **Town of Troy** with patrol services this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1st, 2022 through December 30th, 2022.

The Orleans County Sheriff's Department has had the opportunity to work this past year with the United States Marshal's, ATF (Alcohol, Tobacco & Firearms), DEA (Department of Drug Enforcement Agency), United States Border Protection/Customs, Homeland Security Investigations, Vermont Drug Task Force, Newport Police Department and Vermont State Police in an effort to make our community a safer place to live and a pleasurable place to come and visit. We will continue to work with our Federal and Local partners to continue with the effort to fight back against violence occurring within our community.

The Orleans County Sheriff's Department continues to be supplemented by the Newport Police Department for dispatching services for nights and weekends. We all continue to be very pleased with the level of service that has been afforded to this department and the towns we serve.

The Orleans County Sheriff's Department participates in the Governor Highway Safety Program and look forward to providing the added coverage to our community in 2023.

The Orleans County Sheriff's Department currently has a Deputy assigned to Lake Region Union High School as their School Resource Officer. Deputy Morrill has done extremely well in the position and has built wonderful relationships with students, staff and families.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department. The Department has collected approximately 220 lbs of prescriptions in 2022. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's Department celebrated the 15th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to over 311 children in our community. We want to once again thank our own Tammy Lacourse who works tirelessly all year to make this a success. If you know of a family or

child (children) in need throughout the year with clothing or other needs please contact your school to let them know, if not please contact the Orleans County Sheriff's Department to see if we can help.

Respectfully Submitted,
Sheriff Jennifer L. Harlow

**Town of Troy
TOTAL LAW INCIDENT REPORT**

Nature of Incident	Total Incidents
Accident.....	2
Agency Assist	19
Animal Problem	1
Car Seat Inspection	1
Citizen Assist	6
Citizen Dispute.....	4
Civil Process.....	49
Directed Patrol.....	1
Disorderly Conduct	1
Illegal Dumping	2
Juvenile Problem	1
Larceny - Other.....	1
Motorist Assist.....	3
Motor Vehicle Complaint	5
Noise Disturbance.....	1
Parade Detail.....	1
Public Speaking.....	2
Service of Paperwork.....	1
Sex Offender Registry Check.....	4
Sex Offense	2
Stalking	1
Subpoena Service	3
Suspicious.....	5
Traffic Hazard	1
Traffic Stop	42
TRO/FRO Service	9
Vin Verification	4
Violation of Conditions of Release	1
Wanted Person.....	2
Welfare Check	3
Total Incidents for Town of Troy	178

TOTAL TRAFFIC VIOLATION REPORT

Total Traffic Tickets	14
Total Warnings	17

TOTAL ARREST REPORT

Arrest on In-State Warrant.....	3
Disorderly Conduct	1
Domestic Assault.....	1
Driving License Suspended.....	3
Driving Under The Influence	1
Sexual Assault.....	1
Total Arrests (by count) for Town of Troy	10
Total Arrests (by person) for Town of Troy	9

NEK WASTE MANAGEMENT DISTRICT

Executive Committee Report

The NEKWMD finished 2022 by processing less recycling compared to 2021 – 2,579 tons in 2022 compared to 2,952 tons in 2021. While most commodities showed decreases of about 40 tons, compostable material lead the decline in commodities with a drop of 182 tons compared to 2021. Scrap metal and battery tonnages were nearly identical in 2021 and 2022. Recycling markets were very strong for nearly all of 2022, but took a dramatic drop in the last quarter.

The District ended 2022 with a surplus of \$5,604.53. Revenues in 2022 were 6.63% above projections, while expenses were 5.98% above projections. The District continued to benefit from the after affects of the pandemic through elevated commodity prices. Surcharge revenue was the primary driver for strong revenues in 2022. Some fees used to generate revenues will increase headed into 2023. The reintroduction of employer sponsored health insurance and an inflation rate of over 7% are the drivers of these increases in 2023. The per capita assessment will increase from \$0.84/ person to \$1.06/ person, and the surcharge will increase a dollar from \$24.99/ton to \$25.99/ton. Hauling fees and fees for tire management will remain unchanged in 2023.

There were no additions or subtractions to the District membership in 2022. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only the Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2022 with a proposed budget of \$846,615.50 – an increase of 4.6% compared to 2021.

The NEKWMD was staffed by nine full-time and two part-time employees in 2022. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District’s Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

2023 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 13	8:00 a.m. – 1:00 p.m.	Corinth Transfer Station
SATURDAY, MAY 20	8:00 a.m. – 1:00 p.m.	Waterford Transfer Station
WEDNESDAY, MAY 24	12:00 p.m. – 3:00 p.m.	Glover Transfer Station
SATURDAY, JUNE 3	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 17	9:00 a.m. – 12:00 p.m.	Jay Transfer Station
SATURDAY, JULY 15	8:00 a.m. – 12:00p.m.	Maidstone 1342 Rte. 102
SATURDAY, AUGUST 5	8:00 a.m. – 12:00p.m.	Cabot Recycling Center
SATURDAY, AUGUST 19	8:00 a.m. – 1:00p.m.	Westmore Transfer Station
SATURDAY, SEPT. 16	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity.

HHW Collections are free and open to residents of all DISTRICT TOWNS
Please limit HHW disposal at listed events to 20 gallons. If you have more than 20 gallons, or are a business, please call our office to schedule an appointment at our Lyndonville facility, May 2 – Oct. 5, 2023.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 2, 2023 to October 5, 2023. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

- Toxic**- poisonous if eaten, breathed, or absorbed through the skin
- Corrosive**- can burn or destroy living tissue if spilled on skin
- Reactive**- creates fumes, heat, or explosion hazards if mixed with certain materials such as water
- Explosive**- can explode with exposure to heat or pressure
- Flammable/Ignitable**- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:
Danger indicates that the substance is extremely flammable, corrosive, or toxic.
Poison means that the substance is highly toxic.
Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.
Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEMS, YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74,074.00

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES
- CAR WAXES AND CLEANERS
- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74,074.31

SCHOOL DISTRICT
Annual Report
TROY, VERMONT



Troy School Report
for the Year Ending
December 31

2022

WARNING

**ANNUAL TROY TOWN MEETING
MARCH 7, 2023**

THE LEGAL VOTERS IN THE TOWN OF TROY ARE HEREBY WARNED AND NOTIFIED TO MEET AT THE TROY ELEMENTARY SCHOOL, MARCH 7, 2023, AT TEN A.M. FOR THE FOLLOWING BUSINESS:

SCHOOL DISTRICT MEETING:

Article 1. To elect a Moderator for the Town of Troy School District for the ensuing year.

Article 2. To elect a Troy Town School District Board Member for a three (3) year term.

Article 3. To elect a Union School District Director for a three (3) year term.

Article 4. Shall the voters of the Troy Town School District approve the school board to expend \$4,135,362, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

Article 5. Shall the voters of the Troy Town School District authorize the school board to transfer \$25,000 of unallocated, unaudited general fund balance to the Building Maintenance Fund from the 2021-2022 school year?

Article 6. To transact any other non-binding business which may legally come before this meeting.

Article 7. To adjourn.

Action taken at a Regularly Scheduled Board Meeting at Troy, Vermont, January 26, 2023.

Town of Troy Board of School Directors:

SCHOOL DIRECTORS

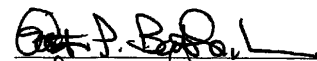
GASTON BATHALON

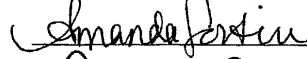
AMANDA FORTIN

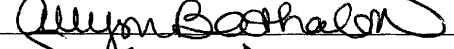
ALLYSON BATHALON


SARA CENDROWSKI


JOHN COBURN







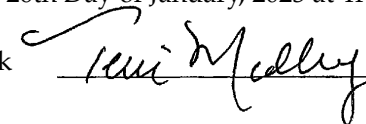




Received for Record this 26th Day of January, 2023 at Troy, Vermont

Attest:

Terri Medley, Town Clerk



TROY SCHOOL BOARD OF DIRECTORS

APPRECIATION

The Board extends its appreciation to our **teachers, staff, and administrators** for all they do, every day, to engage and support our students. The attached **Troy School Directory** demonstrates the breadth of our faculty and staff who work as a team to ensure that every student has access to educational opportunities that support their growth and learning. While challenges persist post-COVID, Troy School has not wavered in providing “a safe and positive learning environment where all students reach their highest potential.” The attached **Principal’s Report** from Mr. Erwin provides important Troy School data and information.

As well, the Board also extends its appreciation to **North Country Supervisory Union (NCSU) staff** who coach, mentor, train, and support the teachers, staff, and administrators at Troy School. As a force multiplier, they make possible that which we could not achieve on our own.

Troy School is fortunate to have an active and engaged **Parent Teacher Association (PTA)** as a partner supporting our students and staff. They recently purchased a popcorn machine (for student fund raising) and replaced the aging and badly worn gym mats. Noteable, is that the PTA provided hats, mittens, and gloves to help keep our students warm during the winter. Truly, their volunteerism on behalf of Troy School is a powerful example of community spirit and service in action.

TRANSITIONS

The Board extends its best wishes to Mr. **Richard Smith**, Associate Director of Special Services, NCSU, who will retire after 25 years of teaching and leadership. We appreciate all that Richard does and did for our students and School community.

FY2024 TROY SCHOOL BUDGET

Troy School finances, while generously supported by your homestead and non-homestead taxes are bolstered by aid from the Education Fund. Consider that the Education Fund provided 65.5% (\$2,271,886.91) of the FY2023 budget. This, in addition to \$33,846.70 that was returned to the Town of Troy to correct the overpayment made to the Education Fund for the FY2022 budget. This support from the State is not taken for granted as it greatly relieves the tax burden of Troy residents and property owners.

The Board, along with the Superintendent of Schools, Director of Business, and Principal have proposed a budget that is its best estimate of funding needed to support student learning and operate Troy School. The Board relies on the attached Vermont Agency of Education’s Three Prior Years Comparisons worksheet to estimate the homestead education tax rate. Specific line numbers identified in the following budget summary are taken from the Three Prior Years Comparisons worksheet.

- The basis of the proposed FY2024 budget is the Governor’s proposal to apply the surplus to the Education Fund to reduce homestead and non-resident education tax rates.
- The FY2024 budget is 4% higher than the FY2023 budget (Line 1) that drops to a 3.5% increase in education spending (Line 14) after adjusting for offsetting revenues (Line 10) is lower than the State projected increase in education spending (8.5%).
- A portion of offsetting revenues (Line 10) is \$50,000.00 from the FY2022 budget surplus (see FY2024 budget ‘Fund Balance as Revenue’ account line). The Board returned this portion of the budget surplus to the Troy School District to reduce the FY2024 homestead tax rate (Line 34).
- Key budget drivers include increases in staff benefits (i.e., salary, FICA, life insurance, worker’s comp, unemployment, dental, long term disability, municipal retirement, tuition), NCSU contracted services and local assessments, and supplies.
- The projected \$0.9874 homestead tax rate (Line 34) remains essentially the same as for FY2023 and lower than the State projected homestead tax rate increase (3.7%).
- It is concerning that the CLA (Common Level of Appraisal, Line 33) continues to drop. To be clear, a lower CLA equates to higher homestead tax rates. The Town of Troy will begin its state-mandated reassessment in 2023 that will, in the end, readjust future CLA closer to 100%.

In summary, proposing a \$4,135,362.00 budget that is projected to maintain homestead tax rate at FY2023 levels is fiscally responsible. The Board is asking that \$25,000.00 of the FY2022 budget surplus be allocated to the Building Maintenance Fund. This money will be used in case of an emergency maintenance issue and for future building projects to better support student learning (i.e., kitchen upgrade and relocation of Pre-K, music, and art programs). While only conceptual, the Board anticipates that any proposed project(s) will yield important community conversations about the future layout and redesign of Troy School.

TROY SCHOOL IS YOUR SCHOOL

As we emerge from COVID volunteer opportunities at Troy School are resuming. This meaningful and helpful service supports student learning in unique ways. Dr. Martin Luther King, Jr., reminds us that *“Everybody can be great...because anybody can serve. You don’t have to have a college degree to serve. You don’t have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.”* Please see the attached **Principal’s Report** from Mr. Erwin for more information.

The Board is aware of and appreciates the support given to our school. We feel strongly that Troy School represents all that is good about a rural

community school. The Board welcomes comments, suggestions, and/or input by either addressing the Board directly or thru the Chair using the contact information below. All are welcome to attend our monthly public meetings on the first Thursday of the month at 6:30 PM at the Troy School (or remote access). It is an honor and a privilege to serve our community on the Troy School Board.

Respectfully Submitted,

The Troy School Board of Directors

Gaston Bathalon, Chair

EMAIL: gaston.bathalon@ncsuvt.org

PHONE: 802-744-2373

Amanda Fortin, Vice Chair

John Coburn, Clerk

Sara Cendrowski, Member

Allyson Bathalon, Member

TROY SCHOOL ANNUAL REPORT

“Serving the communities of North Troy Village and Troy”

PRINCIPAL’S MESSAGE

Troy School’s mission is to ensure all students learn to love learning. At Troy we emphasize place-based learning opportunities, where students have many opportunities to explore the natural environment and apply new learning to their own lives and to their community. Teachers and students build positive relationships and find new ways of experiencing education together. Our teachers, staff, and students pursue knowledge for individual educational growth. Together, they work to solve problems, help others, and contribute to the Troy learning community.

Troy School is a wonderful place to learn, to work, and to grow. We strive to support our students in making significant contributions to their community, support their efforts to be highly motivated to act as positive and thoughtful citizens, and to create a nurturing space where we can all become excited by life’s opportunities and challenges.

RECENT SUCCESSES

- Students at Troy expand their access to place-based and outdoor learning, e.g., Middleton Property, Jay Peak, Siskin, and Jay Recreation Trails.
- We have expanded and strengthened our partnership with Green Mountain Farm-to-School, creating many rich opportunities for our students to expand their healthy food choices.
- Significant progress has been made in improving student behavior over the past 6 years.

NEEDS ASSESSMENT

- There is a significant literacy and math achievement gap between our students and the state average as measured by the SBAC state-wide test.
- NCSU as a district has embraced new literacy and math curricula, new student data and learning technology systems. Faculty have been participating in ongoing professional development in these areas. Although local assessments indicate that gains in math and literacy achievement are present as students progress through the grades at Troy, achievement as measured on our state tests lags behind the state average.

PLAN TO MEET NEEDS / ACHIEVE GOALS

- Professional development for faculty regarding the improvement of reading instruction.
- Use Title I funds to support reading specialists and literacy coaching.
- Further refinement of our math instruction and support.
- Continued professional development in new technology such as Parent Square, Schoology and other web-based learning platforms and resources.

GET INVOLVED

Troy welcomes volunteers from the community. There are opportunities to mentor students, be a reading buddy, help with the school garden, and participate in school-wide planning. Contact the principal Eric Erwin at 802 988 2565, ext. 1001.



OUR MISSION is to provide a safe and positive learning environment where all students reach their highest potential.

OUR PRIORITY is to build strong partnerships with community, parents, teachers and students to create responsible citizens of the future.

STAFF DIRECTORY

ADMINISTRATION

Eric Erwin, PhD Principal
Madison Lanoue Administrative Assistant

PRE-K TEAM

Kristen Roberge, Pre-K Teacher
Cris Choquette, Paraeducator

KINERGARTEN – 2ND GRADE TEAM

Anika Gannon, Kindergarten Teacher
Heidi Fortin, Kindergarten Teacher
Christy Nemeth, 1st Grade Teacher
Jordan Flynn, 2nd Grade Teacher
Joy Solomon, Special Educator
Cindy Laramée, Interventionist
Sarah Standish, Behavior Interventionist
Mia Cordero, Paraeducator
Jessica Curtis, Paraeducator
Sasha Prue, Paraeducator

3rd – 5th GRADE TEAM:

Shannon Smith, 3rd Grade Teacher
Amanda George, 4/5th Grades Teacher
Theresa Messier, 4/5th Grades Teacher
Linda Perry, Special Educator (also Middle School Team)
Macy Brewster, Paraeducator
David Chase, Behavior Interventionist
Dawn Cheney, Paraeducator
Tammy Desautels, Paraeducator

MIDDLE SCHOOL TEAM:

Dennis Royer, Middle School Science Teacher
Jeffrey Palmer, Middle School History / English Language Arts (ELA) Teacher
Shannon Bowman, Middle School Math Teacher
William Stilianessis, General Education Teacher /
Middle School Science Teacher

Linda Perry, Special Educator (also 3rd – 5th Grade Team)
Beth Brasseur, Paraeducator
Mikayla Pray, Paraeducator
Joanne Wursthorn, Paraeducator

SPECIALS TEACHERS AND STAFF:

Wendell Hughes, Music Teacher
Heather Brault, Art Teacher
JC Hines, Librarian
Brianna Judd, Physical Education (PE) Instructor
Lois Standish, Technology Assistant

SCHOOL WIDE STAFF:

Kim McCarthy, Speech-Language Pathology Assistants (SLPA)
Karen Egan, Behavioral Specialist

HEALTH:

Katie White, School Nurse

GUIDANCE | COUNSELING:

Kara Campbell, School Therapist
Dawn Powers, Counselor / Personalized Learning Coach (PLC)
Emily Dobler, School Counselor

FOODSERVICE:

Marylou Bonneau
Mary Santaw
Lisa Harding

MAINTENANCE | CUSTODIAL SERVICES:

Bobby Judd, Maintenance
Shawn Provoncha, Custodian
Stanley Cota, Custodian

BUS DRIVERS:

Lucy Dobler
Cindy Daigneault

**TOWN OF TROY SCHOOL DISTRICT
PROPOSED BUDGET FY2024**

	FY2024 Budget	FY2024 Actual	FY2023 Budget	FY2024 Proposed
Interest				
Investment Earnings - Interest	\$ (350)	\$ (1,875)	\$ (550)	\$ (550)
Interest-TAN	(18,000)	(14,354.02)	(18,000)	(15,000)
Total Interest.....	(15,350)	(11,818)	(10,500)	(10,500)
Misc. Local Revenues				
Refund of Prior Years Expenditure.....	-	(20,159)	-	-
Misc. Other Local Revenue	(2,000)	(3,158)	(2,000)	(2,000)
Total Local Revenues	(2,000)	(23,317)	(2,000)	(2,000)
Sub-Grant Revenues				
ESSER II Subgrant	-	(106,107)	-	-
ESSER III Subgrant.....	-	-	(280,151)	(280,151)
Subgrants for Schoolwide Programs.....	(110,000)	(136,553)	(128,905)	(192,525)
Other Subgrants	-	(650)	-	-
Medicaid.....	(15,000)	-	(15,000)	(15,000)
Total Sub-Grant Revenues	(125,000)	(243,310)	(424,056)	(487,676)
Education Spending Grant				
Education Spending Grant	(3,023,892)	(3,023,892)	(3,411,727)	(3,530,017)
Total Education Spending.....	(3,023,892)	(3,023,892)	(3,411,727)	(3,530,017)
Small Schools Grant				
Small Schools Grant.....	(20,000)	(55,169)	(55,169)	(55,169)
Total Small Schools Grant	(20,000)	(55,169)	(55,169)	(55,169)
Intensive Reimbursement				
Special Ed. Reimbursements - Intensive..	(107,000)	(176,819)	-	-
Total Intensive Reimbursement .	(107,000)	(176,819)	-	-
Other Grant Revenues				
VSAC Grant	-	(2,310)	-	-
CRRSA Child Care Grant.....	-	(2,965)	-	-
ARPA Preschool Grant	-	(7,392)	-	-
Total Other Grant Revenues	-	(12,667)	-	-
Fund Balance As Revenue				
Fund Balance As Revenue	-	-	(62,500)	(50,000)
Total Fund Balance As Revenue	-	-	(62,500)	(50,000)
TOTAL REVENUES.....	\$(3,293,242)	\$(3,546,993)	\$(3,965,952)	\$(4,135,362)

	FY2022 Budget	FY2022 Actual	FY2023 Budget	FY2024 Proposed
EXPENDITURES				
1100 Direct Instruction				
Salary - Elementary Teachers	\$ 611,415	\$ 661,350	\$ 743,731	\$ 708,711
Summer Services Salary	-	3,778	-	3,000
Wages - Elementary Para/Perm Sub	15,337	48,577	61,301	125,079
Substitutes Pay - Elementary.....	20,000	33,031	20,000	20,000
Health Ins - Elementary	106,297	143,585	154,863	197,322
Health Reimbursement Account.....	30,465	19,624	36,640	57,100
FICA - Elementary.....	49,477	54,663	58,209	65,544
Life Insurance - Elementary.....	479	621	680	705
VSTRS-OPEB Payment on New Teachers	-	9,380	-	10,000
Municipal Retirement.....	920	4,812	3,831	8,443
Workers Comp	3,485	4,818	5,853	7,004
Unemployment - Elementary	1,000	312	402	435
Staff Tuition - Elementary	5,400	8,829	13,660	21,856
Dental Ins - Elementary.....	3,049	6,164	6,200	9,485
Long Term Disability - Elementary ..	1,693	2,271	2,310	2,585
Purchased & Technical Services - Element	-	2,046	600	2,500
Tutoring Services.....	3,000	25,216	10,000	10,000
Contract Services From NCSU	-	27,158	21,615	42,100
Travel - Elementary	-	61	-	-
Supplies - Elementary.....	16,291	20,095	16,921	26,000
Supplies-Physical Education	600	472	600	600
Supplies-Music	250	3,749	1,400	2,500
Supplies-Art	1,000	1,173	1,000	1,200
Testing Materials	3,000	554	3,000	600
Books \ Periodicals - Elementary	12,000	9,715	12,000	12,000
Computer Software - Elementary	1,000	1,950	2,000	2,000
Equipment Elementary	500	-	500	-
Furniture.....	7,300	3,247	5,000	-
Equipment-PE/Health	1,400	98	1,400	-
Equipment-Music.....	5,000	320	5,000	-
Dues \ Fees - Elementary.....	800	1,112	800	1,000
Student Tuition	-	64,774	56,565	56,565
Contract Services-VSAC Funded.....	-	1,500	-	-
Total Direct Instruction.....	901,158	1,165,056	1,246,081	1,394,335
1111 Pre-K Program				
Salary - Pre K Teacher	44,190	27,444	41,500	46,205
Salary - Pre K Para	18,691	20,385	20,951	23,738
Substitutes Pay - Pre K	-	7,851	500	500
Health Ins - Pre K.....	23,321	15,292	17,104	17,023
Health Reimbursement Account.....	3,360	-	4,400	6,400
FICA - Pre K	4,810	3,977	4,778	5,351
Life Insurance - Pre K	110	69	77	74
VSTRS OPEB.....	-	1,340	-	1,475
Municipal Retirement.....	1,122	1,288	1,309	1,602
Workers Comp - Pre K.....	371	424	493	588
Unemployment - Pre K.....	464	49	51	51
Tuition - Pre K.....	1,800	459	2,732	2,732
Dental Ins - Pre K	360	569	576	672

	FY2022	FY2022	FY2023	FY2024
	Budget	Actual	Budget	Proposed
Pre-K Program cont.				
Long Term Disability - Pre K.....	120	193	194	217
Pre School Student Tuition.....	-	58,849	59,405	56,460
Supplies - Pre K.....	500	920	500	1,000
Books\Periodicals - Pre K.....	500	556	500	500
Computer Software - Pre K.....	200	209	210	210
Dues & Fees-Pre-K.....	-	85	-	-
Total Pre-K Program	99,919	139,960	155,280	164,797
1121 Schoolwide Programs				
Salary - Schoolwide Teacher.....	122,140	88,078	129,250	115,058
Substitutes Pay - Schoolwide	100	-	-	-
Health Ins - Schoolwide	30,621	16,896	30,208	34,046
Health Reimbursement Account.....	6,300	4,025	8,400	8,000
FICA - Schoolwide	9,344	6,415	9,888	8,802
Life Insurance - Schoolwide	87	60	96	96
VSTRS-Pension Payment	22,794	16,981	22,794	28,765
Workers Comp - Schoolwide.....	588	444	1,021	966
Unemployment - Schoolwide.....	550	24	51	51
Tuition - Schoolwide	-	1,695	-	-
Dental Ins - Schoolwide	768	768	1,299	1,344
Long Term Disability - Schoolwide..	379	271	400	357
Purchased Services Schoolwide-Prof. Dev.	-	511	-	-
Total Schoolwide Programs.....	193,671	136,168	203,407	197,484
2120 Guidance				
Guidance Counselor	107,840	58,180	58,180	108,539
Health Ins	23,462	14,482	15,104	14,013
Health Reimbursement Account.....	6,300	6,899	4,200	4,000
FICA	8,250	4,174	4,450	9,375
Life Insurance	87	44	48	96
VSTRS OPEB Payment on New Teachers	2,900	-	-	-
Municipal Retirement.....	2,069	-	-	-
Workers Comp.....	830	395	460	1,029
Unemployment.....	464	24	26	51
Tuition.....	1,800	-	2,732	2,732
Dental Ins	768	654	650	1,027
Long Term Disability	334	180	180	380
Travel.....	1,100	-	500	500
Supplies	200	39	200	200
Books\Periodicals.....	200	249	250	250
Dues & Fees.....	600	-	600	600
Total Guidance.....	154,304	85,320	87,580	145,693
2130 Health Services				
Salary - School Nurse	59,480	62,330	62,330	67,181
Substitutes Pay	50	647	200	500
Health Ins	22,582	21,360	22,277	25,108
Health Reimbursement Account.....	3,150	3,644	4,200	4,000
FICA	4,550	4,409	4,768	5,139
Life Insurance	44	44	48	48

	FY2022	FY2022	FY2023	FY2024
	Budget	Actual	Budget	Proposed
Health Services cont.				
Workers Comp.....	248	423	492	564
Unemployment.....	232	24	26	26
Tuition.....	-	50	-	-
Dental Ins	342	654	650	672
Long Term Disability	184	193	193	208
Supplies	1,500	1,167	1,500	1,500
Computer Software.....	100	-	100	-
Dues\ Fees	400	120	400	400
Total Health Services.....	92,862	95,065	97,184	105,346
2140 Psychological Services				
Behavioral Interventionist	-	-	-	56,006
Health Insurance	-	-	-	17,023
Health Reimbursement Account.....	-	-	-	6,400
FICA	-	-	-	4,284
Life Insurance	-	-	-	52
Municipal Retirement.....	-	-	-	3,780
Workers Comp.....	-	-	-	470
Unemployment.....	-	24	-	51
Tuition.....	-	1,695	-	-
Dental.....	-	-	-	672
Long Term Disability	-	-	-	174
Testing Services	6,300	-	-	-
Contract Services-Family Pathways.....	32,500	25,458	32,500	35,000
Contract Services - SBC/Beh Support....	-	36,042	71,358	-
Supplies	200	-	200	-
Salary - Behavior Intervention-Medicaid	-	58,180	58,180	-
Health Ins.-Medicaid Funded	-	7,711	8,042	-
Health Reimbursement Account - Medicaid	-	137	2,100	-
FICA-Medicaid Funded	-	4,303	4,451	-
Life Insurance-Medicaid Funded.....	-	44	48	-
Workers Comp-Medicaid Funded.....	-	395	460	-
Unemployment-Medicaid Funded.....	-	-	26	-
Tuition- Medicaid Funded	-	-	2,732	-
Dental Insurance-Medicaid Funded.....	-	344	342	-
Long Term Disability - Medicaid Funded	-	180	180	-
Total Psychological Services	39,000	134,513	180,619	123,913
2160 Occupational Therapy				
Contract OT Services-Regular Ed.	-	456	-	-
Total Occupational Therapy	-	456	-	-
2170 Physical Therapy				
Regular Ed. PT Services	-	205	-	-
Total Physical Therapy	-	205	-	-
2190 Other Student Support Services				
Wages-Tooth Tutor	-	743	-	1,000
FICA	-	57	-	77
Total Other Student Support Services	-	799	-	1,077

	FY2022	FY2022	FY2023	FY2024
	Budget	Actual	Budget	Proposed
2210 Improvement of Instruction				
Teacher Stipend	3,500	2,750	3,500	3,500
FICA	22	210	22	268
Contract Services-Reg Ed Conferences	3,000	-	3,000	1,000
Total Improvement of Instruction...	6,522	2,960	6,522	4,768
2220 Library				
Contract Service From NCSU.....	46,488	-	48,812	50,000
Supplies	420	-	420	500
Books\Periodicals.....	4,800	891	4,800	1,000
Computer Software.....	10,878	300	1,000	500
Dues\Fees	750	-	500	250
Total Library.....	63,336	1,191	55,532	52,250
2230 Technology				
Wages-Technology	37,957	40,242	40,976	45,172
Health Ins	18,202	14,482	15,104	17,023
Health Reimbursement Account.....	3,150	4,400	4,400	4,400
FICA	2,904	2,725	3,135	3,456
Life Insurance	31	26	29	26
Municipal Retirement.....	2,277	2,515	2,689	3,049
Workers Comp.....	166	278	323	379
Unemployment.....	232	24	26	26
Dental Ins	432	576	576	672
Long Term Disability	101	127	127	140
Copier Lease	9,800	7,470	9,800	10,000
Other Purchased Services-Internet...	-	1,082	1,100	1,100
Supplies	2,700	8,654	5,000	10,000
Computer Software.....	500	2,174	500	2,000
Equipment.....	9,000	1,223	9,000	-
Municipal Lease 80 CB.....	6,355	8,525	6,355	-
Total Technology	93,807	94,522	99,140	97,443
2290 Path Expense				
PATH STIPEND.....	-	650	-	700
FICA	-	50	-	54
Total Path Expense	-	700	-	754
2310 Board of Education				
Salaries - Board	5,000	2,250	5,000	5,000
MINUTES CLERK.....	420	1,763	1,000	2,000
FICA	382	307	459	536
Board Member Stipend	-	2,000	-	-
Legal.....	2,500	1,350	2,500	1,500
Liability Insurance	8,163	8,824	9,000	12,000
Advertising	1,500	1,086	1,500	1,500
Dues	1,470	821	1,470	1,000
Other Board Expenses	105,000	-	73,300	-
Total Board of Education	124,435	18,401	94,229	23,536
2321 Office of the Superintendent				
NCSU Assessment	102,485	102,485	107,497	136,570
Total Office of the Superintendent .	102,485	102,485	107,497	136,570

	FY2022	FY2022	FY2023	FY2024
	Budget	Actual	Budget	Proposed
2410 Office of the Principal				
Salary - Principal	93,000	96,720	96,720	104,613
Salary - Assistant Principal.....	-	1,500	-	1,500
Salary - Clerical.....	32,592	35,151	32,406	34,551
Medicaid Registrar.....	2,500	3,000	2,500	3,000
Substitute - Clerical.....	-	392	-	-
Health Ins	23,642	12,208	12,843	14,145
Health Savings Account.....	-	4,200	-	4,000
Health Reimbursement Account.....	3,975	-	4,200	2,000
FICA	9,608	10,242	9,878	10,990
Life Insurance	193	200	220	200
Municipal Retirement.....	1,955	2,204	2,025	2,332
Workers Comp.....	621	876	1,020	1,169
Unemployment.....	464	49	52	51
Tuition.....	1,800	1,695	-	-
Dental Ins	762	1,349	1,350	672
Long Term Disability	288	400	400	431
Postage.....	2,000	750	2,000	1,200
Travel.....	1,200	67	1,200	500
Supplies	300	13	300	300
Dues\Fees	3,000	813	3,000	1,500
Graduation Expenses.....	800	1,900	1,000	2,000
Total Office of the Principal	178,700	173,730	171,114	185,155
2520 Fiscal Services				
Contracted Service	21,300	21,300	21,900	22,800
Interest Current Loans.....	20,000	7,484	15,000	10,000
Total Fiscal Services	41,300	28,784	36,900	32,800
2526 Audit Services				
Audit Services.....	4,550	4,800	4,550	5,000
Total Audit Services.....	4,550	4,800	4,550	5,000
2600 Operation & Maintenance				
Wages- Maintenance.....	89,215	85,156	82,378	93,224
Health Ins	32,800	22,370	24,855	26,351
Health Reimbursement Account.....	1,800	5,895	4,400	10,140
FICA	6,825	6,238	6,302	7,132
Life Insurance	87	76	86	78
Municipal Retirement.....	5,353	4,646	4,534	6,293
Workers Comp.....	2,546	5,834	5,429	6,759
Unemployment.....	580	73	77	77
Dental Ins	1,205	863	918	931
Long Term Disability	148	255	255	289
Sewer Services	5,000	5,370	5,400	5,800
Water Services.....	4,000	4,174	4,000	4,400
Rubbish Services	3,500	3,172	3,500	3,900
Purchased Services.....	500	2,129	525	2,500
Contracted Serv.-Unifirst.....	1,700	1,947	1,700	2,000
Property Ins.....	8,787	7,731	8,937	9,000
Telephone	3,500	3,200	3,500	3,500
Travel.....	100	-	100	100

	FY2022	FY2022	FY2023	FY2024
	Budget	Actual	Budget	Proposed
Operation & Maintenance cont.				
Supplies	12,000	18,548	12,000	20,000
Electricity.....	28,000	26,169	29,400	30,000
Propane.....	13,000	18,311	13,000	18,000
Equipment.....	1,000	-	1,000	-
Dues/Fees	100	-	100	100
Total Operation & Maintenance.....	221,746	222,159	212,396	250,573
2611 Pre K Operations/Maintenance				
Electricity-Pre-K	1,800	-	3,000	-
Municipal Lease-Pre-K Classroom	33,072	-	-	-
Total Pre K Operations/Maintenance	34,872	-	3,000	-
2620 Care & Upkeep-Buildings				
Contracted Services	28,500	8,788	28,500	20,000
Supplies	1,000	-	1,000	500
Building Projects-Renovations	-	6,830	-	15,000
Total Care & Upkeep-Buildings.....	29,500	15,618	29,500	35,500
2630 Care & Upkeep-Grounds				
Contracted Services	23,500	12,500	23,500	15,000
Snow Removal.....	4,000	4,950	4,000	5,000
Lawn Care	3,800	2,700	3,800	3,800
Supplies	500	1,913	500	2,500
Total Care & Upkeep-Grounds	31,800	22,063	31,800	26,300
2640 Care & Upkeep-Equipment				
Contracted Services-Equipment	2,100	1,394	2,100	2,100
Supplies	500	-	500	500
Total Care & Upkeep-Equipment ...	2,600	1,394	2,600	2,600
2711 Transportation				
Contract Services Through NCSU	69,600	97,546	73,000	100,000
Spec Ed Trans.....	500	-	-	-
Transport (homeless grant).....	-	157	-	-
Total Transportation.....	70,100	97,703	73,000	100,000
2720 Extra-Curricular Transportation				
Contract Ex. Curr. Trans. Through NCSU	6,400	3,342	6,400	6,400
Total Extra-Curricular Transport.	6,400	3,342	6,400	6,400
5000 Debt Services				
Long Term Debt - interest	14,475	13,396	19,358	18,177
Long Term Debt - principal	84,800	85,200	55,803	56,984
Total Debt Services	99,275	98,596	75,161	75,160
1200 Special Programs				
Wages - Special Ed Paraprofessionals	143,686	146,730	140,659	124,036
Substitutes Pay	3,600	-	3,600	3,600
Health Ins	71,867	82,650	79,573	39,722
Health Reimbursement Account.....	-	21,552	19,580	12,800
FICA	10,992	9,840	10,760	9,764
Life Insurance	181	174	181	131
Municipal Retirement.....	8,621	9,262	8,791	8,372

	FY2022	FY2022	FY2023	FY2024
	Budget	Actual	Budget	Proposed
Special Programs cont.				
Workers Comp.....	2,605	1,459	1,113	1,042
Unemployment.....	2,356	220	161	128
Tuition.....	1,607	-	-	5,464
Dental Ins	2,159	3,148	3,015	1,719
Long Term Disability	277	459	436	385
Tutoring	1,000	-	-	-
Special Services Assessment to NCSU	318,960	318,960	295,793	310,589
Total Special Programs.....	567,911	594,456	563,662	517,751
1212 EEE				
EEE Local.....	53,205	53,205	49,867	70,522
Total EEE	53,205	53,205	49,867	70,522
2150 Speech/Audiology Services				
Wages - Speech Paraprofessional.....	21,270	24,059	28,305	34,563
Health Ins	8,581	6,887	8,411	9,328
Health Reimbursement Account.....	3,150	1,887	2,200	2,200
FICA	1,627	1,738	2,165	2,644
Life Insurance	24	22	29	26
Municipal Retirement.....	1,276	1,504	1,769	2,333
Workers Comp.....	89	192	223	290
Unemployment.....	232	24	26	26
Dental Ins	360	294	342	355
Long Term Disability	53	75	88	107
Purchased Service	500	-	-	-
Total Speech/Audiology Services ...	37,162	36,681	43,558	51,873
1100 Direct Instruction - Extra Curricular				
Salaries-Extra Curricular.....	5,500	5,250	5,500	5,500
Salaries-Referees.....	1,500	210	1,500	1,000
Salaries-Class Advisors	1,500	-	1,500	1,500
FICA-Extra-Curricular	322	418	322	612
VMERS Referee	-	31	-	-
Contract Services-Siskin.....	3,500	698	3,500	3,500
Contract Service-Ski Program	2,000	1,328	2,000	2,000
Contract Services- Athletics.....	4,500	1,435	4,500	2,500
Contract Services-After School Program	9,000	9,000	14,600	14,600
Supplies- Athletics	800	-	800	800
Uniforms-Extra-Curricular	500	399	500	600
Dues & Fees-Field Trips	500	630	500	1,000
Extra Curricular Student Events.....	8,000	5,872	8,000	8,000
Contract Services-GMFTS.....	5,000	5,000	6,000	6,000
Total Direct Instruction-Extra Curr.	42,622	30,271	49,222	47,612
16 ESSER III				
Salary-Music Teacher-ESSER III.....	-	-	-	280,151
Salary-Tutoring ESSER III Funded ...	-	-	198,010	-
Salary-Personalized Learning ESSER III	-	-	59,570	-
Health Insurance ESSER III	-	-	12,434	-
Health Reimbursement Account-ESSER III	-	-	4,200	-
FICA ESSER III	-	-	4,557	- Life
Insurance-ESSER III	-	-	48	-

	FY2022 Budget	FY2022 Actual	FY2023 Budget	FY2024 Proposed
ESSER III cont.				
Workers Comp-ESSER III.....	-	-	471	-
Unemployment-ESSER III	-	-	26	-
Dental Insurance-ESSER III	-	-	650	-
Long Term Disability-ESSER III	-	-	185	-
Total ESSER III	-	-	280,151	280,151
16 ESSER II				
Salary-Personal Learning Coach-ESSER II	-	58,494	-	-
Summer Salary-ESSER II Tutoring ...	-	345	-	-
Health Ins.-ESSER II	-	11,922	-	-
Health Reimbursement Account-ESSER II	-	6,268	-	-
FICA-ESSER II	-	4,273	-	-
Life Ins-ESSER II.....	-	44	-	-
VSTRS Pension Payment-ESSER II...	-	11,344	-	-
Workers Comp-ESSER II.....	-	404	-	-
Unemployment-ESSER II.....	-	24	-	-
Tuition-ESSER II.....	-	1,695	-	-
Dental Ins-ESSER II.....	-	654	-	-
Long Term Disability-ESSER II	-	185	-	-
Contract Services-ESSER II	-	3,332	-	-
Supplies-ESSER II.....	-	1,896	-	-
Tech Supplies-ESSER II	-	5,293	-	-
Total ESSER III	-	106,172	-	-
CRRSA Grant				
Supplies-CRRSA GRANT	-	4,753	-	-
Total CRRSA Grant.....	-	4,753	-	-
GRAND TOTAL EXPENDITURES	\$3,293,242	\$3,471,529	\$3,965,952	\$4,135,362
NET	-	\$ (75,464)	-	-

PRELIMINARY		Three Prior Years Comparison - Format as Provided by AOE				ESTIMATES ONLY
District: Troy		T209		Property dollar equivalent yield	Homestead tax rate per \$15,479 of spending per equalized pupil	
SU: North Country		Orleans County		15,479	1.00	
				17,600		
						Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2021	FY2022	FY2023	FY2024	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$3,217,000	\$3,293,242	\$3,965,952	\$4,135,362	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	N/A	N/A	N/A	N/A	3.
4.	Locally adopted or warned budget	\$3,217,000	\$3,293,242	\$3,965,952	\$4,135,362	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Expenditures	\$3,217,000	\$3,293,242	\$3,965,952	\$4,135,362	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$293,884	\$269,350	\$554,225	\$605,345	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	N/A	N/A	N/A	N/A	12.
13.	Offsetting revenues	\$293,884	\$269,350	\$554,225	\$605,345	13.
14.	Education Spending	\$2,923,116	\$3,023,892	\$3,411,727	\$3,530,017	14.
15.	Equalized Pupils	176.10	190.30	190.33	181.63	15.
Education Spending per Equalized Pupil		\$16,599.18	\$15,890.13	\$17,925.32	\$19,435.21	
16.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	16.
17.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per equp)	\$145.15	\$4.66	\$4.38	-	17.
18.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equp)	-	-	-	-	18.
19.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per equp)	-	-	-	-	19.
20.	minus Estimated costs of new students after census period (per equp)	-	-	-	-	20.
21.	minus Total tuitions if tutoring ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per equp)	-	-	-	-	21.
22.	minus Less planning costs for merger of small schools (per equp)	-	-	-	-	22.
23.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equp)	-	\$42.25	-	-	23.
24.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	24.
25.	minus	-	-	-	-	25.
26.	Excess spending threshold	Threshold = \$18,756	Threshold = \$18,759	Threshold = \$19,987	Threshold = \$22,204	26.
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	\$18,756.00	\$18,759.00	\$19,987.00	\$22,204.00	27.
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,599	\$15,890	\$17,925	\$19,435.21	28.
29.	District spending adjustment (minimum of 100%)	150.929%	140.409%	134.635%	125.559%	29.
Prorating the local tax rate						
30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$19,435.21 + (\$15,479 / \$1.00)]	\$1,509.3	\$1,404.1	\$1,346.4	\$1,255.6	30.
31.	Percent of Troy equalized pupils not in a union school district	68.09%	69.37%	66.46%	66.69%	31.
32.	Portion of district eq homestead rate to be assessed by town (66.69% x \$1.26)	\$1,027.7	\$9,974.0	\$9,921.7	\$9,837.4	32.
33.	Common Level of Appraisal (CLA)	100.11%	97.33%	93.40%	84.81%	33.
34.	Portion of actual district homestead rate to be assessed by town (80.8374 / 84.81%)	\$1,026.0	\$1,000.7	\$9,986.8	\$9,987.4	34.
35.	Anticipated income cap percent (to be prorated by line 30) [(\$19,435.21 + \$17,600) x 2.00%]	2.45%	2.31%	2.25%	2.21%	35.
36.	Portion of district income cap percent applied by State (66.69% x 2.21%)	1.67%	1.60%	1.54%	1.47%	36.
37.	#N/A	-	-	-	-	37.
38.	Percent of equalized pupils at North Country Sr UHSD #22	31.91%	30.63%	31.54%	33.31%	38.

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Following current statute, the Tax Commissioner recommended a property yield of \$15,479 for every \$100 of homestead tax per \$100 of equalized property value, an income yield of \$17,600 for a base income percent of 2.0%, and a non-residential tax rate of \$1.386. These figures use the estimated \$64,000,000 surplus from the Education Fund. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

NCSU Superintendent of Schools Annual Letter

As many of you may already be aware, after serving as NCSU's superintendent for the last eight years, John Castle stepped down from his post on June 30, 2022 to pursue another opportunity, and I took over beginning July 1, 2022. In my 33 years of working in education in a variety of roles, I've had the privilege to work for a lot of superintendents. John's sense of integrity, advocacy for our students, passion for teaching and learning, and strong moral compass made him a very effective leader. Our supervisory union is a better place because of John's commitment to and vision for our schools, and I'm very fortunate for the awareness and experience needed in order to offer consistency and continuity of these same commitments and vision through this transition.

We continue to frame our work with students by thinking about NCSU's Design for Learning and our Work and Learning Plan. Both documents can be found on NCSU's website at <https://sites.google.com/ncsuvt.org/ncsu-learning-design/home>. Since it's been about nine years since we've looked closely at the Design for Learning, we will soon engage NCSU stakeholders to provide input into this framework for a potential revision.

As you know, education has undergone many changes over the last few years, creating some big challenges, including staffing and funding changes.

Like many schools and businesses in our region and state, NCSU has experienced some challenges with filling positions and retaining staff. Currently, we have approximately 52 positions open across our supervisory union, including approximately 27 teaching positions and 29 support staff positions. When we are short-staffed, everyone who is working in the system is doing more than is usual, which creates stress in the system.

You may have heard about some changes in the way that special education is funded. The legislature has mandated switching

from a reimbursement model to block grant funding. This has had an extremely negative effect on our SU-wide budgets. For this year and moving forward, the legislature is phasing in block grant funding. Instead of receiving 56% reimbursement of whatever the special education cost is, we receive a block grant per student. Districts and supervisory unions with lower special education students will see an increase in revenue, but at NCSU, we have lost approximately \$750,000 in revenue from FY22 to FY23.

Although our work with students in a post-pandemic world has had some challenges, I want to express how proud and grateful I am of our NCSU students, families, and staff. Illnesses continue to afflict both the students and staff. Because of increased absences, the need to differentiate and provide a multi-tiered system of support for students has increased. With students missing instruction, concepts or skills, and having different gaps in instruction, the need to deliver effective universal instruction while planning and implementing substantially different instructional pathways for the varied needs of students continues to be a large focus of our professional development and priority within schools. Additionally, students continue to require an increase of social-emotional support. For many students, a prolonged heightened sense of anxiety and uncertainty has compounded this need. Despite these challenges, NCSU's community of students, families, and staff have rallied to keep our educational systems progressing. We have not only done what's required, but we are also continuing to strive for excellence and to exemplify our district's 4C's of Character, Competence, Creativity and Community. Thank you for your support and for the opportunity to serve our community in my new role.

Elaine Collins
Superintendent of Schools
North Country Supervisory Union



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity
Diversity ❖ Personal Responsibility
Shared Leadership ❖ Individual & Collective Accomplishments
Community Partnerships

LEARNING OPPORTUNITIES

Learners participate in experiences that/to...

Support Personal Pathways ❖ Include Problem-Based Projects
Are Academically Rigorous
Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery
Utilize Transferable Skills ❖ Encourage Student Voice
Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform
Engage The Community ❖ Occur In The Natural World
Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair
Independent Thinkers ❖ Innovative Problem Solvers
Academically Accomplished ❖ Effective Communicators & Collaborators
Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens
Respectful of Our Environment
Physically, Emotionally & Socially Healthy
Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

NORTH COUNTRY SUPERVISORY UNION
FY2024 Board Approved Assessment Budget

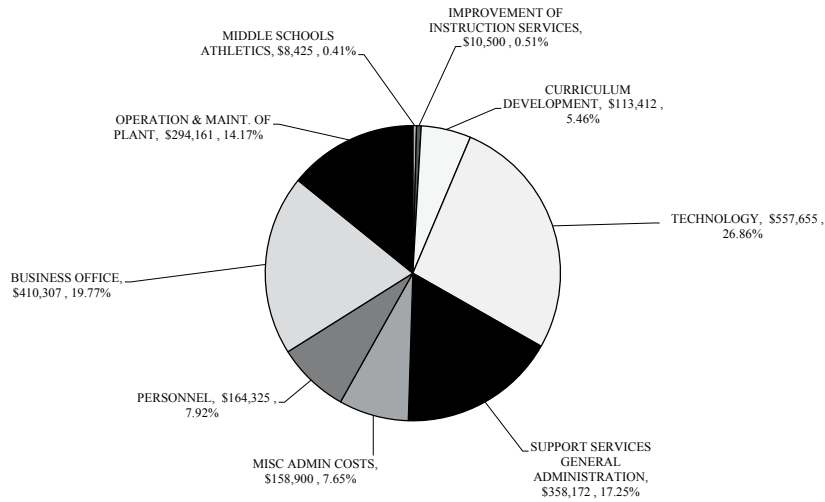
DESCRIPTION	FY 2023	FY2024
	Adopted Budget	Board Approved
	7/1/22-6/30/23	7/1/23-6/30/24
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	(\$ 15,000)	(\$ 15,000)
INTEREST INCOME-MONEY MARKET	(500)	(500)
INTEREST REVENUE	(15,500)	(15,500)
ASSESSMENTS	(1,646,936)	(1,935,357)
TOTAL TOWN ASSESSMENT	(1,646,936)	(1,935,357)
MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(65,000)	-
INDIRECT COSTS REVENUE	(75,000)	(125,000)
TOTAL MISC OTHER LOCAL REVENUE.....	(140,000)	(125,000)
TOTAL ASSESSMENT REVENUE.....	(\$1,802,436)	(\$2,075,857)
ASSESSMENT EXPENDITURES		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 4,000	\$ 5,000
FICA.....	306.00	383
W COMP	30.00	42
PURCHASED SERVICE	1,000.00	1,000
SUPPLIES	1,000.00	2,000
TOTAL MIDDLE LEVEL ATHLETICS.....	6,336	8,425
IMPROVEMENT OF INSTRUCTION		
SP PROJECTS P SERV.....	6,000	6,000
SP PROJECTS SUPPLIES	1,000	1,000
SPEC.PROJ.-FOOD.....	3,500	3,500
TOTAL IMPROVEMENT OF INSTRUCTION.....	10,500	10,500
CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY.....	48,189	50,602
WAGES CURRICULUM ADMIN ASST.....	20,153	22,324
BCBS.....	17,564	19,197
HRA.....	6,300	6,300
FICA.....	5,228	5,580
LIFE INSURANCE.....	100	90
MUN. RETIREMENT	1,260	1,395
WORKERS COMP	533	613
UNEMPLOYMENT	50	37
TUITION	770	1,229
DENTAL.....	724	724
LTD.....	232	226
TRAINING	750	750

	FY 2023	FY2024
	Adopted Budget	Board Approved
	7/1/22-6/30/23	7/1/23-6/30/24
CURRICULUM DEVELOPMENT CON'T.		
TRAVEL.....	645	645
SUPPLIES.....	1,200	1,200
BOOKS & PERIODICALS	500	500
CONF & DUES.....	2,000	2,000
TOTAL CURRICULUM DEVELOPMENT	106,198	113,412
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY.....	92,700	102,000
NETWORK/TECH SUPPORT WAGES.....	126,182	135,904
BCBS.....	47,098	68,555
HRA.....	8,400	8,400
FICA.....	16,744	18,198
LIFE INSURANCE.....	300	300
MUNICIPAL RETIREMENT	15,302	16,654
WORKERS COMP	1,707	1,998
UNEMPLOYMENT	100	208
TUITION	1,800	1,800
DENTAL.....	1,700	2,000
LTD.....	744	738
PURCHASED SERVICE	183,500	183,500
TRAVEL.....	2,000	3,500
ROOMS & MEALS	400	400
SUPPLIES.....	2,000	2,500
SOFTWARE	3,500	3,500
EQUIPMENT	5,500	5,500
DUES & FEES.....	1,000	2,000
TOTAL TECHNOLOGY.....	510,677	557,655
SUPPORT SERVICES - GENERAL ADMIN		
SUP'T SALARY	134,667	139,984
SECRETARY WAGES (2)	93,541	99,988
BCBS.....	61,994	52,511
HRA.....	12,500	10,900
FICA.....	17,458	18,354
LIFE INSURANCE.....	250	226
MUNICIPAL RETIREMENT	5,846	6,249
WORK COMP.....	1,780	2,016
UNEMPLOYMENT	75	125
DENTAL.....	2,210	1,875
LTD.....	776	744
AUDIT NCSU.....	10,200	10,500
LODGING & MEALS	1,500	1,500
TRAVEL.....	3,000	3,000
VSA DUES.....	5,000	5,000
PROF DEVELOPMENT-SECRETARY.....	200	200

	FY 2023 Adopted Budget 7/1/22-6/30/23	FY2024 Board Approved 7/1/23-6/30/24
SUPPORT SERVICES - GENERAL ADMIN CON'T.		
PROF DEVELOPMENT	1,600	5,000
TOTAL SUPPORT SERVICES - GENERAL ADMIN.	352,597	358,172
MISC ADMIN COSTS		
LEGAL MISC TOWNS	1,000	-
MAINTANCE CONTRACT ADS	11,000	15,000
STORAGE PURCHASE SERVICE	1,000	-
LEGAL SERVICES	3,000	5,000
STIPEND TREASURER'S	1,050	1,050
PURCHASE SERVICE	7,600	7,600
EQUIP MAINT	1,500	4,000
PHONE EQUIP MAINT	2,500	-
MACHINE LEASES & RENTALS	8,200	10,000
CONSOLIDATED INSURANCE	16,000	20,000
TELEPHONE	6,500	7,000
POSTAGE	12,000	12,000
INTERNET	1,100	45,000
MISC TOWNS ADVERTISING	750	750
ADVERTISING	5,000	5,000
MISC FOOD MEETINGS	8,000	8,000
MISC TOWN INVOICES	500	500
OFFICE SUPPLIES	10,000	12,000
BOOKS	500	500
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	3,000	3,000
TOTAL MISC. ADMIN. COSTS	102,700	158,900
PERSONNEL		
PERSONNEL WAGES	109,746	117,014
PERSONNEL BCBS	16,048	17,555
PERSONNEL HRA	4,200	4,400
PERSONNEL FICA	8,396	8,952
PERSONNEL LIFE INS	58	52
PERSONNEL RETIREMENT	6,859	7,313
PERSONNEL WORKERS COMP	856	983
PERSONNEL UNEMPLOYMENT	50	83
PERSONNEL TUITION	5,760	5,760
PERSONNEL DENTAL	342	600
PERSONNEL LTD	373	363
PURCHASED SERVICE PERSONNEL	500	600
PERSONNEL TRAVEL	100	100
PERSONNEL CONF/DUES	550	550
TOTAL PERSONNEL	153,838	164,325

	FY 2023 Adopted Budget 7/1/22-6/30/23	FY2024 Board Approved 7/1/23-6/30/24
BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS	70,403	72,062
WAGES FINANCE ASSISTANTS	86,541	91,733
WAGES BUSINESS ADM ASST	34,285	36,590
WAGES COURIER	2,000	2,200
SALARY STAFF ACCOUNTANT	38,040	42,547
BCBS BUSINESS OFFICE	85,922	96,834
HRA	15,000	18,000
FICA BUSINESS OFFICE	17,692	18,753
LIFE INS BUSINESS OFFICE	225	225
RETIREMENT BUSINESS OFFICE	15,561	16,444
WORKERS COMP BUSINESS OFFICE	1,804	2,041
UNEMPLOYMENT BUSINESS OFFICE	200	200
TUITION BUSINESS OFFICE	2,000	2,000
DENTAL BUSINESS OFFICE	2,425	2,425
LTD DIRECTOR BUSINESS	786	753
TRAVEL BUSINESS OFFICE	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE	400	500
DUES & FEES BUSINESS OFFICE	1,400	1,500
PROF DEV BUSINESS OFFICE	500	500
TOTAL BUSINESS OFFICE	380,184	410,307
OPERATION & MAINT. OF PLANT		
FACILITIES DIRECTOR WAGES/BENEFITS	-	99,500
CUSTODIAN WAGES/BENEFITS	8,586	19,053
OPERATION AND MAINT PURCHASE SERV	3,500	5,000
CUSTODIAN PURCHASES SERVICE	16,500	17,688
RUBBISH REMOVAL	2,000	2,400
STORAGE RENTAL SPACE	1,020	2,020
CUSTODIAL SUPPLIES	2,800	3,500
TOTAL OPERATION & MAINT. OF PLANT	34,406	149,161
OPERATION & MAINT. OF PLANT		
RENT	145,000	145,000
TOTAL OPERATION & MAINT. OF PLANT	145,000	145,000
TOTAL EXPENDITURES	\$1,802,436	\$2,075,857

NORTH COUNTRY SUPERVISORY UNION FY2024 BUDGET



WARNING FOR THE ANNUAL MEETING OF THE NORTH COUNTRY UNION HIGH SCHOOL DISTRICT

The legal voters of the North Country Union High School District, consisting of the Town School Districts of Brighton, Charleston, Derby, Holland, Jay, Lowell, Morgan, Newport Center, Troy, Westfield, and City of Newport, are hereby notified and warned to meet at the North Country Career Center Assembly Room (Room 380), in Newport, Vermont, on **Monday, February 27, 2023**, at 5:30 p.m., to act upon the following business, to wit:

- ARTICLE I: To elect, by ballot, the following officers for the district: a moderator, a clerk, and a treasurer, each to serve for one year.
- ARTICLE II: To hear and act upon the reports of the district officers.
- ARTICLE III: To decide what salaries shall be paid to officers and directors of the district.
- ARTICLE IV: Shall the voters of the North Country Union High School District approve the school board to expend \$19,475,500, which is the amount the school board has determined to be necessary for the ensuing fiscal year?
- ARTICLE V: Shall the voters of the North Country Union Junior High School District approve the school board to expend \$6,211,900, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

Voting on the aforementioned ARTICLE IV will be by Australian ballot at each regular polling place in each member town and city of the North Country Union High School District on **Tuesday, March 7, 2023**. Voting on the aforementioned ARTICLE V will be by Australian ballot at each regular polling place in the towns of Derby, Holland, Jay, Morgan, Westfield, and the City of Newport on **Tuesday, March 7, 2023**. The polls shall be opened and closed according to law and as set by the Board of Civil Authority of each town or city within the union District. The respective Boards of Civil Authority shall be responsible for determining persons' eligibility to vote and the supervision of the election. The presiding officer shall direct the manner in which the vote and ballots on the appropriation questions are counted in each respective town and city. The municipal clerks of the member towns and city shall certify the tallies to the Board of School Directors and transmit the certified counts to the North Country Union High School District Clerk.

WARNING FOR THE ANNUAL MEETING OF THE NORTH COUNTRY UNION HIGH SCHOOL DISTRICT (Continued)

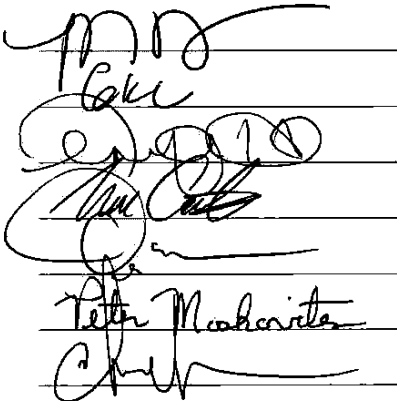
DISCUSSION AND DEBATE ON THE APPROPRIATIONS SHALL BE CONDUCTED AT THE ASSEMBLED NORTH COUNTRY UNION HIGH SCHOOL ANNUAL MEETING ON **MONDAY, FEBRUARY 27, 2023**, AT 5:30 p.m. THE ASSEMBLED MEETING SHALL ALSO CONSTITUTE THE PUBLIC INFORMATIONAL HEARING REQUIRED BY 17 V.S.A. §2680(0).

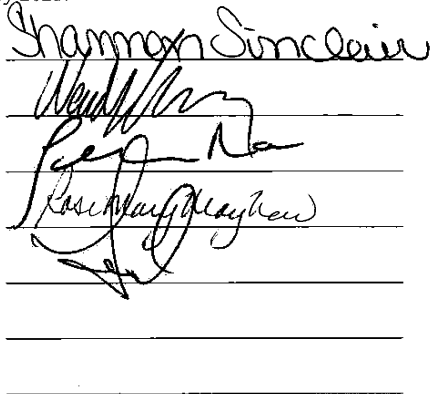
ARTICLE VI: To see when, by date and time, the North Country Union High School District shall hold its Annual District Meeting in 2024, and the time it shall hold special district meetings under the provisions of 16 V.S.A. 706j (a) (5), 706p, 17 V.S.A. 2643 and 17 V.S.A. 2655 including any special meetings held subsequent to the Annual District Meeting in 2023.

ARTICLE VII: To do any other business that may legally come before the meeting.

ARTICLE VIII: To adjourn.


Dated at Newport, Vermont, this 17th day of January 2023.





NORTH COUNTRY UNION HIGH SCHOOL DISTRICT BOARD OF DIRECTORS

Received and Recorded this _____ 17th day of January 2023



Clerk, NCUHS District #22

TROY
TOWN
OF
Vermont

142 Main Street
North Troy, VT 05859